Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2022 Open to Public

Department of the Treasury Internal Revenue Service

Inspection Go to www.irs.gov/Form990 for instructions and the latest information. For the 2022 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable: Address change HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Doing business as HORIZON GOODWILL INDUSTRIES Name change Number and street (or P.O. box if mail is not delivered to street address) 301-733-7330 Initial return 14515 PENNSYLVANIA AVENUE Final return/ City or town, state or province, country, and ZIP or foreign postal code HAGERSTOWN MD 21742 27,705,312 **G** Gross receipts\$ Amended return Name and address of principal officer: **H(a)** Is this a group return for subordinates? Yes Application pending DAVID SHUSTER 14515 PENNSYLVANIA AVENUE H(b) Are all subordinates included? If "No," attach a list. See instructions HAGERSTOWN MD21742 **X** 501(c)(3) 501(c) (4947(a)(1) or 527 Tax-exempt status:) (insert no.) WWW.HORIZONGOODWILL.ORG Website: H(c) Group exemption number X Corporation Trust Year of formation: 1955 Form of organization: Association MD M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 13 190 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 75 7a Total unrelated business revenue from Part VIII, column (C), line 12 22,010 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 8 Contributions and grants (Part VIII, line 1h) 1,133,981 583,079 Revenue 9,781,801 9 Program service revenue (Part VIII, line 2g) 10,784,752 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 318,462 69,334 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,201,447 850,896 13,438,642 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 11,285,110 431,391 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 7,534,729 7,609,668 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 69,658 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,350,387 3,658,871 11,885,116 11,699,930 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) -414,8201,553,526 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5 19,941,303 19,481,724 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 11,485,461 11,292,463 22 Net assets or fund balances. Subtract line 21 from line 20 ... 8,648,840 7,996,263 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here DAVID SHUSTER EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Check Paid KELLY T. SMITH, CPA KELLY T. SMITH, CPA 10/13/23 self-employed P02283604 **Preparer** KEARNS & COMPANY, 52-0783935 SMITH ELLIOTT LLC Firm's name Firm's EIN **Use Only** 19405 EMERALD SOUARE STE 1400 21742 301-733-5020 HAGERSTOWN, MD X Yes No May the IRS discuss this return with the preparer shown above? See instructions

`	are the chocking of required constants			_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
13		15		x
16	tor any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
. •	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		_x_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX. column (A) line 12 If "Yes" complete Schedule I. Parts I and II.	21		X

	n 990 (2022) HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 art IV Checklist of Required Schedules (continued)		F	age (
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	х	
24a	employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
∠ +a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schodule V. If "No." on to line 250	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	26		
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Vas " complete Schedule I. Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			x
24	conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
31 32	Did the organization riquidate, terminate, or dissolve and cease operations? If res, complete scriedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		
J2	complete Cabadyla N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u>-</u>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			٦,
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		<u> </u>
JU	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance	, 55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 38			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Page 5

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	V		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			37
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	72		Х
h	and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
С		7c		x
d	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		21
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	, , , , , , , , , , , , , , , , , , ,			
c				
с 14а	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or	V		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	HARON AHRENS 14515 PENNSYLVANIA AVENUE			
	AGERSTOWN MD 21742-1670 301	-73	3-7	330

Form 000 (2022)	₽₽ ₩₽₽₽₽₽₩₩	COODWITT.I.	INDUSTRIES.	TNC	52-0660403
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Form 990 (2022) HAGERSTOWN	GOODWILL	INDUSTRIES,	INC	52-066040	3	Page 7
Part VII C	compensation of (Officers. Direct	ors. Trustees. Ke	v Empl	ovees. Highest	Compensated Employees.	and

-	•	•	-	-	•	-	. •		•	•	-	
Independent Contrac	tors											_
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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

ı	- 1	Check this box if n	either the c	organization nor a	nv related	d organization	compensated	anv	current of	fficer	director	or trustee
L		Official title box if if		ngamzanom mor c	irry related	a organization	compensated	uiiy	Odificit O	,,,	ancolor,	or tradico.

(A) Name and title	(B) Average hours per week	box	k, unle	ess pe	ition more rson i	than of s both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) DAVID SHUSTER										_
	40.00									
EXECUTIVE DIRECTOR	0.00	Х		X				184,308	0	7,632
(2) SHARON AHRENS	40.00									
CHIEF BUSINESS OFF.	40.00 0.00			x				115,513	0	6,110
(3) SILA ALEGRET-BAR	l									
	1.00									
DIRECTOR	1.00	X						0	0	0
(4) MIKE BARD										
DIRECTOR	1.00 1.00	x						o	0	0
(5) RON BOWERS										
	2.00									
IMMEDIATE PAST CHAIR	1.00	Х		Х				0	0	0
(6) SANDRA HAMILTON										
	1.00									
DIRECTOR	1.00	X						0	0	0
(7) DOLORES HARMON										
	1.00								_	
DIRECTOR	1.00	Х						0	0	0
(8) HEATHER HURST	1 00									
DTDTGTT0D	1.00	3,5							•	0
DIRECTOR	1.00	X						0	0	<u> </u>
(9) JOHN KROWKA	1.00									
DIRECTOR	1.00	x						0	0	0
(10) MARION MITCHELL	1.00	^						0	0	<u> </u>
(10) PERCION MITCHELL	1.00									
DIRECTOR	1.00	x						0	0	0
(11) AARON PETERANECZ		<u></u>								
· , - == = =============================	1.00									
DIRECTOR	1.00	х						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

(A) Name and title	(B) Average hours	bo	k, unle	ss pe	ition more rson is	than o s both r/truste	an	(D) Reportable compensation	(E) Reportable compensation		(F) stimated of oth	er	
Pub	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	0	compens from t organization sted orga	he on and	
(12) JOSH REPAC													
	1.00												_
DIRECTOR (13) SARAH ROCK	1.00	X						0	0				0
(13) SARAH ROCK	2.00												
SECRETARY	1.00	x		x				0	0				0
(14) DUSTIN WATSON													_
	2.00												
CHAIRPERSON	1.00	X		X				0	0				0
(15) MICHAEL ZAMPE													
VICE CHAIR/TREASURER	2.00 1.00	x		x				0	0				0
VICE CHAIR/IREASURER	1.00	^		^				0	0				
1b Subtotal								299,821			:	13,74	<u>42</u>
c Total from continuation shee								299,821			 .	13,74	42
d Total (add lines 1b and 1c) Total number of individuals (incl).000 of			13,7	14
reportable compensation from t	-		2					*					
3 Did the organization list any for	mar officer direc	40= 4	ta	م ارم		مامد		or highest compensated				Yes I	No
3 Did the organization list any for employee on line 1a? If "Yes," or											3		x
4 For any individual listed on line	1a, is the sum of	repo	ortabl	e co	mpei	nsatio	on ar	nd other compensation from	the				
organization and related organizindividual											4	х	
5 Did any person listed on line 1a	a receive or accru	e co	mper	nsatio	n fro	om ai	ny u	ınrelated organization or indiv	<i>r</i> idual				
for services rendered to the org		s," cc	mple	ete S	chec	lule .	J for	such person			5		<u>x</u> _
Section B. Independent Contractor1 Complete this table for your five		sate	d ind	enen	dent	COnt	racto	ors that received more than	\$100,000 of				—
compensation from the organiza	ation. Report com							year ending with or within the	e organization's tax year.				
Name and	(A) business address							Descript	(B) ion of services		Co	(C) mpensation	1
KEYSTONE ENVIRONMENT					2.0	. E	I						
MARS	PA	. 1	60		240		1 	CONTRACTING SV				372,7	773
SOURCE AMERICA VIENNA	772	2	21		340	Τ (O COURTHOUSE ROAD EMPLOYMENT SVC				165 (000
4 TTM/17/157	v A	. 2		<u> </u>			۳	TILLIOIPINIA DVC	•			165,0	500
	<u> </u>												
							-						
2 Total number of independent of	ontractors (includi	na bi	ut no	t limi	ted t	o the	se li	listed above) who					
received more than \$100,000 o							"		2			200	
DAA											Forr	n 990 (2022)

Form 990 (2022) HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403

Page 9

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (A) (D) Revenue excluded (B) Related or exempt function revenue from tax under husiness revenue sections 512-514 2,000 Gifts, Grants ilar Amounts 1a Federated campaigns 1a **b** Membership dues 1b 18,750 c Fundraising events 1c d Related organizations 1d 271,250 **e** Government grants (contributions) 1e **f** All other contributions, gifts, grants, 291,079 and similar amounts not included above 1f **g** Noncash contributions included in 20,291 lines 1a-1f 1<u>g</u> h Total. Add lines 1a-1f . 583,079 Business Code 624310 8,056,115 8,056,115 PROG. SERV REVENUE-CONTRACTS Program Service Revenue 624310 1,725,686 1,725,686 FEES FROM GOVERNMENT AGENCIES f All other program service revenue 9,781,801 g Total. Add lines 2a–2f 3 Investment income (including dividends, interest, and other similar amounts) 57,920 57,920 4 Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 19,839 6a Gross rents 6a 1,953 **b** Less: rental expenses 6b 17,886 c Rental inc. or (loss) **d** Net rental income or (loss) 17,886 13,584 4,302 7a Gross amount from (i) Securities (ii) Other sales of assets 755,041 25,000 7a other than inventory **b** Less: cost or other Other Revenue basis and sales exps. 7b 768,627 -13,586 25,000 c Gain or (loss) 7с 11,414 11,414 d Net gain or (loss) **8a** Gross income from fundraising events (not including \$ 18,750 of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses 19,235 -19,235 -19,235 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities ... 10a Gross sales of inventory, less returns and allowances 16,472,782 10a **b** Less: cost of goods sold 15,630,387 10b 842,395 824,687 17,708 c Net income or (loss) from sales of inventory Business Code 900099 9,850 9,850 11a MISCELLANEOUS d All other revenue 9,850 Total. Add lines 11a-11d ... 11,285,110 22,010 10,620,072 59,949 Total revenue. See instructions .

