Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021 Open to Public

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2021 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable: Address change HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Doing business as HORIZON GOODWILL INDUSTRIES Name change Number and street (or P.O. box if mail is not delivered to street address) 301-733-7330 Initial return 14515 PENNSYLVANIA AVENUE Final return/ City or town, state or province, country, and ZIP or foreign postal code HAGERSTOWN MD 21742 27,078,440 **G** Gross receipts\$ Amended return Name and address of principal officer: **H(a)** Is this a group return for subordinates? Yes Application pending DAVID SHUSTER 14515 PENNSYLVANIA AVENUE H(b) Are all subordinates included? If "No," attach a list. See instructions HAGERSTOWN MD21742 **X** 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 Tax-exempt status: WWW.HORIZONGOODWILL.ORG Website: **H(c)** Group exemption number ▶ X Corporation Trust Association Year of formation: 1955 M State of legal domicile: MD Form of organization: Part I Summarv 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 19 4 Number of independent voting members of the governing body (Part VI, line 1b) 18 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 178 5 6 Total number of volunteers (estimate if necessary) 52 $6,5\overline{13}$ 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 8 Contributions and grants (Part VIII, line 1h) 1,133,981 847,609 Revenue 9,110,815 10,784,752 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 43,896 318,462 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,157,045 1,201,447 11,159,365 13,438,642 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 20,000 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 7,812,276 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 7,534,729 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 40,057 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,783,601 4,350,387 11,615,877 11,885,116 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 1,553,526 -456,512 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5 19,034,598 19,941,303 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 11,292,463 11,851,100 ĕĕ 22 Net assets or fund balances. Subtract line 21 from line 20 ... 7,183,498 8,648,840 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here DAVID SHUSTER EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Check Paid KELLY T. SMITH, CPA KELLY T. SMITH, CPA 07/14/22 self-employed P02283604 **Preparer** KEARNS & COMPANY, 52-0783935 SMITH ELLIOTT LLC Firm's EIN ▶ Firm's name **Use Only** 19405 EMERALD SOUARE STE 21742 301-733-5020 HAGERSTOWN, MD

May the IRS discuss this return with the preparer shown above? See instructions

Firm's address

	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
3	and a similar consults as defined in Day Day 00 400 K Week a consist of Calcadyle C. Day III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		7.7	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	445		x
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_^
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		<u> </u>
<u> </u>	reported in Dort V. line 462 ff IIVon II complete Schodule D. Dort IV	11d	x	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			- v
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	46		x
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
.5		18	х	1
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part IIIgarning activities on a late vin, line sa:	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Pa	art IV Checklist of Required Schedules (continued)					
22	Did the executation report more than CE 000 of grants or other excitance to or for demostic individuals or	_			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals or	1		22		x
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22		┝┻
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the				,	
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1			х	
04-	employees? If "Yes," complete Schedule J			23		\vdash
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	. 41				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 2	240				.
	through 24d and complete Schedule K. If "No," go to line 25a			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	r				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d		├
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess by	enefit				
				25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pr					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E	Z?				
	If "Yes," complete Schedule L, Part I			25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any curr	ent				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, k	ey				
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee					
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these					
	persons? If "Yes," complete Schedule L, Part III			27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule	L,				
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	lf				
	"Yes," complete Schedule L, Part IV			28a		X
b	A ferrilly margless of any individual described in line 2022 K (Mea // complete Calcadida L. Dort IV			28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If					
	"Yes," complete Schedule L, Part IV			28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.				х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified					
-	conservation contributions? If "Yes," complete Schedule M			30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N	I Part				X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	, rait i	'			
JZ				32		x
22	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulation			32		<u> </u>
33						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III	,			3,5	
	or IV, and Part V, line 1			34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			<u>35a</u>	X	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a				3,5	
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			35b	Х	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable					l
	related organization? If "Yes," complete Schedule R, Part V, line 2			36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b	and			l _	
	19? Note: All Form 990 filers are required to complete Schedule O.			38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part	√			<u> </u>	
			ı		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	33			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			4.	v	1

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 178			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		₹.
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			x
له.	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the exemptation during the year new promiting directly or indirectly on a newscall heartift contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	-		
C	Enter the amount of reserves on hand	44-		37
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		x
	excess parachute payment(s) during the year? If "Yos" soci instructions and file Form 4730. Schodulo N.	13		A
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		х
10	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management			
	- Dublic Inconstion Cons		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 19	-		
	If there are material differences in voting rights among members of the governing body, or	.		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		7,
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct	_		٠,,
_	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		٠,,
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	l		٠,,
_	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
a	The governing body?	8a	<u> </u>	
b	Each committee with authority to act on behalf of the governing body?	8b	<u> </u>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	_		٠,,
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	oae.)	.,	
40-	Did the consideration based should be store be such as an efficiency	40-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	401-		
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-	v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-	х	
40	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	Х	
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b	X	
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130	-22	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
Ioa	with a tayable entitly during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	Tou		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
-	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
-	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	IARON AHRENS 14515 PENNSYLVANIA AVENUE			
	AGERSTOWN MD 21742-1670 301	-73	3-7	330

Form 9

Form 990 (20	121) HAGERSTOWN	GOODWILL I	NDUSTRIES,	INC 5	2-0660403	Page 7
Part VII	Compensation of 0	Officers, Director	s, Trustees, Key	Employe	es, Highest Compensated	Employees, and

Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)			s both or/truste	an e)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations		
(1) DAVID SHUSTER												
	40.00								_			
EXECUTIVE DIRECTOR	0.00	X		X				158,340	0	12,423		
(2) SHARON AHRENS	40.00											
CHIEF BUSINESS OFF.	40.00			x				106,167	0	13,849		
(3) SILA ALEGRET-BAR				22				100/107		13,017		
(-)	1.00											
DIRECTOR	1.00	X						0	0	0		
(4) MIKE BARD												
	1.00											
DIRECTOR	1.00	X						0	0	0		
(5) RON BOWERS												
	2.00											
BOARD CHAIR (6) PAUL FREY	1.00	X		X				0	0	0		
(6) PAUL FREI	1.00											
DIRECTOR	1.00	x						0	0	0		
(7) BILL GARTNER	1.00											
(i) Billi Gildinaid	1.00											
DIRECTOR	1.00	x						0	0	0		
(8) SANDRA HAMILTON												
	1.00											
DIRECTOR	1.00	Х						0	0	0		
(9) DOLORES HARMON												
	1.00											
DIRECTOR	1.00	X						0	0	0		
(10) HEATHER HURST												
	1.00											
DIRECTOR	1.00	X						0	0	0		
(11) JOHN KROWKA	1.00											
DIRECTOR	1.00	x						0	0	0		
DIRECTOR	1 1.00	Α.	<u> </u>	<u> </u>	<u> </u>	I I		1 0	<u> </u>	Form 990 (2021)		

10GO115 Page **8**

Part VII	Section A. Officers	, Directors, Trus	stees	s, Ke	y Er	nplo	yees, a	and Highest Compensated	Employees (continued)				
					((
	(A)	(B)	(de	o not o	Pos check		than one	(D)	(E)		(F)		
1	Name and title	Average hours					s both an r/trustee)	Reportable compensation	Reportable compensation	Est	imated of oth		
		per week						from the	from related	С	ompens	ation	
		(list any hours for	Individual or director	Institutional trustee	Officer	Key e	Highest co	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	ore	from t ganizatio		
	PIIN	related	ctor	tional	7	employee	ee co	1099-NEC)	1099-NEC)	relate	ed orga	nizations	i
	I GO	organizations below	trustee	trug		yee	npen	COLIOI			У		
		dotted line)	ď	stee			compensated						
(12) L	AURA LOWRY												
		1.00											
DIRECTOR	₹	1.00	X					0	0				0
(13) M	ARION MITCHE												
		1.00	.										_
DIRECTOR		1.00	X					0	0				0
(14) A	ARON PETERAN	1.00											
DIRECTOR		1.00	X					0	0				0
	OSH REPAC	1.00	┢						<u> </u>				
(25)		1.00											
DIRECTOR		1.00	\mathbf{x}					0	0				0
(16) S	ARAH ROCK												
		2.00											
SECRETAR		1.00	X		X			0	0				0
(17) G	US SHAROOZ												
		1.00											^
DIRECTOR		1.00	X					0	0				0
(18) Di	USTIN WATSON	2.00											
VICE CH		1.00	\mathbf{x}		x			0	0				0
	HRISTIAN WRI	 											
. , -		1.00											
IMMEDIAT	E PAST CHAIR	1.00	X		х			0	0				0
1b Subtot	al						▶	264,507			- :	26,2	<u> 272</u>
	rom continuation shee	•						064 505					
	add lines 1b and 1c)							264,507	2 200 - f			26,2	<u> </u>
	urriber of individuals (incl ble compensation from t			2 inc	se ii	sieu	above)	who received more than \$100	0,000 01				
												Yes	No
								, or highest compensated		- 1	,		х
employ	ee on line 1a <i>? IT "Yes," o</i> , individual listed on line	<i>complete Scneau</i> 1a is the sum of	ie Ji Frenc	<i>ror su</i> ortabl	ICN II e co	<i>naivi</i> a mper	<i>dual</i> nsation :	and other compensation from	the	·····	3		
•			•			•		mplete Schedule J for such					
individu	ıal									}	4	X	
								unrelated organization or indivorsion or indivorsion		- 1	5		Х
	ndependent Contractor		<u>, , , , , , , , , , , , , , , , , , , </u>	,,,,,,,,,		01100		or coor percent					
1 Comple	ete this table for your five	e highest comper	sate	d ind	epen	dent	contrac	ctors that received more than	\$100,000 of				
comper			pens	ation	for 1	the c	alendar	year ending with or within the				(C)	
		(A) I business address							(B) tion of services	\longrightarrow	Cor	(C) mpensatio	on
	NE ENVIRONMENT					2.0							
MARS		PA	7 7	60	46			CONSULTING				303	, 730
										\neg			
										\longrightarrow			
	umber of independent co d more than \$100,000 o							listed above) who	1				
. 500.70	ψ.ου,ουο υ				اندن	-240			-				

