Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) \boldsymbol{u} Do not enter social security numbers on this form as it may be made public. u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

A	For the 20°	8 calendar year, or tax year beginning , and ending									
В	Check if applicat	e: C Name of organization		D Employer	identification number						
	Address change	HAGERSTOWN GOODWILL INDUSTRIES, INC									
╡	Name change	Doing business as HORIZON GOODWILL INDUSTRIES			660403						
=	3	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone							
_	Initial return	14515 PENNSYLVANIA AVENUE		301-	733-7330						
	Final return/ terminated	City or town, state or province, country, and ZIP or foreign postal code									
\neg	Amended return	HAGERSTOWN MD 21742		G Gross rec	eipts						
╡		F Name and address of principal officer:	H(a) Is this a gro	un return for s	subordinates? Yes X No						
	Application pend	• DIVID BIIODIEN									
		14515 PENNSYLVANIA AVENUE	H(b) Are all sub-	ordinates incl	uded? Yes No						
		HAGERSTOWN MD 21742	If "No,"	attach a list.	(see instructions)						
ı	Tax-exempt sta	tus: X 501(c)(3) 501(c) () t (insert no.) 4947(a)(1) or 527									
J	Website: U	WWW.HORIZONGOODWILL.ORG	H(c) Group exer	nption numbe	er u						
ĸ	Form of organiz	ation: X Corporation Trust Association Other u L Y	Year of formation: 1	955	M State of legal domicile: MD						
Р	art I	Summary									
	1 Briefly	describe the organization's mission or most significant activities:									
•	1	E SCHEDULE O									
nce	• • • • • • • • • • • • • • • • • • • •										
Governance	*										
Š	2 Chec	this box u if the organization discontinued its operations or disposed of more than 25%	of its net assets								
		and of setting and the property backs (Bert VIII is a 4x)		3	26						
∞ ′′		er of voting members of the governing body (Part VI, line 1a) er of independent voting members of the governing body (Part VI, line 1b)			26						
ţį					293						
Activities		number of individuals employed in calendar year 2018 (Part V, line 2a)			340						
ĕ	1	number of volunteers (estimate if necessary)		· -	-2,544						
	1	unrelated business revenue from Part VIII, column (C), line 12			<u>-2,544</u>						
	b Net U	nrelated business taxable income from Form 990-T, line 38	Prior Yea		Current Year						
	8 Contr	butions and grants (Part VIII, line 1h)	1,280		157,579						
Revenue		(Dec()/III Fee (0.)	19,393		21,300,097						
ven	1 -	Program service revenue (Part VIII, line 2g) 19,393,023 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 55,891									
Re			58,974 -13,962								
	1	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	20,716	2,477	21,502,688						
		revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	20,710	7,407	21,302,000						
	1	s and similar amounts paid (Part IX, column (A), lines 1–3)			0						
	1	its paid to or for members (Part IX, column (A), line 4)	14 000		14 505 605						
es	15 Salar	es, other compensation, employee benefits (Part IX, column (A), lines 5-10)	14,202	1,643	14,597,605						
xpenses	16a Profe	es, other compensation, employee benefits (Part IX, column (A), lines 5–10) ssional fundraising fees (Part IX, column (A), line 11e) fundraising expenses (Part IX, column (D), line 25) u 54,166									
	1										
Ш		expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	7,490		7,728,108						
	1	expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	21,692		22,325,713						
. (/		nue less expenses. Subtract line 18 from line 12		384	<u>-823,025</u>						
Net Assets or Fund Balances	20 7-1-1	coasts (Part V. line 46)	Beginning of Curr		End of Year 10,797,266						
Sset Rala	20 Total	assets (Part X, line 16)									
et P	21 Total	liabilities (Part X, line 26)	3,264	_	3,465,947						
		ssets or fund balances. Subtract line 21 from line 20	8,313	,062	7,331,319						
	art II	Signature Block									
		of perjury, I declare that I have examined this return, including accompanying schedules and statement of complete. Declaration of preparer (other than officer) is based on all information of which preparer has	•	,	owledge and belief, it is						
ul	I k	to complete. Declaration of preparer (other trian officer) is based on all information of which preparer has	as any knowledge.	·							
Siç	- 1 .	Signature of officer		Date							
He	re	DAVID SHUSTER EXECU	TIVE DIR	ECTOR							
		Type or print name and title		,							
	I	Type preparer's name Preparer's signature	Date	Check	if PTIN						
Paid	lui-c	HAEL P. MANSPEAKER, CPA MICHAEL P. MANSPEAKER, CPA	08/16/	'19 self-em							
Pre	parer Firm	s name } SMITH ELLIOTT KEARNS & COMPANY, LLC	Fi	rm's EIN }	52-0783935						
Jse	Only	19405 EMERALD SQUARE STE 1400									
	Firm	s address } HAGERSTOWN, MD 21742	Pi	none no.	301-733-5020						
May		cuss this return with the preparer shown above? (see instructions)			X Yes No						