Part IX Statement of Functional Expenses

	on E01(a)(2) and E01(a)(4) are	onlote all askimas All -41	organizations must	oolumn (A)	
Secti	on 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respon			: соштп (A).	
	ot include amounts reported on lines 6b, 7b, lb, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	Inspe	ection		OV
2	Grants and other assistance to domestic	431,391	431,391		
3	individuals. See Part IV, line 22 Grants and other assistance to foreign	431,391	431,391		
3	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	319,616	198,196	121,420	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B) Other salaries and wages	5,241,555	4,408,133	833,422	
8	Pension plan accruals and contributions (include	0,211,000	-, 100, 100	000,122	
•	section 401(k) and 403(b) employer contributions)	92,869	79,256	13,613	
9	Other employee benefits	893,752	514,231	379,521	
10	Payroll taxes	1,061,876	966,837	95,039	
11	Fees for services (nonemployees):				
a	Management	10 642		10 642	
b	Legal	10,643 50,095		10,643 50,095	
	Accounting Lobbying	50,095		30,093	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	12,672		12,672	
g	Other. (If line 11g amount exceeds 10% of line 25, column	-		_	
	(A) amount, list line 11g expenses on Schedule O.)	429,233	278,075	151,158	
12	Advertising and promotion	72,747	3,089		69,658
13	Office expenses	610,244	135,560	474,684	
14	Information technology	410,127	353,744	56,383	
15 16	Royalties	1,077,938	1,032,677	45,261	
17	Occupancy Travel	343,891	307,353	36,538	
	Payments of travel or entertainment expenses	313,332	307,7333	30,330	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	68,750	57,332	11,418	
20	Interest	48,347	39,013	9,334	
21	Payments to affiliates	173,463	2,409	171,054	
22	Depreciation, depletion, and amortization	223,110	195,554	27,556 3,882	
23 24	Insurance Other expenses. Itemize expenses not covered	66,392	62,510	3,882	
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	MEMBERSHIP DUES	22,681		22,681	
b	BAD DEBT EXPENSE	17,708	15,904	1,804	
С	MISCELLANEOUS	17,164	14,788	2,376	
d	SUBSCRIPTIONS/PUBLICATION	3,666	483	3,183	
e 25	All other expenses	11,699,930	9,096,535	2,533,737	69,658
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	11,033,330	9,090,333	4,333,131	09,038
-	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
DAA	following SOP 98-2 (ASC 958-720)				- 000

Form 990 (2022)

52-0660403 HAGERSTOWN GOODWILL INDUSTRIES, INC Page **11**

Pa	art)	K Balance Sheet					
		Check if Schedule O contains a response or note t	to any line	in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			2,546,994		1,821,239
	2	Savings and temporary cash investments	C I		11,742	2	12,702
	3	Pledges and grants receivable, net				3	U
	4	Accounts receivable, net			1,183,615	4	1,405,921
	5	Loans and other receivables from any current or former	officer, dir	ector,			
		trustee, key employee, creator or founder, substantial con					
		controlled entity or family member of any of these person				5	
	6	Loans and other receivables from other disqualified person		The state of the s			
ets		under section 4958(f)(1)), and persons described in sec				6	
Assets	7	Notes and loans receivable, net			260 600	7	250 001
4	8	Inventories for sale or use			360,607	8	359,901
	9				376,838	9	362,729
	10a	Land, buildings, and equipment: cost or other	,,	10 725 014			
		basis. Complete Part VI of Schedule D	10a	12,735,014	6 206 201	40-	6 /10 652
		Less: accumulated depreciation	106		6,296,281 2,137,138	10c	6,419,652 1,929,307
	11	Investments—publicly traded securities			2,13/,130	11	1,323,307
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13 14	
	14 15				7,028,088	15	7,170,273
	16	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33)			19,941,303	16	19,481,724
	17	Accounts payable and accrued expenses			2,110,466	17	2,042,486
	18	Grants payable			18		
	19	Deferred revenue			25,000	19	3,207
	20	Tax-exempt bond liabilities				20	3,231
	21	Escrow or custodial account liability. Complete Part IV of	Schedule	D		21	
"	22	Loans and other payables to any current or former office					
itie		trustee, key employee, creator or founder, substantial col					
Liabilities		controlled entity or family member of any of these person		The state of the s		22	
Ï	23	Secured mortgages and notes payable to unrelated third	parties		1,800,698	23	1,859,810
	24	Unsecured notes and loans payable to unrelated third pa				24	
	25	Other liabilities (including federal income tax, payables to					
		parties, and other liabilities not included on lines 17-24).	Complete	Part X			
		of Schedule D			7,356,299	25	7,579,958
	26	Total liabilities. Add lines 17 through 25			11,292,463	26	11,485,461
		Organizations that follow FASB ASC 958, check here	e X				
ces		and complete lines 27, 28, 32, and 33.			0 700 040		
Balances	27	Net assets without donor restrictions			8,598,840	27	7,710,568
Ва	28	Net assets with donor restrictions			50,000	28	285,695
Fund		Organizations that do not follow FASB ASC 958, che	eck here				
		and complete lines 29 through 33.					
ts o	29					29	
sse	30	Paid-in or capital surplus, or land, building, or equipment				30	
Net Assets or	31	Retained earnings, endowment, accumulated income, or			8,648,840	31	7,996,263
Se	32				19,941,303	32 33	19,481,724
	33	Total liabilities and net assets/fund balances			19,371,303	33	19,401,124

Form **990** (2022)

Form 990 (2022) HAGERSTOWN GOODWILL INDUSTRIES, 52-0660403 INC Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 11,285,110 1 11,699,930 2 Total expenses (must equal Part IX, column (A), line 25) 2 -414,820 3 Revenue less expenses. Subtract line 2 from line 1 3 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 8,648,840 4 -237,756 5 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 7,996,263 32, column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain on 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

Both consolidated and separate basis

Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

X Form 990 (2022)

Х

X

X

2b

2c

3a

3b

Separate basis

Separate basis

Schedule O.

separate basis, consolidated basis, or both:

Consolidated basis

X Consolidated basis

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of

the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain on

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

			HAGERSTOWN G	OODWILL INDUSTRI	ES,	INC	n	52-066	0403		
Part	: I	Reas	on for Public Charity	Status. (All organization	s must	complet	te this part.) S	See instruct	ions.	V	
The org	jar	nization is not a	private foundation because it	t is: (For lines 1 through 12, chec	k only one	e box.)					
1	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school desc	cribed in section 170(b)(1)(A	a)(ii). (Attach Schedule E (Form 9	990).)						
3		A hospital or a	a cooperative hospital service	organization described in section	n 170(b)((1)(A)(iii).					
4	٦	A medical res	earch organization operated i	n conjunction with a hospital des	cribed in	section 1	70(b)(1)(A)(iii). E	nter the hospita	al's name,		
_	_	city, and state):								
5	7	An organization		a college or university owned or o				ribed in			
	_	section 170((b)(1)(A)(iv). (Complete Part I	l.)							
6		A federal, stat	te, or local government or gov	vernmental unit described in sect	ion 170(b)(1)(A)(v)	.				
7		-	on that normally receives a su section 170(b)(1)(A)(vi). (Co	bstantial part of its support from amplete Part II.)	a governm	nental unit	or from the gene	ral public			
8		A community	trust described in section 17	70(b)(1)(A)(vi). (Complete Part II.	.)						
9	٦	•		ibed in section 170(b)(1)(A)(ix)	•	in conjund	ction with a land-g	rant college			
	_	or university ouniversity:	0 0	agriculture (see instructions). Ent			nd state of the co	llege or			
10 2	ζ	An organization	on that normally receives (1) r	more than 33 1/3% of its support	from cont	ributions,	membership fees	, and gross			
			-	functions, subject to certain exce	•						
				unrelated business taxable incom	. `		1 tax) from busine	esses			
44 F	٦		•	1975. See section 509(a)(2). (C		,	\/ / \				
11 12	┥	•	•	clusively to test for public safety. clusively for the benefit of, to perf		•		no nurnosos of			
12	_	J		ns described in section 509(a)(1							
				ribes the type of supporting organ	•		• •				
а				ated, supervised, or controlled by r to regularly appoint or elect a m		-					
l.		supporting	g organization. You must co	mplete Part IV, Sections A and	В.						
b	,			ervised or controlled in connection ng organization vested in the sam			• , ,				
			on(s). You must complete F	•							
C				upporting organization operated in ructions). You must complete P				egrated with,			
d			, ,	. A supporting organization opera			• • •	• , ,			
			•	organization generally must satisf	-			ttentiveness			
		_ ·	,	ust complete Part IV, Sections wed a written determination from				no III			
e	•	functional	s box if the organization received integrated, or Type III non-	functionally integrated supporting	ı ile iks ili ı organizat	สเเเธล เ tion.	ype i, Type ii, Ty	pe III			
f			nber of supported organization								
ç	ı	Provide the fo	ollowing information about the	supported organization(s).							
(i) N	ame	e of supported	(ii) EIN	(iii) Type of organization		organization	(v) Amount of	monetary	(vi)	Amount of	
	org	anization		(described on lines 1-10	1	ur governing	support			support (see	
				above (see instructions))		ment?	instruction	ons)	in	structions)	
<u></u>					Yes	No					
(A)											
/D)											
(B)											
(C)											
(0)											
(D)											
<u></u>											
(E)											
Total											

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total Amounts from line 4 Gross income from interest, dividends, payments received on securities loans. rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 33 1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