Form 990 (2021) HAGERSTOWN	GOODWILL	INDUSTRIES,	TNC	52-0660403
Part VIII	Statement of Rev	enue			

		Check if	Sch	edule O cont	ains :	a respoi	nse or note	to any line in th	is Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
				Hio							
ints nts		Federated campa			1a		15,265				
S S		Membership due			1b		15 020				Y
ts, An		Fundraising ever			1c		15,838				
Gif		Related organiza			1d		000 500				
os, Sim		Government grants (co. All other contributions,			1e		920,500				
rtio er	'	and similar amounts no			1f		182,378				
ള	g	Noncash contributions									
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a-1f			1g		29,722	1 122 001			
a C	n	Total. Add lines	1a-1f					1,133,981			
	2-	DDOG GEDI			ma		Business Code 624310	7,275,297	7,275,297		
/ice	_	2a PROG. SERV REVENUE-CONTRACTS b FEES FROM GOVERNMENT AGENCIES c E-COMMERCE SALES						2,067,042	2,067,042		
Program Service Revenue	D							1,442,413	1,442,413		
m Wen	4	*					454110	1,442,413	1,442,413		
ogre Re	u										
Pr	f	All other program		re revenue							
		Total. Add lines						10,784,752			
_	3							10//01//32			
	3 Investment income (including dividends, interest, and other similar amounts)						•	61,772			61,772
	4	Income from inve						0_,,,_			<u> </u>
	5	Royalties		•							
		rtoyanioo		(i) Real			Personal				
	6a	Gross rents	6a	.,	,235						
	b	Less: rental expenses	6b		,522						
	С	Rental inc. or (loss)	6c		,713						
	d	Net rental income	e or (lo			•		13,713	7,200	6,513	
	7a	Gross amount from		(i) Securities) Other				
		sales of assets other than inventory 7a 1,068,		,626		328,483					
ē	b	Less: cost or other									
enr		basis and sales exps.	7b	831,	,038		309,381				
Revenue	С	Gain or (loss)	7c	237	,588		19,102				
	d	Net gain or (loss))		. <u></u>			256,690			256,690
Other	8a	Gross income from	n fundra	ising events							
		(not including \$		15,838							
		of contributions rep	orted o	n line							
		1c). See Part IV, lir			8a						
	b	Less: direct expe	enses .		8b		10,288				
		Net income or (lo	,	•	vents .			-10,288			-10,288
	9a	Gross income from									
		activities. See Pa			9a						
		Less: direct expe			9b						
		Net income or (lo			ties						
	10a	Gross sales of in		, ,							
		returns and allow			10a		,663,155				
		Less: cost of goo			10b		,486,569	1 186 506	1 150 500		
	С	Net income or (lo	oss) tro	m sales of inven	nory		Business Code	1,176,586	1,176,586		
sn	44-	1 pp p a arms	DTT-					21 426			21 426
e ne	_	11a MISCELLANEOUS					900099	21,436			21,436
en Ven	b										
Miscellaneous Revenue	r C	All other revenue									
Σ	u	Total. Add lines						21,436			
	12	Total revenue.					······	13,438,642	11,968,538	6,513	329,610
			200 III					- , ,	, ,	5,020	,

Part IX Statement of Functional Expenses

Saat	ion 501(c)(3) and 501(c)(4) arganizations must ass	molete all columns All other	organizations must somels	te column (A)	
sect	ion 501(c)(3) and 501(c)(4) organizations must cor Check if Schedule O contains a respor			te column (A).	
	not include amounts reported on lines 6b, 7b, 2b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	Inspe	ection		OV
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	298,249	183,663	114,586	
6	Compensation not included above to disqualified	7	,	,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,166,199	4,301,526	864,673	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	91,810	83,650	8,160	
9	Other employee benefits	1,065,661	934,138	131,523	
10	Payroll taxes	912,810	840,780	72,030	
11	Fees for services (nonemployees):				
а	Management				
b		1,831		1,831	
С	Accounting	46,952		46,952	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	14,081		14,081	
g	. •	0.5	227 222	50.00	
	(A) amount, list line 11g expenses on Schedule O.)	267,322	207,322	60,000	40.055
12	Advertising and promotion	43,898	785	3,056	40,057
13	Office expenses	1,222,415	1,007,314	215,101	
14	Information technology	325,303	291,770	33,533	
15	Royalties	1,382,112	1,330,201	51,911	
16	Occupancy	367,398	350,193	17,205	
17	Travel	307,390	330,133	17,205	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	37,411	29,390	8,021	
20	Interest	83,571	82,021	1,550	
21	Doumanto to officiatos	141,756	342	141,414	
22	Depreciation, depletion, and amortization	374,302	349,380	24,922	
23	Insurance	- , - , - , -	1 = 1 , 1 3 0		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	MEMBERSHIP DUES	17,969	15	17,954	
b	BAD DEBT EXPENSE	10,102	9,944	158	
С	MISCELLANEOUS	9,852	9,525	327	
d	SUBSCRIPTIONS/PUBLICATION	4,112	841	3,271	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	11,885,116	10,012,800	1,832,259	40,057
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)				

Form 990 (2021) HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Page **11**

Pa	art)	K Balance Sheet					
		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			1,837,826		2,546,994
	2	Savings and temporary cash investments			41,642	2	11,742
	3	Pledges and grants receivable, net				3	\cup \vee
	4	Accounts receivable, net			1,283,607	4	1,183,615
	5	Loans and other receivables from any current or former of	ficer, dire	ector,			
		trustee, key employee, creator or founder, substantial cont	ributor, o	r 35%			
		controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified persor					
ts		under section 4958(f)(1)), and persons described in section	on 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net				7	
٩	8	Inventories for sale or use			336,323		360,607
	9	Prepaid expenses and deferred charges			149,406	9	376,838
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	11,988,996			
	b	Less: accumulated depreciation		5,692,715	6,370,547	10c	6,296,281
	11	Investments—publicly traded securities			1,910,886	11	2,137,138
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			7,104,361		7,028,088
	16	Total assets. Add lines 1 through 15 (must equal line 33)			19,034,598	16	19,941,303
	17	Accounts payable and accrued expenses			2,058,579	17	2,110,466
	18	Grants payable				18	
	19	Deferred revenue			19,865	19	25,000
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of S	Schedule	D		21	
S	22	Loans and other payables to any current or former officer,	director,				
iii tie		trustee, key employee, creator or founder, substantial cont	ributor, o	r 35%			
Liabilities		controlled entity or family member of any of these persons				22	1 222 122
_	23	Secured mortgages and notes payable to unrelated third p			2,007,596		1,800,698
	24	Unsecured notes and loans payable to unrelated third part				24	
	25	Other liabilities (including federal income tax, payables to r					
		parties, and other liabilities not included on lines 17-24). Co	omplete	Part X	B B C C C C C C C C C C C C C C C C C C		E 256 222
		of Schedule D			7,765,060	25	7,356,299
	26	Total liabilities. Add lines 17 through 25			11,851,100	26	11,292,463
		Organizations that follow FASB ASC 958, check here	► X				
ces		and complete lines 27, 28, 32, and 33.			7 102 400		0 500 040
ılan	27				7,183,498		8,598,840
Ä	28	Net assets with donor restrictions				28	50,000
Fund Balances		Organizations that do not follow FASB ASC 958, chec	K nere J	^			
		and complete lines 29 through 33.					
ts o	29					29	
sset	30	Paid-in or capital surplus, or land, building, or equipment f				30	
Net Assets or	31	Retained earnings, endowment, accumulated income, or o			7,183,498	31	Q 6/10 0/10
Š	32						8,648,840
	33	Total liabilities and net assets/fund balances			19,034,598	33	19,941,303

Form **990** (2021)

Form 990 (2021) HAGERSTOWN GOODWILL INDUSTRIES, 52-0660403 INC Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 13,438,642 1 11,885,116 2 Total expenses (must equal Part IX, column (A), line 25) 2 1,553,526 3 Revenue less expenses. Subtract line 2 from line 1 3 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) **7,1**83,498 4 -88,185 5 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 8,648,840 32, column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain on 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis **b** Were the organization's financial statements audited by an independent accountant? Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Consolidated basis Both consolidated and separate basis Separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of X the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

X Form **990** (2021)

X

3a

3b

Schedule O.