	The transfer of Required Confedence		V	l NI =
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes X	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			.
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		122
10		16		x
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Part IV Checklist of Required Schedules (continued)

					Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals or	١				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			_		
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1				
	employees? If "Yes," complete Schedule J			23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 2	4b				
	through 24d and complete Schedule K. If "No," go to line 25a			24a		<u> </u>
b				24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year					
				24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \dots			24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess b	enefit				l
				25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pri					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E	<u>Z</u> ?				
	If "Yes," complete Schedule L, Part I			25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any					
	current or former officers, directors, trustees, key employees, highest compensated employees, or					
	disqualified persons? If "Yes," complete Schedule L, Part II			26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,					
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III			27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,					
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):					37
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			28a		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>			001		
	Schedule L, Part IV			28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member therec	f)		00-		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified					x
24	conservation contributions? If "Yes," complete Schedule M			30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N	, Рап	·	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			22		x
22	complete Schedule N, Part II			32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulation			22		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			33		
34				24	Х	
250	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?			34 35a	X	_
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			SSA		
D	and the leading with in the analysis of earlier 54.0/h/4.0/0 # 60/es " envelope Cabadada D. Dart V. line O.			35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			330	- 21	\vdash
30	related argonization 2.16 "Voo." complete Caladrilla D. Dort V. ling 2			36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			30		1
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b a			31		1
30	19? Note. All Form 990 filers are required to complete Schedule O.	iiu		38	Х	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part	/				
	3.100 CoCalle C Somanio a responde of field to diff into in tille I diff				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	30			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	. ~	<u> </u>			
ū	reportable gaming (gambling) winnings to prize winners?			1c	X	
	3 (3				000	

Form 990 (2018) HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	I				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	293			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			\ //		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	х	
b	If "Vee" has it filed a Form 200 I for this year? If "Ne" to line 2h, provide an exploration in Cabadyla C.			3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other author					
	a financial account in a foreign country (such as a bank account, securities account, or other financial acc	ount)?		4a		х
b	If "Yes," enter the name of the foreign country: ${f u}$					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acco	unts (F	BAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or					
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods					
	and services provided to the payor?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88			7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi		orm 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by					
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a				9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	10a				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		1		
b 11	Section 501(c)(12) organizations. Enter:	100				
'' a		11a				
b	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources					
-	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	440		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			1		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration	or				
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment incor	ne?		16		X
	If "Yes," complete Form 4720, Schedule O.					

Form 990 (2018) HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 26 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? Х 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? Х 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure MD 17 List the states with which a copy of this Form 990 is required to be filed **u** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and

financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ${f u}$

SHARON AHRENS HAGERSTOWN

14515 PENNSYLVANIA AVENUE

52-0660403 Form 990 (2018) HAGERSTOWN GOODWILL INDUSTRIES,

Form 990 (201	8) HAGERSTOWN	GOODWILL	INDUSTRIES,	INC	<u>52-0660403</u>	3	Page 7
Part VII	Compensation of C	Officers, Direct	ors, Trustees, Key	Employ	yees, Highest	Compensated Employees,	and
	Independent Contr	actors					

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	bo	(C) Position (do not check more the box, unless person is bofficer and a director/b			s both a	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) BERNARD ADAMS										
<u> </u>	1.00									
BOARD CHAIR	1.00	X		X				0	0	0
(2) LAURA LOWRY	1.00									
VICE CHAIR	1.00	x		x				0	o	0
(3) STEVEN MICHAEL	1.00	^		^				<u> </u>	0	<u> </u>
(3) 512 (21)	1.00									
TREASURER	1.00	x		x				0	0	0
(4) LORI WRISTON										
	1.00									
SECRETARY	1.00	X		X				0	0	0
(5) RON BOWERS										
·	1.00									
IMMEDIATE PAST CHAIR	1.00	X						0	0	0
(6) SILA ALEGRET-BAR										
DIRECTOR	1.00 1.00	x						0	o	0
(7) WALTER BELL	1.00	^						0	0	0
(/) WALIER DELL	1.00									
DIRECTOR	1.00	x						0	0	0
(8) SAM COOL										
(-)	1.00									
DIRECTOR	1.00	x						0	0	0
(9) PAUL FREY										
	1.00									
DIRECTOR	1.00	X						0	0	0
(10) HEATHER GUESSFOR										
	1.00									
DIRECTOR	1.00	X						0	0	0
(11) BILL GAERTNER	1.00									
DIRECTOR	1.00	x						0	o	0
DAA	1 1.00	122	l	l					<u> </u>	- 000