<u> </u>	If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support									
		() 2242	(1) 0040	() 0000	(1) 0004	() 0000	(O T)			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	157,579	194,554	847,609	1,133,981	583,079	2,916,802			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	21,300,097	22,181,821	18,542,865	24,455,107	25,843,348	112,323,238			
3	Gross receipts from activities that are not an unrelated trade or business under section 513	12,704	1,592	14,722	21,436	9,850	60,304			
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						_			
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
6	Total. Add lines 1 through 5	21,470,380	22,377,967	19,405,196	25,610,524	26,436,277	115,300,344			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						_			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	796,410	729,160	121,770			1,647,340			
С	Add lines 7a and 7b	796,410	729,160	121,770			1,647,340			
8	Public support. (Subtract line 7c from	750,410	723,100	121,770			1,047,340			
	line 6.)						113,653,004			
	tion B. Total Support									
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
9	Amounts from line 6	21,470,380	22,377,967	19,405,196	25,610,524	26,436,277	115,300,344			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	33,852	46,764	38,985	61,772	57,920	239,293			
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975									
С	Add lines 10a and 10b	33,852	46,764	38,985	61,772	57,920	239,293			
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on									
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
13	Total support. (Add lines 9, 10c, 11,	21 504 222	22 424 721	10 444 181	25 672 206	26 404 107	115 520 627			
14	and 12.) First 5 years. If the Form 990 is for the org	21,504,232 anization's first, seco	22,424,731 ond. third. fourth. c	19,444,181 r fifth tax year as a	25,672,296 section 501(c)(3)	26,494,197	115,539,637			
	organization, check this box and stop here									
Sec	tion C. Computation of Public S	upport Percen	tage							
15	Public support percentage for 2022 (line 8, o	column (f), divided by	y line 13, column (f))		15	98.37 %			
16	Public support percentage from 2021 Sched						97.45 %			
Sec	tion D. Computation of Investme									
17	Investment income percentage for 2022 (line						%_			
18	Investment income percentage from 2021 S	Schedule A, Part III, I	ine 17			18	%			
19a	33 1/3% support tests—2022. If the organi	zation did not check	the box on line 14	, and line 15 is more	e than 33 1/3%, an	d line	ਚਿ			
b	17 is not more than 33 1/3%, check this box 33 1/3% support tests—2021. If the organi		=				X			
D										
20	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V	N1 -
		Yes	No
	1		
	2		
	3a		
	- Ju		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	- 50		
	10a		
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	ille A (FORM 990) 2022 HAGEASTOWN GOODWILL INDUSTRIES, INC 32-000040	<u> </u>		Page 3
Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
		\Box	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
	71 11 0 0	\Box	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
	Alternative Action and a second a second and		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
•				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Soot	supported organizations played in this regard.	3		
	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	- \		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	s). I		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or			TOS Page 6
	_		
instructions. All other Type III non-functionally integrated supporting organizations must c	ompiete	Sections A through E.	(B) Current Year
Section A – Adjusted Net Income		(A) Prior Year	` '
1. Not short term conital gain			(optional)
1 Net short-term capital gain 2 Passy price of prior year distributions	2		H) \/
2 Recoveries of prior-year distributions 2 Other gross income (age instructions)	3		
3 Other gross income (see instructions) 4 Add lines 1 through 3.	4		
	5		
5 Depreciation and depletion	+ 3 +		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(5) 0
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	+ -		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated Type		poorting organization	1
(see instructions).	oup	posting organization	
(333 mondono).			

Schedule A (Form 990) 2022

	le A (Form 990) 2022 HAGERSTOWN GOODWII				403 Page
Par	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiz	ations (continued	1)	
Secti	on D – Distributions				Current Year
1_	Amounts paid to supported organizations to accomplish exempt purposes	3		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of organizations, in excess of income from activity	f supported		2	n\/
3	Administrative expenses paid to accomplish exempt purposes of supporte	ed organizations		3	UV
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required—provide details	in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization	n is responsive		8	
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	5	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required-explain in Part VI). See				
	instructions.				
3_	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
	Excess from 2019				
c	Excess from 2020				
d	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

Schedule A (For				GOODWILL					Page 8
Part VI								rt II, line 17a or	
								nd 11c; Part IV,	
								Section E, lines	
								d 8; and Part V,	Section E,
	lines 2, 5, and	6. Also comp	iete this j	part for any ad	ditional infor	nation. (Se	e instructi	ons.)	//
	P U D			Spe	Cu	<u>Ull</u>		$\mathcal{O}(\mathcal{O})$	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

lame	of the organization	_	Employer	identification number
н	AGERSTOWN GOODWILL INDUSTRIES, INC	action (52-0	660403
	art I Organizations Maintaining Donor Advised Fund	ls or Other Similar Funds or		
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line 6.	Aoooai	
		(a) Donor advised funds	(k) Funds and other accounts
1	Total number at end of year	·		<u>, </u>
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the a	ssets held in donor advised		
	funds are the organization's property, subject to the organization's exclusive			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing			
	only for charitable purposes and not for the benefit of the donor or donor advi			
	conferring impermissible private benefit?			Yes No
Pa	rt II Conservation Easements.			
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check all that	at apply).		
	Preservation of land for public use (for example, recreation or education)	Preservation of a historically im	portant la	nd area
	Protection of natural habitat	Preservation of a certified histo	oric struct	ure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conservation	contribution in the form of a conservation	١	
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic structure included		. 2c	
d	Number of conservation easements included in (c) acquired after July 25, 200	06, and not on a		
			2d	
3	Number of conservation easements modified, transferred, released, extinguis	hed, or terminated by the organization du	ıring the	
	tax year			
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring	, inspection, handling of		П., П.,
				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of viola	tions, and enforcing conservation easeme	ents durino	g the year
_	According to the control of the cont			
7	Amount of expenses incurred in monitoring, inspecting, handling of violations	, and enforcing conservation easements (during the	e year
	Does each conservation easement reported on line 2(d) above satisfy the re	guirements of section 170(h)(4)(P)(i)		
8	and section 170(h)(4)(B)(ii)?			☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conservation easements in			
,	balance sheet, and include, if applicable, the text of the footnote to the organ	•	es the	
	organization's accounting for conservation easements.	inzation of interioral diatomorno that docomor	00 410	
Pa	rt III Organizations Maintaining Collections of Art, H	listorical Treasures, or Other	Similar	Assets.
	Complete if the organization answered "Yes" on Fo			
1a	If the organization elected, as permitted under FASB ASC 958, not to report	in its revenue statement and balance she	et works	
	of art, historical treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pu	ıblic	
	service, provide in Part XIII the text of the footnote to its financial statements	that describes these items.		
b	If the organization elected, as permitted under FASB ASC 958, to report in its	s revenue statement and balance sheet w	orks of	
	art, historical treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of publi	c service,	
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical treasures, or other			
	following amounts required to be reported under FASB ASC 958 relating to the	hese items:		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			

_		_
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Pa	rt III Organizations Maintaining	Collections of	Art, H	istorical T	reasures,	or Other \$	Simila	Asset	s (conti	nuec	1)
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):										
•											
a b											
C	Preservation for future generations	Inci				·········		r	11/		
4	Provide a description of the organization's collect	ions and explain ho	w they fu	irther the orga	nization's exe	mpt purpose ir	n Part		JV		
	XIII.										
5	During the year, did the organization solicit or red	ceive donations of a	rt, histori	cal treasures,	or other simila	ar					_
	assets to be sold to raise funds rather than to be	maintained as part	of the or	ganization's co	ollection?				Ye	s L	No
Pa	rt IV Escrow and Custodial Arra	_									
	Complete if the organization a	answered "Yes'	on Fo	rm 990, Pa	art IV, line	9, or report	ted an	amoun	t on For	m	
	990, Part X, line 21.										
1a	la Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not										
	included on Form 990, Part X?								Ye	s L	No
b	If "Yes," explain the arrangement in Part XIII and	complete the follow	ing table						Amount		
	Paginning halange						1	+	Amount		
4	Beginning balance						10				
	Additions during the year Distributions during the year										
f	Ending balance							_			
	Did the organization include an amount on Form	990. Part X. line 21	. for esc	row or custodia	al account liab	oilitv?		_	Ye	s	No
	If "Yes," explain the arrangement in Part XIII. Che									_	1
	rt V Endowment Funds.	,		·							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 10.										
		(a) Current year	(b)	Prior year	(c) Two yea	rs back (d) Three ye	ears back	(e) Four	years	back
	Beginning of year balance										
	Contributions										
С	Net investment earnings, gains, and										
	losses								+		
	Grants or scholarships								+		
е	Other expenditures for facilities and										
	programs Administrative expenses										
	End of year balance								1		
2	Provide the estimated percentage of the current y	vear end balance (lin	ne 1a ca	lumn (a)) held	l as.						
	Board designated or quasi-endowment		.o .g, oc	namm (a)) mola	ч.						
	Permanent endowment %										
С	Term endowment %										
	The percentages on lines 2a, 2b, and 2c should	equal 100%.									
3a	Are there endowment funds not in the possession	n of the organizatior	that are	held and adn	ninistered for t	he			,		
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								. 3b		
<u>4</u>	Describe in Part XIII the intended uses of the org		nent fund	S.							
Pa	rt VI Land, Buildings, and Equip Complete if the organization a		on Ea	rm 000 Da	art I\/ line	112	orm O	an Par	t X line	10	
	Description of property	(a) Cost or other b		(b) Cost or o		(c) Accum		ou, rai	(d) Book		
	Description of property	(investment)	2010	(othe		deprecia			(a) Dook	·uiue	
1a	Land	. ,			96,597				89	96,	597
b	Buildings				64,236	4,1	03,6	16	4,56		
C	Leasehold improvements			- , -	•		•		, ,		
	Equipment			2,6	09,425	1,8	99,2	26	7	10,3	199
	Other			5	64,756		12,5			52,2	
	. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X,	column	(B), line 10c.)				[6,43	L9,6	65 <u>2</u>