10001	1
Page	8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) Position (do not check more than one (D) (E)										(F)				
	Name and title	Average hours per week (list any hours for related organizations below dotted line)		icer a			s both or/truste employee employee	ee)	Reportable compensation from the organization (W-2/1099-NISC/1099-NEC)	Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	or	of oth ompens from the ganization	er ation ne	
(20		LLI 2.00												
TRE	ASURER	1.00	х		х				0	0				0
C	Subtotal	ts to Part VII, Se	ectio	n A				>						
d 2	Total (add lines 1b and 1c) Total number of individuals (incl	uding but not limi	ted t					e) w	L ho received more than \$100),000 of				
	reportable compensation from the												Yes I	No
3 4	Did the organization list any for employee on line 1a? <i>If</i> "Yes," c For any individual listed on line	omplete Schedul 1a, is the sum of	e J i	for su ortabl	<i>ich ii</i> le co	<i>ndivi</i> mpe	<i>dual</i> nsatio	 n ar	nd other compensation from	the		3		
	organization and related organiz individual								· 			4		_
5	Did any person listed on line 1a for services rendered to the org											5		
Secti 1	on B. Independent Contractor Complete this table for your five		sate	d ind	epen	dent	conti	racto	ors that received more than	\$100,000 of				
	compensation from the organiza								ear ending with or within the				(C) npensation	
-	Name and	business address							Descript	ion of services		Cor	npensation	
2	Total number of independent correceived more than \$100,000 or	ontractors (includion frompensation frompensation frompensation from from the compensation from the compensati	ng b	ut no	t limi rgani	ted t	to tho	se li	isted above) who					

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization Employer identification number HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (vi) Amount of (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (i) Name of supported listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(D)

(E)

Total

Schedule A (Form 990) 2021

52-0660403

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	Ins	spe	Ctio				y
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
Caler	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021		(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc. (s	see instructions)					12	
13	First 5 years. If the Form 990 is for the org							
	organization, check this box and stop here			· · · · · · · · · · · · · · · · · · ·				▶ □
Sec	tion C. Computation of Public S	upport Percei	ntage					<u> </u>
14	Public support percentage for 2021 (line 6, o	column (f) divided b	y line 11, column (f))			14	%
15	Public support percentage from 2020 Sched	lule A, Part II, line	14			Г	15	%
16a	33 1/3% support test—2021. If the organiz	ation did not check	the box on line 13,	and line 14 is 33 1/	/3% or more, check	this		
	box and stop here. The organization qualified	es as a publicly sup	oported organization	ı				▶ □
b	33 1/3% support test-2020. If the organize	ation did not check	a box on line 13 or					
	this box and stop here. The organization qu			- 4"				▶ □
17a	10%-facts-and-circumstances test—2021	. If the organization	n did not check a bo					
	10% or more, and if the organization meets							
	Part VI how the organization meets the fact organization		_					▶ □
b	10%-facts-and-circumstances test—2020							
	15 is 10% or more, and if the organization r	neets the facts-and	-circumstances test	, check this box and	d stop here. Expla	in		
	in Part VI how the organization meets the fa	acts-and-circumstar	nces test. The organ	nization qualifies as	a publicly supported	ed		▶ □
18	Private foundation. If the organization did i	not check a box on	line 13, 16a, 16b	 17a. or 17b. check t	his box and see			······································
	instructions							> 🗌

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, p		,	
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	129,990	157,579	194,554	847,609	1,133,981	2,463,713
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	20,543,083	21,300,097	22,181,821	18,542,865	24,455,107	107,022,973
3	Gross receipts from activities that are not an unrelated trade or business under section 513	18,530	12,704	1,592	14,722	21,436	68,984
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	20,691,603	21,470,380	22,377,967	19,405,196	25,610,524	109,555,670
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	942,863	796,410	729,160	121,770		2,590,203
С	Add lines 7a and 7b	942,863	796,410	729,160	121,770		2,590,203
8	Public support. (Subtract line 7c from line 6.)						106,965,467
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	20,691,603	21,470,380	22,377,967	19,405,196	25,610,524	109,555,670
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	28,051	33,852	46,764	38,985	61,772	209,424
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	28,051	33,852	46,764	38,985	61,772	209,424
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	20,719,654	21,504,232	22,424,731	19,444,181	25,672,296	109,765,094
14	First 5 years. If the Form 990 is for the org						
	organization, check this box and stop here				. , , ,		▶ 🗌
Sec	tion C. Computation of Public S	upport Percen	tage				
15	Public support percentage for 2021 (line 8,	column (f), divided b	y line 13, column	(f))		15	97.45 %
16	Public support percentage from 2020 Scheo	dule A, Part III, line	15			16	96.33 %
<u>Sec</u>	tion D. Computation of Investme						
17	Investment income percentage for 2021 (line	e 10c, column (f), di	vided by line 13, co	olumn (f))		17	%
18	Investment income percentage from 2020 S						%
19a	33 1/3% support tests—2021. If the organi						-
	17 is not more than 33 1/3%, check this box		-				> X
b	33 1/3% support tests—2020. If the organi			•		•	, [
	line 18 is not more than 33 1/3%, check this	•	•	•	,		_
20	Private foundation. If the organization did	not check a box on	line 14, 19a, or 19l	o, check this box an	d see instructions		▶ ∟

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	Ja		
	3b		
	3с		
	4a		
	-1 a		
	4b		
	4c		
	40		
	5a		
	E L		
	5b 5c		
	6		
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	1		
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	9a		
	9b		
	30		
	9с		
	10a		
	10h		
Sch	edule /	A (Form 9	990) 2021
		•	•

The second provided a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11b below, the governing body of a supported organization? b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a above? The provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations officers, directors, or trustees at all times during the tax year? If *No.* describe in Part VI how the supported organizations have the power to regularly appoint or effect at least a majority of the organization officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization such benefit cameled out the purposes of the supporting organization? If *Yes," explain in Part VI how providing such benefit cameled out the purposes of the supporting organization(s) that operated, supervised, or controlled the supporting organizations? If *Yes," explain in Part VI how control or trustees of each of the organization's supported organization's limit that purposes of the supporting organization's programization's under that the supported organization's under the supported organization's programization's integer or trustees during the tax year also a majority of the directors or trustees of each of the organization's supporting organization's programization's integer organization's programization's programization's programization's programization's integer organization's programization or managed the supporting organization's programization's pr	Par	t IV Supporting Organizations (continued)			
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	h		Ja		
	b		3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or			TOS Page 6
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 2 instructions. All other Type III non-functionally integrated supporting organizations must c			
Instructions. All other Type III hor-functionally integrated supporting organizations must be	ompiete	Sections A through E.	(B) Current Year
Section A – Adjusted Net Income		(A) Prior Year	` '
1. Not short term conital gain			(optional)
1 Net short-term capital gain 2 Passy price of prior year distributions	2		H) \/
2 Recoveries of prior-year distributions 2 Other gross income (age instructions)	3		
3 Other gross income (see instructions) 4 Add lines 1 through 3.	4		
	5		
5 Depreciation and depletion	+ 3 +		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(5) 0
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	+ -		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated Type		poorting organization	1
(see instructions).	oup	posting organization	
(333 mondono).			

Schedule A (Form 990) 2021

Section D – Distributions Current Year Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations in excluse of income from activity Amounts paid to perform activity that directly furthers exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Current Year Amounts paid to acquire exempt-use assets Cutrent Section E – Distribution (section Part IVI). See instructions. Total annual distributions, Add lines 1 through 6. Bushbations to attentive supported organizations to which the organization is responsive (provide details in Part IVI). See instructions. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part IVI). See instructions. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part IVI). See instructions. Cection E – Distribution Allocations (see instructions) Excess Distribution Underdistributions pro-2021 from Section C, line 6 Underdistributions, I arry, for years pror to 2021 (reasonable cause required-explain in Part IVI). See instructions. Distributable amount for 2021 from Section C, line 6 Underdistributions (arry, for years por to 2021 (reasonable cause required-explain in Part IVI). See instructions. Distributions arry organization organi	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)												
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6 Remaining underdistributions for 2021 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7:		,											
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Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7:	U	-											
7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7:													
and 4c. 8 Breakdown of line 7:	7												
8 Breakdown of line 7:	•												
	8												
a LAUGOO HUITI ZUTI	a	Excess from 2017											
b Excess from 2018													
c Excess from 2019	c	Excess from 2019											
d Excess from 2020													
e Excess from 2021													

Schedule A (Form 990) 2021

Schedule A (Fo								52-0660403	
Part VI								0; Part II, line 17	
								1b, and 11c; Par	
								rt IV, Section E, I	
								6, and 8; and Pa	rt V, Section E,
	lines 2, 5, and	6. Also compl	ete this p	part for any add	ditional intol	rmation. (See ins	structions.)	
	PUD	IIC		SDE		Or	<u></u>	UOU) \/
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection Name of the organization Employer identification number HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year _____ 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X.....