			<u> </u>
Part VII	Investments .	- Other Securities	

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" or	n Form 990 Part IV/ li	ine 11h See Form 990 F	Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of v	
	(including name of security)		Cost or end-of-year	market value
(1) Financial (2) Closely he(3) Other (A) (B)	derivatives eld equity interests	ectic	n Co	ру
(C) (D) (E) (F)				
(G)				
(H)				
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments – Program Related.			
rait VIII	Complete if the organization answered "Yes" or	n Form 990 Part IV li	ine 11c. See Form 990. P	Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of v	aluation:
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered "Yes" or	n Form 990, Part IV, li	ine 11d. See Form 990, F	
	(a) Description	TO TIGE AGGETTA		(b) Book value
(1)		TO-USE ASSETS TO-USE ASSETS		6,707,485 388,108
(2)	SECURITY DEPOSITS	IO-OBE ABBEID		74,680
(4)				, 1,000
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5) (5) (6) (7)			7 170 073
Part X	n (b) must equal Form 990, Part X, col. (B) line 15.)			7,170,273
rait X	Complete if the organization answered "Yes" or line 25.	n Form 990, Part IV, li	ine 11e or 11f. See Form	990, Part X,
1.	(a) Description of liability	/		(b) Book value
	income taxes			
	ATING LEASE OBLIGATIONS			6,818,098
	NCING LEASE OBLIGATIONS			414,690
	IO AFFILIATES			347,170
(5)				
(6) (7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)			7,579,958
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnot	ote to the organization's finar	ocial statements that reports the	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2022 HAGERSTOWN GOODWILL INDUSTRIES	5, I	NC 52-066040.	3	Page 4
Pa	art XI Reconciliation of Revenue per Audited Financial Stateme		•	eturn	
	Complete if the organization answered "Yes" on Form 990, P				06 606 055
1	Total revenue, gains, and other support per audited financial statements			1	26,686,257
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	227 450		
a		2a	-237,756		
b		2b) 		
С		2c	12 672		\mathcal{P}
d	/	2d	-12,672	0.	250 429
e				2e	-250,428
3	Subtract line 2e from line 1			3	26,936,685
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	10			
a	, , , , , , , , , , , , , , , , , , , ,		-15,651,575		
b	Address			40	-15,651,575
с 5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c 5	11,285,110
	art XII Reconciliation of Expenses per Audited Financial Statem				
1 6	Complete if the organization answered "Yes" on Form 990, F			Netu	111.
1	Total expenses and losses per audited financial statements			1	27,338,833
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	27,000,000
a		2a			
b		-			
C					
d		\vdash	15,651,575		
e				2e	15,651,575
3	Subtract line 2e from line 1			3	11,687,258
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	Ţ			
a		4a			
b			12,672		
C			_	4c	12,672
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	11,699,930
Pa	art XIII Supplemental Information.				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line	s 1b and	d 2b; Part V, line 4; Part X,	line	
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additiona	al information.		
P	ART X - FIN 48 FOOTNOTE				
T	HE ORGANIZATION FOLLOWS THE FASB ACCOUNTING	STA	NDARDS CODIFI	CAT	ION, WHICH
P	ROVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAIN	YTV	IN INCOME TAX	ES	RECOGNIZED
I	N AN ENTERPRISE'S FINANCIAL STATEMENTS. THE	ORG	ANIZATION'S P	OLI	CY IS TO
C	HARGE PENALTIES AND INTEREST TO INCOME TAX	EXPE	NSE AS INCURR	ED.	THE
0	RGANIZATION'S FEDERAL AND STATE INCOME TAX I	RETU.	RNS ARE SUBJE	CT	то
E	XAMINATION BY THE INTERNAL REVENUE SERVICE A	AND	STATE TAX AUT	'HOR	ITIES,
~					_
G	ENERALLY FOR A PERIOD OF THREE YEARS AFTER '	THE	RETURNS ARE F	'ILE	D.
_	ADM WT 1 TAME OD - DEFENSE AVOIDMENT TAKE		T11111GT17G		-
P	ART XI, LINE 2D - REVENUE AMOUNTS INCLUDED	IN F	INANCIALS - C	THE	K
— .					10 680
Ι.	NVESTMENT FEES NETTED WITH INCOME		Ş		-12,672

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

lame of the organization HAGERSTOWN GOODWII	ד. דאוטוופיים	TEC	-	NC	Employer identification 52-06604	
Part I Fundraising Activities. Complete	if the organizat	ion a	nswe			
Form 990-EZ filers are not required 1 Indicate whether the organization raised funds through a			$\overline{}$	ck all that apply	UU	
a Mail solicitations			-	rnment grants		
b Internet and email solicitations	f Solicitation	-		_		
c Phone solicitations	g Special fur	ndraisin	g eve	nts		
d In-person solicitations						
2a Did the organization have a written or oral agreement wi or key employees listed in Form 990, Part VII) or entity in	n connection with p	rofessio	nal fu	ndraising services?		Yes No
b If "Yes," list the 10 highest paid individuals or entities (fur compensated at least \$5,000 by the organization.	ndraisers) pursuant	to agre	emen	ts under which the fund	raiser is to be	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raiser custo cont	d fund- have dy or rol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
•						
9						
0						
- Total						
3 List all states in which the organization is registered or lic				nas been notified it is ex	kempt from	l .
registration or licensing.						

10GO115 HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events ANNUAL (add col. (a) through DINNER NONE col. (c)) (total number) (event type) Revenue 18,750 18,750 Gross receipts 2 Less: Contributions 18,750 18,750 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 1,357 1,357 **7** Food and beverages 8 Entertainment 17,878 17,878 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 19,235 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes **Direct Expenses** 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sche	dule G (Form 990) 2022	HAGERSTOWN	GOODWILL	INDUSTRIES,	INC	52-0660403	Page 3
11	Does the organization cond	luct gaming activities with	nonmembers?				Yes No
12	Is the organization a granton						
	formed to administer charita	able gaming?					Yes No
13	Indicate the percentage of o						1 1
а	The organization's facility An outside facility						. 13a %
b	An outside facility						. 13b %
14	Enter the name and addres	s of the person who prep	pares the organizat	ion's gaming/special ever	nts books ar	nd	$^{\prime}$ \bigcirc $^{\prime}$
	records:						
	Maria						
	Name						
	Addroso						
	Address						
15a	Does the organization have	a contract with a third na	arty from whom the	organization receives ga	mina		
154		•	•		•		☐ Yes ☐ No
b	If "Yes," enter the amount o	of gaming revenue receive	d by the organizat	s		and the	
	amount of gaming revenue			·····		and the	
С	If "Yes," enter name and ad	•	*				
	Name						
	Address						
16	Gaming manager information	on:					
	Name						
	Gaming manager compens	ation \$					
	-						
	Description of services prov	vided					
	Director/officer	☐ Employee	☐ Indone	ndent contractor			
	Director/officer	Employee	іпаере	endent contractor			
17	Mandatory distributions:						
'' a	Is the organization required	under state law to make	charitable distribut	tions from the gaming pro	nceeds to		
-	retain the state gaming licer						☐ Yes ☐ No
b	Enter the amount of distribu						
	spent in the organization's of			\$			
Pa	rt IV Supplement	al Information. Pr	ovide the expl	anations required b	y Part I,	line 2b, columns (ii) and (v); and
	Part III, lines	9, 9b, 10b, 15b, 15	5c, 16, and 17	b, as applicable. Al	lso provid	e any additional ir	nformation.
	See instruction	ons.					

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Inspection

name of the of	HAGERSTOWN GOODWILL	INDUSTRI	ES, I	NC	CO	Uy		52-0660403
Part I	General Information on Grants and	l Assistance						
the se	the organization maintain records to substantiate the election criteria used to award the grants or assistance libe in Part IV the organization's procedures for monitor Grants and Other Assistance to Do	oring the use of gra comestic Organ	int funds in nizations	the United States.	Governments. Co	mplete if the or	ganization a	
1	Part IV, line 21, for any recipient that (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description o	
(1)						,		
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	total number of section 501(c)(3) and government org total number of other organizations listed in the line 1			able				

Schedule I (Form 990) (2022) HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.									
	Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance				
	recipients	cash grant	noncash assistance	FMV, appraisal, other)					
1 HOUSING	229	204,743	1 00	РУ					
2 CLIENT SUPPLIES	1758	89,750							
3 HMPG	23	76,423							
4 CLUBHOUSE RENTS/SUPPLIES	118	42,322							
5 TRANSPORTATION	147	18,153							
6									
7									
Part IV Supplemental Information. Pro	vide the information re	equired in Part I, line	2; Part III, column (b); and any other addition	al information.				
		•	,	,					

SCHEDULE J

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

HAGERSTOWN GOODWILL INDUSTRIES, INC

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

52-0660403

Pa	rt I Questions Regarding Compensation	DEGLIOH GOD	V		
			J	Yes	No
1a	Check the appropriate box(es) if the organization provided any of	the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization for	ollow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described ab				
	explain		1b		
	,				
2	Did the organization require substantiation prior to reimbursing or	allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Directors	ector, regarding the items checked on line			
	1a?		2		
3	Indicate which, if any, of the following the organization used to es	stablish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do n	ot check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Execu				
		X Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Sec	tion A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?		4a		Х
b	Participate in or receive payment from a supplemental nonqualifie	ed retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation	ation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the application				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	s must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did to	he organization pay or accrue any			
	compensation contingent on the revenues of:				
а	The organization?		5a		X
b	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did to	he organization pay or accrue any			
	compensation contingent on the net earnings of:				
			6a		X
b	Any related organization?		6b		X
	If "Yes" on line 6a or 6b, describe in Part III.				
_					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did t		_		٦,
_	payments not described on lines 5 and 6? If "Yes," describe in Pa		7		X
8	Were any amounts reported on Form 990, Part VII, paid or accru				
	to the initial contract exception described in Regulations section	53.4958-4(a)(3)? If "Yes," describe	_		٦,
	in Part III		8		X
_	If IIVanii an line O did the amenin Constant follows the color of	and the second translation of the second			
9	If "Yes" on line 8, did the organization also follow the rebuttable p	presumption procedure described in			

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 (i) Base compensation	and/or 1099-MISC and/or 1 (ii) Bonus & incentive compensation	099-NEC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
DAVID SHUSTER (184,308	0	0	7,362	270	191,940	0
1 EXECUTIVE DIRECTOR (i) O	0	0	0		0	
2	i) i)						
3	i) i)						
4	i)						
5 (0	i)						
6 (0	i)						
7	i)						
8	•						
9 (([]• · · · · · · · · · · · · · · · · · · ·						
10 (0	` •						
11 (0	·						
12 (0	i) i)						
13 (0	` •						
14 (0	[]• · · · · · · · · · · · · · · · · · · ·						
15 (0	•						
16 (0	•						

Schedule J (Form 990) 2022

Part III	Supplemental Information	
Provide th	e information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part	
or any a	Iditional information.	
	Public Inspection Copy	
• • • • • • • • • • • • • • • • • • • •		
• • • • • • • • • • • • • • • • • • • •		
•		
• • • • • • • • • • • • • • • • • • • •		

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization HAGERSTOWN GOODWILL INDUSTRIES INC Employer identification number 52-0660403

TO CUSTODIAL

Schedule O (Form 990) 2022

DOING BUSINESS AS - ADDITIONAL NAMES HORIZON GOODWILL INDUSTRIES FORM 990 - ORGANIZATION'S MISSION HORIZON GOODWILL INDUSTRIES HELPS INDIVIDUALS REALIZE AND ACHIEVE THEIR FULLEST POTENTIAL THROUGH THE DIGNITY AND POWER OF WORK. WITH OPERATIONS, PROGRAMS, AND SERVICES IN 17 COUNTIES ACROSS MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA, WE FOCUS ON HUMAN DEVELOPMENT THAT EXPANDS THE RICHNESS OF HUMAN LIFE AND THAT IS CENTERED ON PEOPLE, THEIR OPPORTUNITIES AND CHOICES. IN THE LAST YEAR, MORE THAN 4,000 INDIVIDUALS BENEFITED FROM HORIZON GOODWILL'S MISSION OF "REMOVING BARRIERS AND CREATING OPPORTUNITIES", IMPROVING THEIR JOB SKILLS, EMPLOYABILITY, EDUCATION AND ECONOMIC SELF-SUFFICIENCY. FORM 990 - ADDITIONAL INFORMATION RECONCILIATION OF FORM 4562 DEPRECIATION EXPENSE: DEPRECIATION EXPENSE INCLUDED AS DIRECT EXPENSES ON PART VIII: RENTAL EXPENSES LINE 6(B) - \$546 COST OF GOODS SOLD LINE 10(B) - \$610,471 DEPRECIATION EXPENSES REPORTED AS A FUNCTIONAL EXPENSE ON PART IX: LINE 22 - \$223,110 TOTAL DEPRECIATION EXPENSE REPORTED ON FORM 4562 - \$834,127 FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

BUSINESS SERVICES - FROM PACKAGING, ASSEMBLY, AND FULFILLMENT

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022 Page 2

HAGERSTOWN GOODWILL INDUSTRIES, INC

Name of the organization

52-0660403

Employer identification number

FACILITIES MANAGEMENT AND MAILROOM SERVICES, HORIZON GOODWILL INDUSTRIES' BUSINESS SERVICES OPERATION IS ANOTHER OF OUR SOCIAL ENTERPRISES, OPERATING AS A BUSINESS AND VENDOR TO OVER 50 FEDERAL, STATE AND COMMERCIAL ENTITIES ACROSS OUR 4 STATE REGION. WITH THE MISSION OF "REMOVING BARRIERS, CREATING OPPORTUNITIES", HORIZON GOODWILL INDUSTRIES' BUSINESS SERVICES OPERATION FOCUSES ON PUTTING PEOPLE TO WORK! PROVIDING HANDS-ON PAID TRAINING TO INDIVIDUALS WITH DISABILITIES AND BARRIERS, GOODWILL'S BUSINESS SERVICES CREATES OPPORTUNITIES FOR PEOPLE TO LEARN AND GROW WHILE ON THE JOB AND HELPS THOSE NOT READY FOR COMPETITIVE EMPLOYMENT BUILD NECESSARY TECHNICAL AND SOFT SKILLS TO GET AND KEEP A JOB IN THE COMMUNITY. IN 2022, WAGES PAID TO INDIVIDUALS WITH DISABILITIES AND BARRIERS TOTALED \$1.5 MILLION. BY TRAINING WITH GOODWILL, PEOPLE GAIN SECTOR SPECIFIC WORK EXPERIENCE, TECHNICAL TRAINING, JOB AND INCOME STABILITY, AND THE SOFT SKILLS NECESSARY TO BECOME MORE SELF-SUFFICIENT IN EMPLOYMENT WITH BUSINESSES IN OUR COMMUNITIES AFTER THEY GRADUATE.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

MISSION SERVICES - ACROSS 17 COUNTIES IN MARYLAND, PENNSYLVANIA, VIRGINIA

AND WEST VIRGINIA, HORIZON GOODWILL INDUSTRIES IS DEDICATED TO PUTTING

PEOPLE TO WORK AND OFFERS FREE JOB TRAINING AND JOB SEEKING SERVICES TO

INDIVIDUALS IN OUR COMMUNITIES WHO WANT TO WORK BUT STRUGGLE TO FIND IT!

OUR MISSION SERVICES DIVISION PROVIDES INDIVIDUALIZED CASE MANAGEMENT, PAID

WORK EXPERIENCES, JOB OR CAREER DEVELOPMENT, AND CONNECTIONS TO SERVICES

THAT ADDRESS CRITICAL NEEDS AS FOOD, HOUSING, AND MENTAL HEALTH. GOODWILL'S

EMPLOYMENT PROGRAMS, EDUCATIONAL PARTNERSHIPS AND RELATED SUPPORT SERVICES

INCREASE AN INDIVIDUAL'S CONFIDENCE, THEIR ABILITY TO NAVIGATE CHANGE AND

THEIR OVERALL EMPLOYABILITY. OUR CUSTOMIZED PROGRAMS AND SERVICES ARE

DESIGNED TO HELP INDIVIDUALS WITH BARRIERS TO EMPLOYMENT RE-ESTABLISH A WORK AND EARNINGS HISTORY, DEVELOP JOB AND LIFE SKILLS, AND ENHANCE THEIR FINANCIAL, SOCIAL AND EDUCATIONAL CIRCUMSTANCES. HORIZON GOODWILL SERVES INDIVIDUALS WITH BARRIERS TO EMPLOYMENT SUCH AS LACK OF TRANSPORTATION OR CHILD CARE, LACK OF CIVILIAN WORK EXPERIENCE FOR VETERANS, CHEMICAL DEPENDENCY, CRIMINAL BACKGROUND, AND EMOTIONAL, COGNITIVE AND/OR PHYSICAL DISABILITIES.

IN 2022, HORIZON GOODWILL PLACED 273 INDIVIDUALS IN JOBS ACROSS 4 STATES WITH AN AVERAGE STARTING WAGE OF \$15.23 PER HOUR, WORKING AN AVERAGE OF 33 HOURS PER WEEK. HORIZON GOODWILL ALSO HELPED PLACE 107 INDIVIDUALS INTO PERMANENT HOUSING ACROSS THE 4 STATE TERRITORY.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 ONCE THE ORGANIZATION RECEIVES THE COMPLETED 990, THE DIRECTOR OF ACCOUNTING AND FINANCE REVIEWS THE FINANCIAL PORTION OF THE 990. THE FORM 990 IS THEN FORWARDED TO THE FINANCE COMMITTEE WHO REVIEWS ALL ASPECTS AND THE ENTIRE GOVERNING BOARD RECEIVES A COPY BEFORE MAILING, AND REVIEWS THE DOCUMENT AT ITS NEXT MEETING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY EACH BOARD MEMBER COMPLETES THE STATEMENT ANNUALLY. ANY STATEMENT MADE REGARDING A CONFLICT IS THEN REVIEWED AND CONSIDERED INDIVIDUALLY BY THE EXECUTIVE DIRECTOR AND BOARD CHAIR, AND ALL ATTEMPTS ARE MADE TO AVOID ANY POSSIBLE CONFLICTS OF INTEREST IN THE MEETINGS AND CONDUCTING OF BUSINESS RELATIONSHIPS.

Schedule O (Form 990) 2022 Name of the organization Page 2

ame of the organization	Employer identification number
HAGERSTOWN GOODWILL INDUSTRIES, INC	52-0660403
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TO	P OFFICIAL
THE EXECUTIVE REVIEW COMMITTEE SOLICITS INFORMATION REGAR	DING COMPARABLE
SALARIES AMONG GOODWILL EXECUTIVES, AND ALSO COMPARES EXE	CUTIVE SALARIES OF
COMMUNITY AGENCIES OF COMPARABLE SIZE, IN THE PROCESS OF	SETTING ANNUAL
SALARY FOR THE EXECUTIVE DIRECTOR. THE COMMITTEE WORKS T	O REWARD THE
DIRECTOR ON MERIT BASIS; NO COLA IS CONSIDERED.	
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OF	FICERS
DIVISION DIRECTORS ARE SUPERVISED BY THE EXECUTIVE DIRECT	OR/CEO AND ARE
GIVEN MERIT INCREASES WHEN WARRANTED. THE EXECUTIVE DIRE	CTOR CONSIDERS
COMPARABLE GOODWILL SALARIES BASED ON SIZE OF THE AGENCY	AND LEVEL OF
RESPONSIBILITY OF EACH STAFF MEMBER IN THOSE DIRECTOR LEV	EL POSITIONS.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSU	RE EXPLANATION
THE ORGANIZATION WILL PROVIDE COPIES OF ITS GOVERNING DOC	UMENTS, AND
CONFLICT OF INTEREST POLICY TO INDIVIDUALS WHO REQUEST TH	EM. AUDITED
FINANCIAL STATEMENTS ARE ALSO MADE AVAILABLE ON THE ORGAN	IIZATION'S WEBSITE.
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS E	EXPLANATION
ROUNDING ERROR	\$ -1
	PAGE 3 OF 3