_	art III Organizations Maintaining	Collections of		•	r Other Sin	nilar Asset	s (conti		<u>age -</u> ()
3	Using the organization's acquisition, accession collection items (check all that apply):						- (/
а	Public exhibition	d \square L	_oan or exchange pr	ogram					
b	Scholarly research		Other	J					
C	H. I'JI JA IIA						11/		
4	Preservation for future generations Provide a description of the organization's college	ections and explain how	w they further the or	ganization's exemp	t purpose in Pa	ri 📗			
•	XIII.	soustie and explain not	it aloy latalor alo of	gai iizadorro oxomp	r parpood iii i c	"			
5	During the year, did the organization solicit or	receive donations of a	rt historical treasure	s or other similar		_			
·	assets to be sold to raise funds rather than to		·	·			. Ye	s [No
Pa	art IV Escrow and Custodial Ar		or the organization of	00110040111			<u> </u>		110
	Complete if the organization	•	on Form 990,	Part IV, line 9,	or reported	an amoun	t on For	m	
10	990, Part X, line 21.	o or other intermedies.	for contributions or	other coasts not					
ıa	Is the organization an agent, trustee, custodian						□ v _a] _{NI} _
h	included on Form 990, Part X?						. Ye	s	No
D	If "Yes," explain the arrangement in Part XIII a	na complete the following	ing table:				Amount		
_	Danisaina halausa					4-	Amount		
С.	Beginning balance					1c			
	Additions during the year					1d			
e	Distributions during the year					1e			
t	Ending balance					1f			T
	Did the organization include an amount on Fo							_	No
	If "Yes," explain the arrangement in Part XIII. (Check here if the explai	nation has been pro	ided on Part XIII .	<u> </u>				
Pa	ert V Endowment Funds.		.	D = =(1) / 1' = = 4/	,				
	Complete if the organization						T		
	<u> </u>	(a) Current year	(b) Prior year	(c) Two years b	back (d) In	ree years back	(e) Four	years t	oack
	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses						<u> </u>		
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the current	nt year end balance (lir	ne 1g, column (a)) he	eld as:					
а	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ▶ %								
С	Term endowment ▶ %								
	The percentages on lines 2a, 2b, and 2c should	ld equal 100%.							
3a	Are there endowment funds not in the possess	sion of the organization	that are held and a	dministered for the			,		
	organization by:							Yes	No
	(i) Unrelated organizations						3a(i)		
	(ii) Related organizations								
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as required	on Schedule R?				. 3b		
4	Describe in Part XIII the intended uses of the		nent funds.						
Pa	ert VI Land, Buildings, and Equ								
	Complete if the organization	n answered "Yes"	on Form 990,	Part IV, line 11	a. See Forr	n 990, Part	X, line	10.	
	Description of property	(a) Cost or other ba	asis (b) Cost	or other basis	(c) Accumulate	∍d	(d) Book	value	
		(investment)	,	other)	depreciation				_
1a	Land			896,597				96,5	
b	Buildings		8,	312,257	3,770	,130	4,54	12,1	L27
С	Leasehold improvements								
	Equipment		2,	376,354	1,578	,931		97,4	
	Other			403,788	343	,654	(50,1	134
	I. Add lines 1a through 1e. (Column (d) must ed		column (B), line 10	c.)			6,29	6,2	281

Part VII Investments – Other Securities.	100011111107 1110	. 52 0000105	r age (
Complete if the organization answered "Yes" on	Form 990, Part IV, lir	ne 11b. See Form 990, Pa	art X, line 12.
(a) Description of security or category	(b) Book value	(c) Method of val	
(including name of security)		Cost or end-of-year m	arket value
(1) Financial derivatives	actio		
(2) Closely held equity interests			
(3) Other	OOLIO		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments – Program Related.			
Complete if the organization answered "Yes" on	Form 990 Part IV lin	ne 11c. See Form 990. Pa	nt X line 13
(a) Description of investment	(b) Book value	(c) Method of val	
(,	(,,	Cost or end-of-year m	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" on	Form 990, Part IV, lir	<u>ne 11d. See Form 990, Pa</u>	art X, line 15.
(a) Description			(b) Book value
(1) OPERATING LEASE RIGHT-T			6,479,312
	O-USE ASSETS		490,509
(3) SECURITY DEPOSITS			58 , 267
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			7 020 000
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities.		P	7,028,088
Part X Other Liabilities. Complete if the organization answered "Yes" on	Form 000 Port IV lin	o 110 or 11f Soo Form (000 Bort V
	FOITH 990, Part IV, III	ie Tie of Til. See Form s	990, Part A,
line 25. (a) Description of liability		1	(b) Pook value
			(b) Book value
(1) Federal income taxes (2) OPERATING LEASE OBLIGATIONS			6,555,152
			512,553
			288,594
(4) DUE TO AFFILIATES (5)			200/073
(6)		Į.	
(7)			
(7) (8)			
(7)		•	7,356,299

HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Schedule D (Form 990) 2021 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 25,835,755 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments **b** Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) -14.081-102**,**266 e Add lines 2a through 2d 25,938,021 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b -12,499,379 **b** Other (Describe in Part XIII.) 4b -12,499,379 c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 13,438,642 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 24,370,414 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c 12,499,379 d Other (Describe in Part XIII.) 12,499,379 e Add lines 2a through 2d 2e 11,871,035 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 14,081 **b** Other (Describe in Part XIII.) 4b 14,081 c Add lines 4a and 4b 4c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 11,885,116 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2: Part XI, lines 2d and 4b: and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X - FIN 48 FOOTNOTE THE ORGANIZATION FOLLOWS THE FASB ACCOUNTING STANDARDS CODIFICATION, WHICH PROVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTERPRISE'S FINANCIAL STATEMENTS. THE ORGANIZATION'S POLICY IS TO CHARGE PENALTIES AND INTEREST TO INCOME TAX EXPENSE AS INCURRED. ORGANIZATION'S FEDERAL AND STATE INCOME TAX RETURNS ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE AND STATE TAX AUTHORITIES, GENERALLY FOR A PERIOD OF THREE YEARS AFTER THE RETURNS ARE FILED. PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER -14,081 INVESTMENT FEES NETTED WITH INCOME

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

HAGERSTOWN GOODWILL	INDUSTR	IES	, I	INC	52-06604	
Part I Fundraising Activities. Complete if	the organization	on a	nswe			
Form 990-EZ filers are not required t					UU	
1 Indicate whether the organization raised funds through any						
a Mail solicitations	Solicitation	of nor	n-gove	rnment grants		
b Internet and email solicitations	Solicitation	of gov	/ernme	ent grants		
c Phone solicitations	g 🔲 Special fun	draisin	ng eve	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement with or key employees listed in Form 990, Part VII) or entity in or	connection with pro	ofessio	onal fu	ndraising services?		Yes No
b If "Yes," list the 10 highest paid individuals or entities (fund compensated at least \$5,000 by the organization.	raisers) pursuant to	o agre	emen	ts under which the fund	raiser is to be	
(i) Name and address of individual		raiser	id fund- have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) Activity	cont	ody or rol of	from activity	fundraiser listed in	organization
		_	utions?		col. (i)	
1		res	No			
2						
3						
4						
5						
•						
6						
7						
8						
9						
0						
			 			
3 List all states in which the organization is registered or licer		ributio		nas been notified it is ex	kempt from	<u> </u>
registration or licensing.			51 1		- 	

HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events ANNUAL (add col. (a) through DINNER NONE col. (c)) (total number) (event type) Revenue 15,838 15,838 Gross receipts 2 Less: Contributions 15,838 15,838 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 147 147 **7** Food and beverages 8 Entertainment 10,141 10,141 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 10,288 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes **Direct Expenses** 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sche	dule G (Form 990) 2021	HAGERSTOWN	GOODWILL	INDUSTRIES,	INC	52-0660403	Page 3
11	Does the organization condu						Yes No
12	Is the organization a grantor						
	formed to administer charita	ble gaming?					Yes No
13	Indicate the percentage of g						1 1
а	The organization's facility An outside facility						. 13a %
b	An outside facility	<u> </u>					. 13b %
14	Enter the name and address	s of the person who pre	pares the organizat	ion's gaming/special ever	nts books a	nd	\mathcal{P}
	records:						
	Nama N						
	Name						
	Address ▶						
	Address >						
15a	Does the organization have	a contract with a third pa	arty from whom the	organization receives ga	aming		
	revenue?	•	•				Yes No
b	If "Yes," enter the amount of	f gaming revenue receive	ed by the organizat	ion ▶ \$		and the	<u> </u>
	amount of gaming revenue r						
С	If "Yes," enter name and add						
	Name ▶						
	Address						
40	0						
16	Gaming manager informatio	n:					
	Name ▶						
	Name						
	Gaming manager compensa	ation 🕨 💲					
		*					
	Description of services prov	rided >					
	_						
	Director/officer	Employee	Indepe	ndent contractor			
17	Mandatory distributions:						
а	Is the organization required						
	retain the state gaming licen	nse?					Yes No
b	Enter the amount of distribut				anizations or	•	
Do	spent in the organization's or rt IV Supplementa			 anations required b	n Dort I	line 2h selumne (iii) and (v), and
Га				b, as applicable. A			
	See instruction		oc, 10, and 17	u, as applicable. A	iso provid	de arry additional if	iioiiiatioii.
	OCC IIISTIUCIO	л.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶Go to www.irs.gov/Form990 for instructions and the latest information.

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HAGERSTOWN GOODWILL INDUSTRIES, INC Employer identification number 52-0660403

1a	Check the appropriate box(es) if the organization provided any of the 1990, Part VII, Section A, line 1a. Complete Part III to provide any management of the 1990, Part VIII to provide any management of 1990, Part VIII to provide any management of 1990, Part VIII to provide any management of 1990, Part VIII to provide any manageme			Yes	No
1a	990, Part VII, Section A, line 1a. Complete Part III to provide any r				
		elevant information regarding these items			4
	First-class or charter travel				
		Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follows:	ow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described abo	. , , , ,			
	explain	•	1b		
2	Did the organization require substantiation prior to reimbursing or a	allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Directors	,			
	1a?		2		
			_		
3	Indicate which, if any, of the following the organization used to esta	ablish the compensation of the			
·	organization's CEO/Executive Director. Check all that apply. Do not	•			
	related organization to establish compensation of the CEO/Executive	•			
		X Written employment contract			
		X Compensation survey or study			
		X Approval by the board or compensation committee			
	Point 990 of other organizations	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section	on A line 13 with respect to the filing			
7	organization or a related organization:	or A, line ra, with respect to the ming			
•	Receive a severance payment or change-of-control payment?		4a		х
a h		retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensate	ion arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applic		10		
	ii 100 to dry of lines 44 o, not the persons and provide the applic	and amounts for each term in Fart in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5–9			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the				
•	compensation contingent on the revenues of:	o organization pay or abordo any			
а	The association O		5a		х
	*		5b		X
	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.		0.0		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the	e organization pay or accrue any			
-	compensation contingent on the net earnings of:				
а	The commerciant is a		6a		х
	• • • • • • • • • • • • • • • • • • • •		6b		X
-	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the	e organization provide any nonfixed			
-	payments not described on lines 5 and 6? If "Yes," describe in Par		7		x
8	Were any amounts reported on Form 990, Part VII, paid or accrued		<u> </u>		<u> </u>
•	to the initial contract exception described in Regulations section 5				
	's Basel III		8		x
9	If "Yes" on line 8, did the organization also follow the rebuttable pro	esumption procedure described in			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 (i) Base compensation	and/or 1099-MISC and/or (ii) Bonus & incentive compensation	1099-NEC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
DAVID SHUSTER	158,340	С) (6,400	6,023	170,763	0
·	ii) 0		O	0			0
	i) 						
	i)						
	i)						
	i)						
	i)						
	ii) i) <mark></mark>						
· ·	i) i)						
	ii) i)						
-	ii)						
10	í) i)						
11 (ii)						
12	i) 						
	i) 						
	i)						
	i)						
	ii) i)						
16	ii)						

Schedule J (Form 990) 2021

Part III	Supplemental Information
Provide the	information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any add	itional information.
	Public Inspection Copy
• • • • • • • • • • • • • • • • • • • •	
• • • • • • • • • • • • • • • • • • • •	
• • • • • • • • • • • • • • • • • • • •	
• • • • • • • • • • • • • • • • • • • •	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0074

2021

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403

Pa	art I Types of Property	11 1000				32 0000103			
	туросо. Породу	(a)	(b)	(c)		(d)			
		Check if	Number of contributions or	Noncash contribution		Method of determining			
		applicable	items contributed	amounts reported on		cash contribution amounts			
4	Art Works of ort			Form 990, Part VIII, line 1g					
1	Art — Works of art								
2	Art — Historical treasures								
3	Art — Fractional interests								
4	Books and publications								
5	Clothing and household								
_	goods	x	39	20 722	CATIVACE	373 T TTD			
6	Cars and other vehicles		33	29,722	SALVAGE	VALUE			
7	Boats and planes								
8	Intellectual property								
9	Securities — Publicly traded								
10	Securities — Closely held stock								
11	Securities — Partnership, LLC,								
	or trust interests								
12	Securities — Miscellaneous								
13	Qualified conservation								
	contribution — Historic								
	structures								
14	Qualified conservation								
	contribution — Other								
15	Real estate — Residential								
16	Real estate — Commercial								
17	Real estate — Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ►()								
26	Other ►()								
27	Other ►()								
28	Other ►()								
29	Number of Forms 8283 received by the	Ü	o ,						
	which the organization completed For	m 8283, Pa	art v, Donee Acknowledge	ement [29		т	Yes	Na.
20-	During the user did the executiveties	ennaire by	antribution on aronartus	anastad in Dost I lines 1 thre	ah			ies	No
30a	During the year, did the organization r	-		•	•				
	28, that it must hold for at least three					20	_		v
	to be used for exempt purposes for the		laing perioa?				а		<u> </u>
b	If "Yes," describe the arrangement in		San that many form the marks						
31	Does the organization have a gift acco		•	•					v
22-						<u>3</u>	+	-+	<u> </u>
32a	Does the organization hire or use third		•	•			.		v
L							a		<u> </u>
b 22	If "Yes," describe in Part II.	ount in only	umn (a) for a time of sees	orthy for subject column (a) :	shookod				
33	If the organization didn't report an ame	ount in colu	iiiii (c) ioi a type or prope	erty for writeri column (a) is c	rieckeu,				
	describe in Part II.								

52-0660403

INC

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.					
SCHEDULE M - SUPPLEMENTAL INFORMATION					
PART I, COLUMN B REPORTS THE NUMBER OF ITEMS RECEIVED.					

Schedule M (Form 990) 2021 HAGERSTOWN GOODWILL INDUSTRIES,

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2021

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Name of the organization

▶ Go to www.irs.gov/Form990 for the latest information.

HAGERSTOWN GOODWILL INDUSTRIES INC Employer identification number

52-0660403 - ADDITIONAL NAMES DOING BUSINESS AS HORIZON GOODWILL INDUSTRIES FORM 990 - ORGANIZATION'S MISSION HORIZON GOODWILL INDUSTRIES HELPS INDIVIDUALS REALIZE AND ACHIEVE THEIR FULLEST POTENTIAL THROUGH THE DIGNITY AND POWER OF WORK. WITH OPERATIONS, PROGRAMS, AND SERVICES IN 17 COUNTIES ACROSS MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA, WE FOCUS ON HUMAN DEVELOPMENT THAT EXPANDS THE RICHNESS OF HUMAN LIFE AND THAT IS CENTERED ON PEOPLE, THEIR OPPORTUNITIES IN THE LAST YEAR, MORE THAN 3,000 INDIVIDUALS BENEFITED FROM AND CHOICES. HORIZON GOODWILL'S MISSION OF "REMOVING BARRIERS AND CREATING OPPORTUNITIES", IMPROVING THEIR JOB SKILLS, EMPLOYABILITY, EDUCATION AND ECONOMIC SELF-SUFFICIENCY. FORM 990 - ADDITIONAL INFORMATION RECONCILIATION OF FORM 4562 DEPRECIATION EXPENSE: DEPRECIATION EXPENSE INCLUDED AS DIRECT EXPENSES ON PART VIII: RENTAL EXPENSES LINE 6(B) - \$47 COST OF GOODS SOLD LINE 10(B) - \$306,065 DEPRECIATION EXPENSES REPORTED AS A FUNCTIONAL EXPENSE ON PART IX: LINE 22 - \$374,302 TOTAL DEPRECIATION EXPENSE REPORTED ON FORM 4562 - \$680,414 FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT BUSINESS SERVICES - FROM PACKAGING, ASSEMBLY, AND FULFILLMENT TO CUSTODIAL,

Employer identification number

52-0660403

FACILITIES MANAGEMENT AND MAILROOM SERVICES, HORIZON GOODWILL INDUSTRIES' BUSINESS SERVICES OPERATION IS ANOTHER OF OUR SOCIAL ENTERPRISES, OPERATING AS A BUSINESS AND VENDOR TO OVER 60 FEDERAL, STATE AND COMMERCIAL ENTITIES ACROSS OUR 4 STATE REGION. WITH THE MISSION OF "REMOVING BARRIERS, CREATING OPPORTUNITIES", HORIZON GOODWILL INDUSTRIES' BUSINESS SERVICES OPERATION FOCUSES ON PUTTING PEOPLE TO WORK! PROVIDING HANDS-ON PAID TRAINING TO INDIVIDUALS WITH DISABILITIES AND BARRIERS, GOODWILL'S BUSINESS SERVICES CREATES OPPORTUNITIES FOR PEOPLE TO LEARN AND GROW WHILE ON THE JOB AND HELPS THOSE NOT READY FOR COMPETITIVE EMPLOYMENT BUILD NECESSARY TECHNICAL AND SOFT SKILLS TO GET AND KEEP A JOB IN THE COMMUNITY. IN 2021, WAGES PAID TO INDIVIDUALS WITH DISABILITIES AND BARRIERS TOTALED \$872,378. BY TRAINING WITH GOODWILL, PEOPLE GAIN SECTOR SPECIFIC WORK EXPERIENCE, TECHNICAL TRAINING, JOB AND INCOME STABILITY, AND THE SOFT SKILLS NECESSARY TO BECOME MORE SELF-SUFFICIENT IN EMPLOYMENT WITH BUSINESSES IN OUR COMMUNITIES AFTER THEY GRADUATE.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

MISSION SERVICES - ACROSS 17 COUNTIES IN MARYLAND, PENNSYLVANIA, VIRGINIA

AND WEST VIRGINIA, HORIZON GOODWILL INDUSTRIES IS DEDICATED TO PUTTING

PEOPLE TO WORK AND OFFERS FREE JOB TRAINING AND JOB SEEKING SERVICES TO

INDIVIDUALS IN OUR COMMUNITIES WHO WANT TO WORK BUT STRUGGLE TO FIND IT!

OUR MISSION SERVICES DIVISION PROVIDES INDIVIDUALIZED CASE MANAGEMENT, PAID

WORK EXPERIENCES, JOB OR CAREER DEVELOPMENT, AND CONNECTIONS TO COMMUNITY

SERVICES THAT ADDRESS CRITICAL NEEDS AS FOOD, HOUSING, AND MENTAL HEALTH.