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

HAGERSTOWN GOODWILL INDUSTRIES, INC			VUUV		52-06604	:03	
Part I Identification of Disregarded Entities. Complete if the	organization ans	swered "Yes" on	Form 990, Part I	V, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile or foreign co	e (state Total	(d) income Er	(e) nd-of-year assets	(f) Direct continuentity	
(1)							
(2)							
(3)							
(4)	<u>'</u>						
(5)							
Part II Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during the	Complete if the contract tax year.	organization ansv	wered "Yes" on F	orm 990, Part I	V, line 34, becau	se it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 controlled	a) 512(b)(13) d entity?
(1) HGI STORES AND SERVICES INC. 14515 PENNSYLVANIA AVENUE 81-3351778 HAGERSTOWN MD 21742	SUPPORT	MD	501C3	12B	N/A	x	
(2)							
(3)							
(4)							
(5)							

(4)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

			<u> </u>	<u> </u>			
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
	During the tax year, did the organization engage in any of the following transactions with one or more related organization						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		_X
b	Gift, grant, or capital contribution to related organization(s)				1b		_X
С	Gift, grant, or capital contribution from related organization(s)				1c		_X
d	Loans or loan guarantees to or for related organization(s)				1d		_X
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		х
g	Sale of assets to related organization(s)				1g		x
h	Purchase of assets from related organization(s)				1h		x
i	Exchange of assets with related organization(s)				1i		x
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		х
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		x
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		x
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	х	
0	Sharing of paid employees with related organization(s)				10		x
р	Reimbursement paid to related organization(s) for expenses				1p	х	
q	Reimbursement paid by related organization(s) for expenses				1q		х
·							
r	Other transfer of cash or property to related organization(s)				1r		х
	Other transfer of cash or property from related organization(s)				1s		х
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including						
	(a)	(b)	(c)	(d)			
	· · · · · · · · · · · · · · · · · · ·	ransaction ype (a–s)	Amount involved	Method of determining amou	nt involv	ed	
(1)	HGI STORES & SERVICES, INC.	P	10,469,553	COST			
(2)							
(- /							
(3)							
(4)							
(5)							
(6)							

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

or gross revenue) that was not a related organization. See instructions re	egarding exclusion	n for ce	rtain investment	partne	rships.								
(a) Name, address, and EIN of entity	(b) Primary activity	Legal domicile (state or	Predominant income (related, unrelated, excluded	Are all sections 501(c)(3)	Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		i) eral or aging ner?	(k) Percentage ownership
		foreign country)	from tax under sections 512-514)	organiza Yes				Yes	No		Yes	No	
(1)				103	140			103	140		103	110	
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Schedule R (Fo	orm 990) 2022	HAGERSTOWN	GOODWILL	INDUSTRIES,	INC	52-0660403	Page 5
Part VII	Supplementa	I Information.					J
Part VII	Provide additi	onal information	for responses	to questions on Sc	hedule I	R. See instructions.	
				1		- 0 -	
			Inc	AACTI			
	I UL			UGGU	VI		
• • • • • • • • • • • • • • • • • • • •							
_							
•							

Form **990-T**

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

2022	
<i></i>	

		For calenda	ar year 2022 or other tax year	beginning	\dots , and ending \dots				Open to Public Inspection
Dep	partment of the Treasury		Go to www.irs.go	v/Form990T for instru	ctions and the latest in	nformation.			for 501(c)(3)
Inte	ernal Revenue Service	Do not	t enter SSN numbers on	this form as it may be	made public if your or	ganization is	a 501(c)	(3).	Organizations Only
А В	Check box if address changed. Exempt under section	hli	lame of organization (HAGERSTOWN G	SNA	nged and see instructions.) IDUSTRIES,	INC		loyer ident	dification number
	X 501(C)(3)	or N	lumber, street, and room or suite	no. If a P.O. box, see instru	ctions.				on number
		I .	14515 PENNSY	·				instruction	
	408(e) 220(e)		City or town, state or province, of	country, and ZIP or foreign a	postal code				
	408A 530(a)	I .	HAGERSTOWN	,,	MD 21742		F	Check	box if
	529(a) 529A	C Book	value of all assets at en	d of vear	19,48	31,724		an am	nended return.
G	Check organization type		501(c) corporation	501(c) trust	401(a) trust	Other tru	ıst	1	college/university
H	Check if filing only to	-	Claim credit from Form	8941	Claim a refund sh	own on Form	n 2439		,
Π	Check if a 501(c)(3) orga	nization filing	g a consolidated return	with a 501(c)(2) titleh	olding corporation				
J	Enter the number of attac	hed Schedu	ules A (Form 990-T)						2
K	During the tax year, was	the corporat	tion a subsidiary in an af	filiated group or a par	ent-subsidiary controll	ed group?			Yes X No
	If "Yes," enter the name a								····· — —
<u>L</u>	The books are in care of	SHZ	ARON AHRENS			Teleph	one nun	nber	301-733-7330
F	Part I Total Uni	elated B	Business Taxable	Income					
1	Total of unrelated busin	ess taxable	income computed from	all unrelated trades of	r businesses (see				
	instructions)							. 1	888
2	Reserved							. 2	
3	Add lines 1 and 2							. 3	888
4	Charitable contributions	(see instru	ctions for limitation rules	s)				. 4	
5			come before net operatir						888
6	Deduction for net opera	ting loss. S	See instructions					. 6	888
7			income before specific						_
	Subtract line 6 from line	5						. 7	0
8			00, but see instructions f						1,000
9			See instructions						1 000
10	Total deductions. Add							. 10	1,000
11			ome. Subtract line 10 from	-					•
_								11	0
	Part II Tax Com			44 040/ /0.01					0
1			rations. Multiply Part I, li					1	0
2	r	_	e instructions for tax com	•					0
•	Part I, line 11 from:	<u>.</u>			041)				0
3	Proxy tax. See instruc		•					4	
4	Other tax amounts. See		. A					5	
5 6	Alternative minimum tax	` •	* *						
7	Tatal Add lines 2 three	racility INC	come. See instructions					7	0
	i Utai. Muu iiiles 3 liilol	igi i o to iii le	1 or 2, whichever applie	٠٠				1 1	U

For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2022)

Page	. :	
i ago	, ,	

Pa	rt III	Tax and Payments					
1a	Foreig	n tax credit (corporations attach Form 1118; trusts attach Form 1116)					
b	Other	credits (see instructions) 1b					
С	Gene	ral business credit. Attach Form 3800 (see instructions)					
d	Credit	for prior year minimum tax (attach Form 8801 or 8827)					
е				1e			
		credits. Add lines 1a through 1d act line 1e from Part II, line 7		2		/	
		amounts due. Check if from: Form 4255 Form 8611 Form 8697 Form 8866			H J V		
•	0 11 101			3			
4	Total	tax. Add lines 2 and 3 (see instructions). Check if includes tax previously deferred under		۰ ا			
		ACCA. Forten tour consoliest have		. 4			0
					_		
5	Curre	nt net 965 tax liability paid from Form 965-A, Part II, column (k)		. 3			
6a	Paym	ents: A 2021 overpayment credited to 2022 6a		-			
		estimated tax payments. Check if section 643(g) election applies 66		_			
С		eposited with Form 8868 6c		_			
d		n organizations: Tax paid or withheld at source (see instructions) 6d		_			
е	Backu	p withholding (see instructions) 6e		_			
f	Credit	for small employer health insurance premiums (attach Form 8941)		_			
g		credits, adjustments, and payments: Form 2439					
	F	orm 4136 Other Total 6g					
7		payments. Add lines 6a through 6g	_	_			
8	Estima	ated tax penalty (see instructions). Check if Form 2220 is attached	L	_ _ 8_			
9	Tax d	lue. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed		. 9			0
		payment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid		. 10			
			funded	11			
	rt IV	Statements Regarding Certain Activities and Other Information (see instruction)	tions)				
		time during the 2022 calendar year, did the organization have an interest in or a signature or other authority				Yes	No
		a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file					
	FinCE	N Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country	•				
	here						X
2	During	g the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign	gn trust'	?			X
		s," see instructions for other forms the organization may have to file.					
3	Enter	the amount of tax-exempt interest received or accrued during the tax year available pre-2018 NOL carryovers here \$ -10,015. Do not include any post-2017 NO	\$				
4	show	available pre-2018 NOL carryovers here \$	L carry	over			
	Part I	line 6.					
		2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't redu					
	the ar	nounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the tax year. See instructions Business Activity Code Available post-20		carnov	/er		
		531120 \$	17 NOL	- carryor	194		
• • •		551120					
		φ ¢					
•							
62	Did th	e organization change its method of accounting? (see instructions)					х
		s "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No,"					
		n in Part V					
Pa	rt V	Supplemental Information				_	
		explanation required by Part IV, line 6b. Also, provide any other additional information. See instructions.					
	Un	der penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my know	ledge and				
Sig		lief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			May the IRS with the prep (see instruction	discuss th arer showr	is return n below
Her	e	EXECUTIVE DIRECTOR				ons)? 'es	
		gnature of officer Date Title				c2	No
		Print/Type preparer's name Preparer's signature	Date	Chec	k if PTIN		
Paid	- 1	· · · · · · · · · · · · · · · · · · ·	0/13/2	23 self-e		283604	
Prep	Г	Firm's name SMITH ELLIOTT KEARNS & COMPANY, LLC	Fir	m's EIN	52-0	783	935
Use	Only	19405 EMERALD SQUARE STE 1400			221 -		000
		Firm's address HAGERSTOWN, MD 21742	Ph	one no.	301-73	33-5	<u> </u>

2

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Sequence:

Open to Public Inspection for

of

Department of the Treasury Internal Revenue Service

Unrelated business activity code (see instructions)

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). 501(c)(3) Organizations Only Name of the organization B Employer identification number HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403