GOODWILL'S EMPLOYMENT PROGRAMS, EDUCATIONAL PARTNERSHIPS AND RELATED

SUPPORT SERVICES INCREASE AN INDIVIDUAL'S CONFIDENCE, THEIR ABILITY TO

NAVIGATE CHANGE AND THEIR OVERALL EMPLOYABILITY. OUR CUSTOMIZED PROGRAMS

Employer identification number

52-0660403

AND SERVICES ARE DESIGNED TO HELP INDIVIDUALS WITH BARRIERS TO EMPLOYMENT RE-ESTABLISH A WORK AND EARNINGS HISTORY, DEVELOP JOB AND LIFE SKILLS, AND ENHANCE THEIR FINANCIAL, SOCIAL AND EDUCATIONAL CIRCUMSTANCES. HORIZON GOODWILL SERVES INDIVIDUALS WITH BARRIERS TO EMPLOYMENT SUCH AS LACK OF TRANSPORTATION OR CHILD CARE, LACK OF CIVILIAN WORK EXPERIENCE FOR VETERANS, CHEMICAL DEPENDENCY, CRIMINAL BACKGROUND, AND EMOTIONAL, COGNITIVE AND/OR PHYSICAL DISABILITIES. IN 2021, HORIZON GOODWILL PLACED 152 INDIVIDUALS IN JOBS ACROSS 4 STATES WITH AN AVERAGE STARTING WAGE OF \$13.38 PER HOUR, WORKING AN AVERAGE OF 36 HOURS PER WEEK.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

ONCE THE ORGANIZATION RECEIVES THE COMPLETED 990, THE DIRECTOR OF

ACCOUNTING AND FINANCE REVIEWS THE FINANCIAL PORTION OF THE 990. THE FORM

990 IS THEN FORWARDED TO THE FINANCE COMMITTEE WHO REVIEWS ALL ASPECTS AND

APPROVES. THE ENTIRE GOVERNING BOARD RECEIVES A COPY BEFORE MAILING, AND

REVIEWS THE DOCUMENT AT ITS NEXT MEETING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EACH BOARD MEMBER COMPLETES THE STATEMENT ANNUALLY. ANY STATEMENT MADE

REGARDING A CONFLICT IS THEN REVIEWED AND CONSIDERED INDIVIDUALLY BY THE

EXECUTIVE DIRECTOR AND BOARD CHAIR, AND ALL ATTEMPTS ARE MADE TO AVOID ANY

POSSIBLE CONFLICTS OF INTEREST IN THE MEETINGS AND CONDUCTING OF BUSINESS

RELATIONSHIPS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE EXECUTIVE REVIEW COMMITTEE SOLICITS INFORMATION REGARDING COMPARABLE

SALARIES AMONG GOODWILL EXECUTIVES, AND ALSO COMPARES EXECUTIVE SALARIES OF

Schedule O (Form 990) 2021 Name of the organization Page 2

Name of the organization	Employer identification number
HAGERSTOWN GOODWILL INDUSTRIES, INC	52-0660403
COMMUNITY AGENCIES OF COMPARABLE SIZE, IN THE PROCESS OF	SETTING ANNUAL
SALARY FOR THE EXECUTIVE DIRECTOR. THE COMMITTEE WORKS TO DIRECTOR ON MERIT BASIS; NO COLA IS CONSIDERED.	O REWARD THE
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR O	FFICERS
DIVISION DIRECTORS ARE SUPERVISED BY THE EXECUTIVE DIRECT	
GIVEN MERIT INCREASES WHEN WARRANTED. THE EXECUTIVE DIRI	ECTOR CONSIDERS
COMPARABLE GOODWILL SALARIES BASED ON SIZE OF THE AGENCY	AND LEVEL OF
RESPONSIBILITY OF EACH STAFF MEMBER IN THOSE DIRECTOR LEV	VEL POSITIONS.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOS	URE EXPLANATION
THE ORGANIZATION WILL PROVIDE COPIES OF ITS GOVERNING DOO	CUMENTS, AND
CONFLICT OF INTEREST POLICY TO INDIVIDUALS WHO REQUEST TO	HEM. AUDITED
FINANCIAL STATEMENTS ARE ALSO MADE AVAILABLE ON THE ORGA	NIZATION'S WEBSITE.
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS	EXPLANATION
ROUNDING ERROR	\$ 1
	PAGE 3 OF 3

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

	HAGERSTOWN GOODWILL INDUSTRIES, INC				V	52-066	0403	
Part I	Identification of Disregarded Entities. Complete if the	organization and	swered "Yes" on	Form 990, Pa	rt IV, line 33.			
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domici or foreign d	le (state ountry)	(d) Total income	(e) End-of-year assets	Direct con- entity	
(1)								
(2)								
(3)								
(4)								
(5)								
Part II	Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during the	Complete if the catax year.	organization ans	wered "Yes" o	n Form 990, F	Part IV, line 34, bed	ause it had	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e)	status Direct controllin	Section 5	g) 512(b)(13) d entity?
1451	STORES AND SERVICES INC. L5 PENNSYLVANIA AVENUE 81-3351778 ERSTOWN MD 21742	SUPPORT	MD	501C3	12B	N/A	x	
(2)								
(3)								
(4)								
(5)								
		I	1	1	1			1

Schedule R	(Form 990) 2021 HAGERSTOWN GOODWIL														Pa	age 2
Part III	Identification of Related Organizati because it had one or more related o	ons Taxable	as a	A Partnership	Complete if the	he organiza	tion a	inswered "Yes	on F	orm	990, F	Part IV, lii	ne 3	4,		
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of tot income		(g) Share of end-of- year assets	Dis porti all	spro- ionate oc.?	amoun of Sch	(i) e V—UBI at in box 20 nedule K-1 m 1065)	Gene mana partr	ral or iging ner?	Percer owner	ntage
(1)			,,,		<u>'</u>				res	NO			res	INO		
(2)																
(3)																
(4)																
Part IV	Identification of Related Organizati	ons Taxable	as a	Corporation on treated as	n or Trust. Cor	mplete if the	e orga	nization answ tax vear.	vered "	Yes	" on Fo	orm 990,	Part	IV,		
	(a) Name, address, and EIN of related organization	(b) Primary activit		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	,	(f) Share of total income		(g) Share of		(h) Percent owners	age		(i) Section 512(b) control entity	on (13) lled
(4)														Y	es	No
(1)																
(2)																
• • • • • • • • • • • • • • • • • • • •																
(3)																
(4)														+	-	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Turisdotorio Vital Related Organizationio. Complete il tile Organizationi	answered res on	1 Om 300, 1 art 17, m	0 0-1, 00D, 01 00.			
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more relate						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		JUV		1a		х
b Gift, grant, or capital contribution to related organization(s)				1b		х
c Gift, grant, or capital contribution from related organization(s)				1c		х
d Loans or loan guarantees to or for related organization(s)				1d		х
e Loans or loan guarantees by related organization(s)				1e		х
f Dividends from related organization(s)				1f		х
g Sale of assets to related organization(s)				1g		х
h Purchase of assets from related organization(s)				1h		х
i Exchange of assets with related organization(s)				1i		х
j Lease of facilities, equipment, or other assets to related organization(s)				1 <u>i</u>		x
j Esass of radinates, equipment, of early assets to rotated enganization (6)				<u>,, </u>		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		х
I Performance of services or membership or fundraising solicitations for related organization(s)				11		х
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		х
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
Sharing of paid employees with related organization(s)				10		х
p Reimbursement paid to related organization(s) for expenses				1p	х	
q Reimbursement paid by related organization(s) for expenses				1q		х
r Other transfer of cash or property to related organization(s)				1r		х
s Other transfer of cash or property from related organization(s)				1s		Х
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this li	ine, including covered relation	onships and transaction thre	sholds.			
(a)	(b)	(c)	(d)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amou	ınt involv	red .	
	,,,po (a o)					
(1) HGI STORES & SERVICES, INC.	P	9,218,264	COST			
(2)						
(2)						
(3)						
(4)						
(5)						
(6)						

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (d) (g) (i) (k) (h) (j) Are all partners Name, address, and EIN of entity Legal Share of Disproportionate Code V-UBI Percentage Primary activity Share of General or total income end-of-year allocations? amount in box 20 ownership managing domicile income (related, of Schedule K-1 assets partner? (state or unrelated, excluded 501(c)(3) (Form 1065) foreign from tax under organizations? country) sections 512-514) Yes No Yes No Yes No (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)

Schedule R (Fo	orm 990) 2021	HAGERSTOWN	GOODWILL	INDUSTRIES,	INC	52-0660403	Page 5
Part VII	Supplementa	I Information.					J
Part VII	Provide additi	onal information	for responses	to questions on Sc	hedule I	R. See instructions.	
				1			
			Inc	AACTI			
	I UL			UGGU	VI		
• • • • • • • • • • • • • • • • • • • •							
•							

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No. 1545-0047
2021

Department of the Treasury
Internal Devenue Comica

For calendar year 2021 or other tax year beginning , and ending _______,

► Go to www.irs.gov/Form990T for instructions and the latest information.

Open to Public Inspection for 501(c)(3)

Inte	ernal Revenue Service	Do not enter SSN numbers on this form as it may be made public if your organization is a 50	01(c)(3).	Organizations Only
A B	Check box if address changed. Exempt under section	hlic Inchaction (Employer identi	n/
	X 501(C)(3)	or Number, street, and room or suite no. If a P.O. box, see instructions.	Group exemptio	n number
	408(e) 220(e)	Type 14515 PENNSYLVANIA AVENUE	(see instructions)
		City or town, state or province, country, and ZIP or foreign postal code		
	408A 530(a)	HAGERSTOWN MD 21742 F	Check	box if
	529(a) 529A	C Book value of all assets at end of year 19,941,303	an am	ended return.
G	Check organization type I	X 501(c) corporation 501(c) trust 401(a) trust Other trust		
<u>H</u>	Check if filing only to ▶	Claim credit from Form 8941 Claim a refund shown on Form 2439	9	
<u></u>	Check if a 501(c)(3) orga	nization filing a consolidated return with a 501(c)(2) titleholding corporation		▶
<u>J</u>		ched Schedules A (Form 990-T)		
K	During the tax year, was	the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No
	If "Yes," enter the name a ▶	and identifying number of the parent corporation		
<u>L</u>	The books are in care of		number 🕨	301-733-7330
F	Part I Total Uni	related Business Taxable income		
1	Total of unrelated busing	less taxable income computed from all unrelated trades or businesses (see		
	instructions)		1	2,082
2	Reserved		2	
3	Add lines 1 and 2		3	2,082
4		(see instructions for limitation rules)		
5		s taxable income before net operating losses. Subtract line 4 from line 3		2,082
6	Deduction for net opera	ating loss. See instructions	6	2,082
7		ness taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 from line	9.5	7	0
8	Specific deduction (gen	erally \$1,000, but see instructions for exceptions)	8	1,000
9	Trusts. Section 199A	deduction. See instructions	9	
10	Total deductions. Add	d lines 8 and 9		1,000
11	Unrelated business to	axable income. Subtract line 10 from line 7. If line 10 is greater than line 7,		
_		-	. 11	0
_ F	Part II Tax Com			
1		s corporations. Multiply Part I, line 11 by 21% (0.21)	. 1	0
2	ſ	t rates. See instructions for tax computation. Income tax on the amount on		•
	′ '	Tax rate schedule or Schedule D (Form 1041)	2	0
3	,		3	
4	Other tax amounts. Se		4	
5	Alternative minimum tax	**	5	
6	Tax on noncompliant	facility income. See instructions	6	

For Paperwork Reduction Act Notice, see instructions.

7 Total. Add lines 3 through 6 to line 1 or 2, whichever applies

Form **990-T** (2021)

Pa	rt III	Tax and Payments								<u> </u>
1a	Forei	gn tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a							
b		r credits (see instructions)								
С	Gene	eral business credit. Attach Form 3800 (see instructions)	1c							
d		t for prior year minimum tax (attach Form 8801 or 8827)								
е		credits. Add lines 1a through 1d	4			1e				
2		act line 1e from Part II, line 7	STICK			2		\ //		
3		r amounts due. Check if from Form 4255 Form 8611 Form	8697 Form 886	6	7			V		
		Other (attach statement)				3		"		
4	Total	tax. Add lines 2 and 3 (see instructions). Check if includes tax previous	slv deferred under		.					
•		on 1294. Enter tax amount here				4				0
5	Curre	ent net 965 tax liability paid from Form 965-A, Part II, column (k)			-	5				<u> </u>
6a	Pavm	nents: A 2020 overpayment credited to 2021	6a							
b	2021	estimated tax payments. Check if section 643(g) election applies	► 6b							
		demonstrationally Forms 2000								
q		gn organizations: Tax paid or withheld at source (see instructions)			-					
d										
e	Cradi	up withholding (see instructions) t for small employer health insurance premiums (attach Form 8941)	6e							
f	Other	arcelite, editatments, and neumants.			-					
g		credits, adjustments, and payments: Form 2439 Toma 4136	tol N C							
-	_	Form 4136 Other To	otal ▶ 6g			-				
7 8		payments. Add lines 6a through 6g			\Box	8				
9	Tay	ated tax penalty (see instructions). Check if Form 2220 is attacheddue. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed				9				
10	Over	payment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount over	d			10				
11		the amount of line 10 you want: Credited to 2022 estimated tax		Refunded		11				
	rt IV									
		Otatomonto Rogarania Octani Atotivitioo ana Otio	mormation (000 mil	oti dotiono,					es	No
1	Δt an	y time during the 2021 calendar year, did the organization have an interest in c	ur a signature or other auth	ority						-110
•		a financial account (bank, securities, or other) in a foreign country? If "Yes," the	•	•						
		EN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter t	•							
	here I		_	Juliuy						Х
2		g the tax year, did the organization receive a distribution from, or was it the gra	untor of or transferor to a						\dashv	
2										х
	If "Vo	In trust? s," see instructions for other forms the organization may have to file.								<u></u>
3	Coto:	the amount of toy avament interest received or account during the tay year		▶ ¢						
4	Enter	available pre-2018 NOL carryovers here \\$ = 10,015. Do	not include any post-201	7 NOL car	ryover					
	SHOW	n on Schedule A (Form 990-1). Don't reduce the NOL carryover shown here b	y any deduction reported	on						
5		l, line 6. 2017 NOL carryovers. Enter available Business Activity Code and post-2017 N	JOI carryovers Don't red	HILCO						
·		mounts shown below by any NOL claimed on any Schedule A, Part II, line 17 to								
		Business Activity Code	Available po	st-2017 NO	OL ca	rryover				
		531120 \$				1	,18	33		
		\$								
		\$								
		\$								
6a h	Did th	ne organization change its method of accounting? (see instructions)	D-DE or Form 11282 If "N							<u> </u>
		is "Yes," has the organization described the change on Form 990, 990-EZ, 99 in in Part V	0-11, 011 01111 1120: 11 1V				<u></u>			
	rt V	Supplemental Information								
Provid	de the	explanation required by Part IV, line 6b. Also, provide any other additional info	rmation. See instructions.							
				<u></u>		<u></u>				
Ci~	Ur	nder penalties of perjury, I declare that I have examined this return, including accompanying schedules an		y knowledge a	ind belie	f, it is	May th	e IRS disc	uss this	return
Sig Her		ue, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of whice	, , ,				with the	e IRS disci e preparer enstructions)	shown	below
ner	'-	EXECUTIVI	E DIRECTOR				(300	Yes		No
	S	ignature of officer Date Title Print/Type preparer's name Preparer's signature		Date	1	Check] if	PTIN		
اء:م			28		,,,,		ן" ∟	•		
Paid	- 1	KELLY T. SMITH, CPA KELLY T. SMITH, CI Firm's name > SMITH ELLIOTT KEARNS & COMP.		07/14	, 1	self-employ		2-07	830	35
Prep	Only	19405 EMERALD SQUARE STE 14		+	Firm's I	EIÍN 🚩		_ 0/	J J J	
USE	Cilly	Firm's address > HAGERSTOWN, MD 21742			Dhono	no.	301	-733	-50	20
					Phone	110.				

3,265

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

5

6

7

8

Go to www.irs.gov/Form990T for instructions and the latest information.

Open to Public Inspection for 501(c)(3) Organizations Only

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Name of the organization B Employer identification number HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 531120 D Sequence: Unrelated business activity code (see instructions) ▶ of 1 E Describe the unrelated trade or business ▶ DEBT FINANCED RENTAL Part I Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net Gross receipts or sales 1a Less returns and allowances 1c Cost of goods sold (Part III, line 8) 2 2 Gross profit. Subtract line 2 from line 1c Capital gain net income (attach Sch D (Form 1041 or Form 1120)). See instructions 4a

4b

4c

5

6

4,530

1,265

organization (Part VI) Investment income of section 501(c)(7), (9), or (17) 9 organizations (Part VII) Exploited exempt activity income (Part VIII) 10 10 Advertising income (Part IX) 11 11 Other income (see instructions; attach statement) 12 12 Total. Combine lines 3 through 12 4,530 1,265 13 3,265 13

Deductions Not Taken Elsewhere See instructions for limitations on deductions. Deductions must be Part II directly connected with the unrelated business income Compensation of officers, directors, and trustees (Part X) 1 Salaries and wages 2 Repairs and maintenance 3 Bad debts 4 Interest (attach statement). See instructions 5 5 6 6 Depreciation (attach Form 4562). See instructions 7 Less depreciation claimed in Part III and elsewhere on return 8 9 9 Contributions to deferred compensation plans 10 10 11 11 Employee benefit programs Excess exempt expenses (Part VIII) 12 12 Excess readership costs (Part IX) 13 13 Other deductions (attach statement) 14 14 Total deductions. Add lines 1 through 14 15 15 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, 16 3,265 16 Deduction for net operating loss. See instructions 1,183 17 17 2,082 Unrelated business taxable income. Subtract line 17 from line 16

For Paperwork Reduction Act Notice, see instructions.