531120

DEBT FINANCED RENTAL **E** Describe the unrelated trade or business Part I Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net Gross receipts or sales 1a Less returns and allowances 1c Cost of goods sold (Part III, line 8) 2 2 Gross profit. Subtract line 2 from line 1c Capital gain net income (attach Sch D (Form 1041 or Form 1120)). See instructions 4a Net gain (loss) (Form 4797) (attach Form 4797). See instructions 4b Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach 5 5 Rent income (Part IV) 6 6 Unrelated debt-financed income (Part V) 1,573 491 1,082 7 Interest, annuities, royalties, and rents from a controlled 8 organization (Part VI) Investment income of section 501(c)(7), (9), or (17) 9 organizations (Part VII) Exploited exempt activity income (Part VIII) 10 10 Advertising income (Part IX) 11 11 Other income (see instructions; attach statement) 12 12 Total. Combine lines 3 through 12 1,573 491 13 1,082 13 Part II **Deductions Not Taken Elsewhere** See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income Compensation of officers, directors, and trustees (Part X) 1 Salaries and wages 2 Repairs and maintenance 3 3 Bad debts 4 Interest (attach statement). See instructions 5 5 6 Depreciation (attach Form 4562). See instructions 7 Less depreciation claimed in Part III and elsewhere on return 8 8b 9 9 Contributions to deferred compensation plans 10 10 11 11 Employee benefit programs Excess exempt expenses (Part VIII) 12 12

Excess readership costs (Part IX)

Other deductions (attach statement)

Total deductions. Add lines 1 through 14

Deduction for net operating loss. See instructions

Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13,

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2022

1,082

194

888

13

14

15

16

17

13

14

15

16

17

25.15 %

Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)

Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)

1,573

491

1,573

491

6

7

8

9

10 11

Divide line 4 by line 5

Gross income reportable. Multiply line 2 by line 6

Allocable deductions. Multiply line 3c by line 6

Total dividends-received deductions included in line 10

Schedule A (Form 990-T) 2022 HAGERSTO			USTRIES		2-06604		Page 3
Part VI Interest, Annuities, Roy	alties, and F	Rents from	Controlled	Organization	s (see instr	uctions)	
				Exempt Con	rolled Organiza	ation	
1. Name of controlled	2. Employer		unrelated	4. Total of specified	5. Part of		6. Deductions directly
organization	identification	l l	ne (loss)	payments made	that is inclu		connected with
	number	(see in	structions)		controlling o	•	income in column 5
- Duddia							
(1)	-	SO		\mathbf{m}		\mathbf{A}	
(2)		90					<i>y y</i>
(3)							
(4)							
	No.	nexempt Contro	olled Organization	ons T			
	ınrelated	9. Total of	•		column 9	1	1. Deductions directly
	e (loss) structions)	paymen	ts made	that is incl	ided in the organization's		connected with ncome in column 10
(See IIIs	structions)			_	ncome		ncome in column 10
				1			
(1)				1		+	
(2)						+	
(3)							
(4)				Add column	a E and 10	Λ.	dd columns 6 and 11.
					nd on Part I,		ater here and on Part I,
					olumn (A)		line 8, column (B)
Totale							
Part VII Investment Income of a		1(c)(7) (9)	or (17) Orga	nization (so	inetruction	c)	
		unt of income			4. Set-asides	s) 	E Tatal daduations
1. Description of income	Z. Amou	unt of income	3. Deduction directly con		(attach statement)	5. Total deductions and set-asides
			(attach stat		(allaon olalonioni	,	(add columns 3 and 4)
(4)							
(1)							
(2)							
(3) (4)							
\''	Add amou	ınts in column 2.					Add amounts in column 5.
	Enter here	e and on Part I,					Enter here and on Part I,
	line 9,	column (A)					line 9, column (B)
Totals							
Part VIII Exploited Exempt Activ		Other Than	Advertising	ncome (se	e instruction	ns)	
1 Description of exploited activity:	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
2 Gross unrelated business income from trad	e or business. Er	nter here and on	Part I, line 10.	column (A)		2	
3 Expenses directly connected with production							
line 10, column (B)				•		3	
4 Net income (loss) from unrelated trade or b	usiness. Subtract	line 3 from line	2. If a gain, cor	mplete			
lines 5 through 7			•	•		4	
JOSS INCOME HOM ACTIVITY THAT IS NOT UNITED	ated business inc	come				5	
Gross income from activity that is not unrelExpenses attributable to income entered on	ated business inco	come				6	
	line 5					\vdash	

Schedule A (Form 990-T) 2022

Par	t IX	Advertising	Income							
1	Name((s) of periodical(s).	Check box if reporting	two or more peri	odicals on a con	solidated basis.				
	<u>^</u> -									
	В									
	\tilde{b}		111	1		4.1				
Enter	amoun	ts for each periodic	al listed above in the	corresponding co	lumn.	CTIO				
		I UI		Α		В		C	U V D	1
2	Gross	advertising income	;							
а	Add co	olumns A through D	D. Enter here and on F	Part I, line 11, colu	ımn (A)			<u>-</u>		
3	Direct	advertising costs b	y periodical							
а	Add co	olumns A through D). Enter here and on F	Part I, line 11, colu	ımn (B)			–		
4	2. For a complete line 4 solines 5		howing a gain, For any column in o, do not complete zero on line 8							
5	Reade	ership costs								
6 7	Circula Excess	readership costs. If lin	ne 6 is less than							
		subtract line 6 from lin e 6, enter zero	e 5. If line 5 is less							
8	Excess	readership costs allo	wed as a							
		on. For each column								
a			e 4 or line 7ough D. Enter the grea	ater of the line 8a	columns total or	zero here and on				
u										
Par						(see instruction		-		
Par			tion of Officers,					3. Percentage	4. Com	pensation
Par		Compensa							attribu	pensation utable to d business
(1)		Compensa	tion of Officers,			(see instructio		3. Percentage of time devoted	attribu unrelate	utable to
		Compensa	tion of Officers,			(see instructio		3. Percentage of time devoted	attribu unrelate %	utable to
(1) (2) (3)		Compensa	tion of Officers,			(see instructio		3. Percentage of time devoted	attribu unrelate % %	utable to
(1)		Compensa	tion of Officers,			(see instructio		3. Percentage of time devoted	attribu unrelate %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers,	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensar	tion of Officers,	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensar	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensar	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensar	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensar	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	, Directors, a	ind Trustees	s (see instructio	ns)	3. Percentage of time devoted to business	attribu unrelate % %	utable to

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OIVID 140. 1343-004

2022

Department of the Treasury Internal Revenue Service

Part I

1a

E Describe the unrelated trade or business

Gross receipts or sales

Less returns and allowances

Unrelated Trade or Business Income

424,819

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

(C) Net

(B) Expenses

A Name of the organization
HAGERSTOWN GOODWILL INDUSTRIES, INC

C Unrelated business activity code (see instructions)

453310

B Employer identification number 52-0660403

D Sequence: 2 of 2

GOODS

1c

(A) Income

424,819

THRIFT STORE-PURCH.

c Balance

2	Cost of goods sold (Part III, line 8)	2	407	,111			
3	Gross profit. Subtract line 2 from line 1c	3	17	7,708			17,708
4a	Capital gain net income (attach Sch D (Form 1041 or Form						
	1120)). See instructions	4a					
b	Net gain (loss) (Form 4797) (attach Form 4797). See						
	instructions	4b					
С	Capital loss deduction for trusts	4c					
5	Income (loss) from a partnership or an S corporation (attach						
	statement)	5					
6	Rent income (Part IV)	6					
7	Unrelated debt-financed income (Part V)	7					_
8	Interest, annuities, royalties, and rents from a controlled						_
	organization (Part VI)	8					
9	Investment income of section 501(c)(7), (9), or (17)						
	organizations (Part VII)	9					
10	Exploited exempt activity income (Part VIII)	10					
11	Advertising income (Part IX)	11					
12	Other income (see instructions; attach statement)	12					
13	Total. Combine lines 3 through 12	13	17	7,708			17,708
Pa	art II Deductions Not Taken Elsewhere See instructions for		ations on c	leductions.	Deduction	ons mus	it be
	directly connected with the unrelated business income						
1	Compensation of officers, directors, and trustees (Part X)					1	
2	Salaries and wages					2	
3	Repairs and maintenance					3	
4	Bad debts					4	
5	Interest (attach statement). See instructions					5	
6	Taxes and licenses					6	
7	Depreciation (attach Form 4562). See instructions		7				_
8	Less depreciation claimed in Part III and elsewhere on return		8a			8b	0
9	Depletion					9	
10	Contributions to deferred compensation plans					10	
11	Employee benefit programs					11	
12	Excess exempt expenses (Part VIII)					12	
13	Excess readership costs (Part IX)					13	
14	Other deductions (attach statement)		SEE ST	ATEMENT	5	14	359,613
15	Total deductions. Add lines 1 through 14					15	359,613
16	Unrelated business income before net operating loss deduction. Subtract line 15 fr	om Part	I, line 13,				
	column (C)					16	-341,905
17	Deduction for net operating loss. See instructions					17	
18	Unrelated business taxable income. Subtract line 17 from line 16	<u></u>	<u> </u>	<u> </u>		18	-341,905
For	Panerwork Reduction Act Notice see instructions					hadula A	(Form 990-T) 2022

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2022

	t III Cost of Goods Sold	Enter method of inventor	ory valuation COST	METHOD	i age z
1	Inventory at beginning of year		,		
2	Purchases				460,129
3	0 / / / /			_	
4	Additional section 263A costs (attach statement)		4	
5	Other costs (attach statement)		4	5	
6	Other costs (attach statement) Total. Add lines 1 through 5	Incha	CTION	6	460,129
7	Inventory at end of year			7	53,018
8	Cost of goods sold. Subtract line 7 from line 6.	Enter here and in Part I, line 2		8	407,111
9	Do the rules of section 263A (with respect to pro	perty produced or acquired for res			. Yes X No
Par	t IV Rent Income (From Real P	roperty and Personal Pro	perty Leased with	Real Property)	
1	Description of property (property street address, A B	city, state, ZIP code). Check if a c	lual-use. See instructions.		
	c H				
	ь 🗆	A	В	С	D
2	Rent received or accrued	A	В		<u> </u>
² a	From personal property (if the percentage of				
а	rent for personal property is more than 10%				
	hut and more than 500()				
h	From real and personal property (if the				
-	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
_	T. 1	A.1	D (11" 0 1 (A)		
3	Total rents received or accrued. Add line 2c colu	mns A through D. Enter here and o	on Part I, line 6, column (A)	·	
4	Deductions directly connected with the income				
	in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A throug	h D. Enter here and on Part I. line	6 column (B)		
			o, ociaiiii (b)	-	
Par					
1	Description of debt-financed property (street add	ress, city, state, ZIP code). Check	if a dual-use. See instructi	ons.	
	<u>A</u>				
	B				
	<u>-</u> H —				
	D [•	
•	Cross income from a allegable to debt financed	Α	В	С	D
2	Gross income from or allocable to debt-financed				
2	property Deductions directly connected with or allocable				
3	to debt-financed property				
а	Straight line depreciation (attach statement)				
a b	Other deductions (attach statement)				
	Total deductions (add lines 3a and 3b,				
·	columns A through D)				
	coldining / timoagn b)				
4					
4	Amount of average acquisition debt on or allocable				
4 5	Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
	Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-				
	Amount of average acquisition debt on or allocable to debt-financed property (attach statement)	%	%	%	%
5	Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-		%	%	%
5 6 7	Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6	%			
5	Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5	%			
5 6 7	Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6	%			
5 6 7 8 9	Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6 Total gross income (add line 7, columns A throadlocable deductions. Multiply line 3c by line 6	bugh D). Enter here and on Part I, I	ine 7, column (A)	-	
5 6 7 8	Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6 Total gross income (add line 7, columns A thro	ough D). Enter here and on Part I, I	ine 7, column (A)	-	