Net gain (loss) (Form 4797) (attach Form 4797). See

Income (loss) from a partnership or an S corporation (attach

Interest, annuities, royalties, and rents from a controlled

instructions

Capital loss deduction for trusts

Rent income (Part IV)

Unrelated debt-financed income (Part V)

Schedule A (Form 990-T) 2021

4,530

1,265

Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)

Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)

4,530

1,265

7

8

9

10 11

Gross income reportable. Multiply line 2 by line 6

Allocable deductions. Multiply line 3c by line 6

Total dividends-received deductions included in line 10

D	
Page	
	_

Schedule	A (Form 990-1) 2021	TAGERSI	GMIA GOOD	MTTT T	TIDOSIKIES	, INC	32-00004	03	Page 3
Part V	I Interest, An	nuities, Ro	yalties, and	Rents fro	m Controlled	Organizatio	ns (see instr	uctions)	
						Exempt Co	ntrolled Organiza	tion	
	1. Name of controlled	d	2. Employer	3	. Net unrelated	4. Total of specifie	d 5. Part of o	column 4	6. Deductions directly
	organization		identification		income (loss)	payments made	that is include	ded in the	connected with
			number	(s	ee instructions)		controlling or	ganization's	income in column 5
		1.5					gross in	icome	
(1)			In	Ch	001				
(2)			,	-5 U		\mathbf{H}		U	JV
(3)									
(4)			l N	onexempt Co	ontrolled Organizati	ions			1
	7 Tayahla inaama	O Not		· ·			of column 0	1 44	Deducations diseastly
	7. Taxable income		unrelated e (loss)	l	otal of specified yments made		of column 9 cluded in the	11	. Deductions directly connected with
			structions)	pa	yments made		organization's	ir	ncome in column 10
		,	,			_	s income		
(1)									
(2)									
(3)									
(4)									
()		1				Add colu	nns 5 and 10.	Ad	ld columns 6 and 11.
						Enter here	and on Part I,	Ent	ter here and on Part I,
						line 8,	column (A)		line 8, column (B)
Totals									
Part V	II Investment	Income of	a Section 50	1(c)(7) (9), or (17) Org	anization (se	e instructions	;)	
	1. Description of in			ount of income	3. Dedu		4. Set-asides	-, 	5. Total deductions
	1. Description of in	icome	Z. Ame	diff of income	directly co		(attach statement)		and set-asides
					(attach sta		(allaen elalement)		(add columns 3 and 4)
(4)									
(1)									
(2)									
(3)									
(4)			Add amo	unts in column 2	2.				Add amounts in column 5.
			l l	re and on Part I,					Enter here and on Part I,
			line 9	, column (A)					line 9, column (B)
Totala									
Part V	III Exploited E		vity Income	Other Th	an Advertisin	a Income (s	ee instruction	(s)	
	scription of exploited ac	-	vity intoonic,	Other III	an Advertisin	ig intoonic (c	indiraction		
	oss unrelated business	, <u> </u>	de or business. F	nter here and	d on Part I. line 10.	column (A)		2	
	penses directly connected								
	10 selumn (D)	·				•		3	
	t income (loss) from uni				line 2. If a gain, co			 	
	es 5 through 7				J			4	
	oss income from activity	that is not unre	elated business in	 come				5	
	penses attributable to in		. I					6	
	cess exempt expenses.				ore than the amour				
	Enter here and on Part			ot office III	S.S alan alo alloui	511 11110		,	

Schedule A (Form 990-T) 2021

Par	t IX	Advertising Income							
1	Name(s	s) of periodical(s). Check box if reporting	g two or more per	iodicals on a c	onsolidated basis.				
	А								
	ВН								
	$^{\circ}H$				4 11				
Entor	D	s for each periodical listed above in the	o corresponding co	llumn	Otio				
LING	arriourit	s for each periodical listed above in the	A		, G B		c /		D
2	Gross a	advertising income							72
			Doubline 44 and	(4)		•			
а		lumns A through D. Enter here and on		ımn (A)			·········· • -		
3		advertising costs by periodical							
а	Add col	lumns A through D. Enter here and on	Part I, line 11, col	umn (B)			. _		
4		ng gain (loss). Subtract line 3 from line							
		ny column in line 4 showing a gain,							
	-	e lines 5 through 8. For any column in							
		nowing a loss or zero, do not complete							
_		hrough 7, and enter zero on line 8							
5	Reader	ship costs							
6		ion income							
7		readership costs. If line 6 is less than							
		ubtract line 6 from line 5. If line 5 is less							
		e 6, enter zero							
8		readership costs allowed as a							
		n. For each column showing a gain on							
_		nter the lesser of line 4 or line 7e 8, columns A through D. Enter the gre	ator of the line 9a	columne total	or zoro boro and on				
а		line 13					_		
		III IO 10							
_									
Par		Compensation of Officers							
Par		Compensation of Officers			es (see instruction		3. Percentage		4. Compensation
Par							3. Percentage of time devoted		attributable to
		Compensation of Officers			es (see instruction		3. Percentage	0/	·
(1)		Compensation of Officers			es (see instruction		3. Percentage of time devoted	%	attributable to
(1)		Compensation of Officers			es (see instruction		3. Percentage of time devoted	%	attributable to
(1) (2) (3)		Compensation of Officers			es (see instruction		3. Percentage of time devoted	%	attributable to
(1)		Compensation of Officers			es (see instruction		3. Percentage of time devoted	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to
(1) (2) (3) (4)	t X	Compensation of Officers 1. Name here and on Part II, line 1	s, Directors, a	and Truste	es (see instruction 2. Title	ns)	3. Percentage of time devoted to business	%	attributable to

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

OMB No. 1545-0172

179

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

▶ Go to www.irs.gov/Form4562 for instructions and the latest information. Identifying number

	HAGERSTOWN GOODWILL INDUSTRIES, INC 52-				0660	0403			
	ess or activity to which this form relates NDIRECT DEPRECIATI			Gl		on		0	DV
Pa			perty Under Section						
			y, complete Part V I	<u>oefore</u>	you	complete Par	t I.		1 050 000
1	Maximum amount (see instructions)							1	1,050,000
2	Total cost of section 179 property p Threshold cost of section 179 proper	arty before reduction i	n limitation (see instruction					3	2,620,000
4	Reduction in limitation. Subtract line	3 from line 2 If zero	or less enter -0-	15)				4	2,020,000
5	Dollar limitation for tax year. Subtract lin							5	
6	•	(a) Description of property (b) Cost (business use only) (c) Elected cost							
7	Listed property. Enter the amount fr	om line 29				7			
8	Total elected cost of section 179 pro		n column (c), lines 6 and 1	7				8	
9	Tentative deduction. Enter the smaller of line 5 or line 8 Carryover of disallowed deduction from line 13 of your 2020 Form 4562								
10	Carryover of disallowed deduction fr	om line 13 of your 202	20 Form 4562					10	
11 12		usiness income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions ection 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11						11 12	
13	Carryover of disallowed deduction to					13		12	
	Don't use Part II or Part III below fo								
Pa	rt II Special Depreciati	on Allowance a	nd Other Deprecia	tion (Don'	t include liste	d prope	rty. S	ee instructions.)
14	Special depreciation allowance for o	qualified property (othe	r than listed property) place	ced in se	ervice				
	during the tax year. See instructions							14	
15	Property subject to section 168(f)(1)	Property subject to section 168(f)(1) election						15	
16_	Other depreciation (including ACRS							16	680,414
Pa	rt III MACRS Depreciat	ion (Don't includ	le listed property. S Section A	ee ins	tructi	ons.)			
17	MACRS deductions for assets place	ad in conting in toy you						17	0
18	If you are electing to group any assets placed						▶ □	''	
<u> </u>			rvice During 2021 Tax Y				ciation Sy	stem	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only-see instructions)	(d) Red	-	(e) Convention	(f) Meth	od	(g) Depreciation deduction
19a	3-year property								
b	5-year property								
<u>c</u>	7-year property								
	10-year property								
	15-year property 20-year property								
	25-year property			25	vrs		S/L		
_ <u> </u>	Residential rental			27.5	•	ММ	S/L		
	property			27.5		ММ	S/L		
i	Nonresidential real			39		ММ	S/L		
	property					MM	S/L		
		ssets Placed in Serv	ice During 2021 Tax Ye	ar Using	g the	Alternative Depr	eciation S	System	
20a	Class life						S/L		
	12-year			12	•		S/L	-	
	30-year			30		MM	S/L		
d Pa	40-year Int IV Summary (See ins	tructions \		40	yıs.	MM	S/L		
	Listed property. Enter amount from							21	
22	Total. Add amounts from line 12, lin		es 19 and 20 in column (a), and lir	 ne 21.	Enter		-1	
٠	here and on the appropriate lines o							22	680,414
23	For assets shown above and placed								
	portion of the basis attributable to s	ection 263A costs			23				

10GO115 HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Federal Statements FYE: 12/31/2021

TOTAL

|--|

Activity Description Available Carryover DEBT FINANCED RENTAL 531120 1,183 1,183

10GO115 HAGERSTOWN GOODWILL INDUSTRIES, INC

Federal Statements

FYE: 12/31/2021

52-0660403

DEBT FINANCED RENTAL

Statement 1 - Schedule A (990T), Part V, Line 3b - Other Debt Finance Expense Information

Description	Deduction
NONRESIDENTIAL RENTAL	\$
FACILITY C OSTS	2,114
PEOPLE COSTS/LABOR	 361
TOTAL	\$ 2,475

DEBT FINANCED RENTAL

<u>Statement 2 - Schedule A (990T), Part V, Line 4 - Amount of Average Acquisition debt on or Allocable to Debt Financed Property</u>

Description	Deduction
NONRESIDENTIAL RENTAL SUM OF DEBT OUTSTANDING AT FIRST OF EACH MONTH DIVIDED BY TOTAL NUMBER OF MONTHS PROPERTY HELD	95,453 1
AVERAGE ACQUISITION DEBT	95,453
UNRELATED ACTIVITY PERCENTAGE	100
ALLOCATED ACQUISITION DEBT	95,453

DEBT FINANCED RENTAL

Statement 3 - Schedule A (990T), Part V, Line 5 - Average Adjusted Basis of or Allocable to Debt Financed Property

Description	Deduction
NONRESIDENTIAL RENTAL	
ADJUSTED BASIS ON FIRST DAY PROPERTY WAS HELD	190,354
ADJUSTED BASIS ON LAST DAY PROPERTY WAS HELD	190,354
TOTAL	380,708
DIVIDED BY 2	2
AVERAGE ADJUSTED BASIS	190,354
UNRELATED ACTIVITY PERCENTAGE	100
ALLOCATED ADJUSTED BASIS	190,354