Schedule A (Fo	orm 990-T) 2022				DUSTRIES			-06604		Page 3
Part VI	Interest, An	nuities, Roy	alties, and	Rents fron	n Controlled	Organiza	ations	<u>(see instru</u>	uctions)	
Exempt Contr							Controlle	ed Organizat		
	1. Name of controlled		2. Employer		et unrelated	4. Total of spe		5. Part of o		6. Deductions directly
	organization		identification		ome (loss)	payments m	nade	that is include		connected with
_			number	(see	instructions)			controlling or gross in	•	income in column 5
	$ \longrightarrow $									
(1)	= 111	} (-	\mathbf{g}	ΔCI				\mathbf{A}	
(2)				7/						<i>/ y</i>
(3)										9
(4)										
	-	<u> </u>	N	onexempt Con	trolled Organizat	ions			I	
7. Taxal	ble income		unrelated	l	of specified		Part of colu		11	. Deductions directly
		income	e (loss) structions)	paym	ents made		t is included olling orgar		ir	connected with
		(366 1113	au delions)				gross incor		"	icome in column 10
(1)										
(2)										
(3)										
(4)						٨٨٨	columns 5	and 10	۸۵	ld columns 6 and 11.
							here and o		_	ter here and on Part I,
							ne 8, columi			line 8, column (B)
Tatala										
Totals Part VII		Income of a	Section 50	1(c)(7) (9)	or (17) Org	anization	(see ir	etructions	.)	
i ait vii	1. Description of inc			ount of income	3. Dedu			4. Set-asides	·)	5. Total deductions
	i. Description of the	come	2. Amc	diff of income	directly co			tach statement)		and set-asides
					(attach st		(***	,		(add columns 3 and 4)
(1)										
(2)										
(3)										
(4)										
1.7			Add amo	unts in column 2.						Add amounts in column 5.
			Enter he	re and on Part I,						Enter here and on Part I,
			line 9	, column (A)						line 9, column (B)
Totals										
Part VIII	Exploited E			Other Tha	n Advertisin	g Income	see i	nstruction	s)	
1 Description	on of exploited ac									
•	related business in	· —	e or business. E	nter here and	on Part I, line 10	, column (A)			2	
	s directly connecte									
•	column (B)	•				-			3	
4 Net incor	me (loss) from unr	elated trade or b	usiness. Subtrac	t line 3 from lir	ne 2. If a gain, co	mplete				
lines 5 th	rough 7				•	•			4	
	come from activity	that is not unrel	ated business in	come					5	
6 Expenses	s attributable to inc	come entered on	line 5						6	
7 Excess e	exempt expenses.	Subtract line 5 fr	om line 6, but do	not enter mor	e than the amou	nt on line				
	here and on Part I						<u></u>	<u></u> .	7	

Schedule A (Form 990-T) 2022

Par	t IX	Advertising	Income						
1	Name	(s) of periodical(s).	Check box if reporting	two or more peri	odicals on a co	nsolidated basis.			
	<u>^</u>	 							
	В								
	\tilde{b}		111	_		4 1			
Enter	amoun	nts for each periodic	al listed above in the	corresponding co	lumn.	CTIC	m		
		I UI		Α		В		C	D
2	Gross	advertising income	·						
а	Add co	olumns A through D). Enter here and on P	art I, line 11, colu	ımn (A)			<u> </u>	
3	Direct	advertising costs b	y periodical						
а	Add co	olumns A through D). Enter here and on P	Part I, line 11, colu	ımn (B)			····· –	
4	2. For a comple line 4 s lines 5		howing a gain, For any column in , do not complete zero on line 8						
5	Reade	ership costs							
6 7	Circula Excess	ation income readership costs. If li	ne 6 is less than						
		subtract line 6 from lin ne 6, enter zero	e 5. If line 5 is less						
8	Excess	readership costs allo	wed as a						
		ion. For each column							
2			e 4 or line 7ough D. Enter the grea	ter of the line 8a	columns total (or zero here and on			
a									
Par						e (see instruct			
Par			tion of Officers,						4. Compensation
Par		Compensa						3. Percentage of time devoted to business	Compensation attributable to unrelated business
Par (1)		Compensa	tion of Officers,			s (see instruct		3. Percentage of time devoted to business	attributable to
		Compensa	tion of Officers,			s (see instruct		Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3)		Compensa	tion of Officers,			s (see instruct		3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3)		Compensa	tion of Officers,			s (see instruct		3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers,	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers,	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % %
(1) (2) (3) (4)	t X	Compensa	tion of Officers, 1. Name II, line 1	Directors, a	nd Trustee	s (see instruct	ions)	3. Percentage of time devoted to business	attributable to unrelated business % % %

Department of the Treasury

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Internal Revenue Service Name(s) shown on return Identifying number HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Business or activity to which this form relates INDIRECT DEPRECIATION Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I. 1,080,000 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,700,000 3 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2021 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2023. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions Property subject to section 168(f)(1) election 15 15 834,127 Other depreciation (including ACRS) MACRS Depreciation (Don't include listed property. See instructions.) Section A 0 MACRS deductions for assets placed in service in tax years beginning before 2022 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2022 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (a) Classification of property (business/investment use (e) Convention (f) Method (a) Depreciation deduction period only-see instructions) service 19a 3-year property b 5-year property C 7-year property 10-year property 15-year property 20-year property 25-year property S/I 25 vrs. Residential rental 27.5 yrs. MM S/L property 27.5 yrs. MM S/L MM 39 yrs. S/L i Nonresidential real property MM S/L Section C-Assets Placed in Service During 2022 Tax Year Using the Alternative Depreciation System 20a Class life S/I 12-year S/L 12 yrs. 30-year MM S/I 30 yrs. 40-year MM S/L 40 yrs. Part IV Summary (See instructions.) Listed property. Enter amount from line 28 _____ 21 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 834,127 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs

10GO115 HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Federal Statements

FYE: 12/31/2022

Form 990-T, Part	<u> IV, Line 5 - P</u>	ost 2017 NOL	Carryover Amounts

Activity
Description

DEBT FINANCED RENTAL
TOTAL

Available
Carryover

\$ 194
\$ 194

10GO115 HAGERSTOWN GOODWILL INDUSTRIES, INC

Federal Statements

FYE: 12/31/2022

52-0660403

DEBT FINANCED RENTAL

Statement 1 - Schedule A (990T), Part V, Line 3b - Other Debt Finance Expense Information

Description	Deduction
NONRESIDENTIAL RENTAL	\$
FACILITY C OSTS	1,119
PEOPLE COSTS/LABOR	288
TOTAL	\$ 1,407

10GO115 HAGERSTOWN GOODWILL INDUSTRIES, INC

52-0660403

Federal Statements

FYE: 12/31/2022

DEBT FINANCED RENTAL

Statement 2 - Schedule A (Form 990-T), Page 2, Part V, Line 3a - Straightline Depreciation Detail

	Column						
	DescProp	 Cost Basis	Date Acquired	Useful Life	Years Remaining	urrent Year epreciation	 Allowable Depreciation
А		\$		0	0	\$ 546	\$ 546
	TOTAL	\$	<u></u>			\$ 546	\$ 546

10GO115 HAGERSTOWN GOODWILL INDUSTRIES, INC

Federal Statements

FYE: 12/31/2022

52-0660403

DEBT FINANCED RENTAL

Statement 3 - Schedule A (990T), Part V, Line 4 - Amount of Average Acquisition debt on or Allocable to Debt Financed Property

Description	Deduction
NONRESIDENTIAL RENTAL SUM OF DEBT OUTSTANDING AT FIRST OF EACH MONTH DIVIDED BY TOTAL NUMBER OF MONTHS PROPERTY HELD	45,811 1
AVERAGE ACQUISITION DEBT	45,811
UNRELATED ACTIVITY PERCENTAGE	100
ALLOCATED ACQUISITION DEBT	45,811

DEBT FINANCED RENTAL

Statement 4 - Schedule A (990T), Part V, Line 5 - Average Adjusted Basis of or Allocable to Debt Financed Property

Description	Deduction
NONRESIDENTIAL RENTAL ADJUSTED BASIS ON FIRST DAY PROPERTY WAS HELD	182,123
ADJUSTED BASIS ON FIRST DAY PROPERTY WAS HELD	182,123
TOTAL DIVIDED BY 2	364,246 2
AVERAGE ADJUSTED BASIS	182,123
UNRELATED ACTIVITY PERCENTAGE	100
ALLOCATED ADJUSTED BASIS	182,123

THRIFT STORE-PURCH, GOODS

Statement 5 - Schedule A (990T), Part II, Line 14 - Other Deductions

Deduction Description	 Deduction Amount
TOTAL STORE EXPENSES ALLOCATED	\$ 359,613
TOTAL	\$ 359,613