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(A)	(B)	stees	s, ne	y En		yees,	, an	(D)	(E)		(F)		
Name and title	Average hours per	(d	o not o	Posi	ition	than o	ne	Reportable compensation	Reportable compensation from		Estimat		
	week (list any	bo	x, unle	ess pe	rson i	s both or/truste	an	from the	related organizations	С	other compens:		
	hours for related	or d	Insti	Officer	Key	emp High	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	II .	from th organiza	tion	
Puh	organizations below dotted	Individual in or director	tutions	ğ	Key employee	Highest co employee	mer	action			and rela organizat		
I UD	line)	trustee	Institutional trustee		oyee	compensated					У		
		Ф	tee			ated				" '			
(12) MARK HALSEY	1 00												
DIRECTOR	1.00	X						0	0				0
(13) SANDRA HAMIL													
	1.00												^
DIRECTOR (14) DELORES HARMO	1.00 ON	X						0	0				0
	1.00												
DIRECTOR	1.00	X						0	0				0
(15) TRACIE HOVEY	1.00												
DIRECTOR	1.00	x						0	0				0
(16) HEATH HYKES													
	1.00												^
DIRECTOR (17) MARYANN KEYSI	1.00	X						0	0				0
	1.00												
DIRECTOR	1.00	X						0	0				0
(18) SUSAN MADES	1.00												
DIRECTOR	1.00	X						0	0				0
(19) PAUL MULDOWNI	Y												
DIRECTOR	1.00	x						0	0				0
1b Sub-total	•	•					u	0	0				
c Total from continuation shee							u	297,065				38,8	
d Total (add lines 1b and 1c) . 2 Total number of individuals (inc							u o\ w	297,065	2,000 of		3	38,8	<u> 304</u>
2 Total number of individuals (increportable compensation from the	-		10 thc	se iis	stea	above	e) w	no received more than \$100	J,000 of				
2 Did the americation list and for		4	4	_4	1							Yes	No
3 Did the organization list any for employee on line 1a? If "Yes," of											3		Х
4 For any individual listed on line organization and related organi									the				
individual											4	х	
5 Did any person listed on line 1a for services rendered to the org	a receive or accru	ie co	mper	nsatic	n fro	om ar	ny ui	nrelated organization or indiv			5		x
Section B. Independent Contracto		3, 00	лпріс	<i>710</i> 0	Cricc	idic 0	101	such person					
1 Complete this table for your five													
compensation from the organization	(A) d business address	ipens	sation	1 TOF T	ne c	aieno	iar y		e organization's tax year. (B) tion of services			(C) npensatio	
Name and	1 business address							Descrip	lion of services	-+	Cor	npensau)n
										-+			
2 Total number of independent of	ontractors (includi	na h	ut no	nt limi	ted t	to the	ا مع	isted ahove) who					
received more than \$100,000 c							JU 11	OLOG GDOVO) WITO	0				

		Check	if Schedule O co	ntains a	response of	r note to any line	in this Part VIII		X
			1.12			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f g h		vents 1c izations 1d (contributions) 1e ns, gifts, grants,	\$	10,592 146,987	157,579	IION	Cok	Эy
					Busn. Code				
veni	2a	RETAIL	STORE & SALVAGE	SALES	453310	11,569,856	11,569,856		
Re	b	PROG. S	ERV REVENUE-CON	TRACTS	624310	7,876,385	7,876,385		
Service Revenue	С	FEES FR	OM GOVERNMENT AC	ENCIES	624310	1,421,164	1,421,164		
Ser	d	E-COMMEI	RCE SALES		454110	432,692	432,692		
am	е								
Program !	f	All other progra	am service revenue						
<u>_</u>	g	Total. Add line	es 2a–2f		u	21,300,097			
	3		ome (including divider		I				
		and other simil	ar amounts)		u	33,852			33,852
	4		ivestment of tax-exemp						
	5	Royalties							
		_	(i) Real	· · · ·	Personal				
	6a	Gross rents	7,440						
	b	Less: rental exps.	9,984						
	C .	Rental inc. or (loss)	-2,544			2 544		2 544	
	d Net rental income or (loss)					-2,544		-2,544	
		sales of assets (ii) Securities (iii)			18,578				
	_	other than inventory	90,11	′	10,576				
	b	Less: cost or other	89,573						
	С	basis & sales exps. Gain or (loss)	6,544		18,578				
	4		ss)			25,122			25,122
	8a		om fundraising events						
ne	Ju	(not including \$	ū						
Revenu			reported on line 1c).						
Ä.				a	10,850				
Other	b	Less: direct ex		,	24,122				
0			(loss) from fundraising	events	u	-13,272			-13,272
	9a	Gross income from	om gaming activities.						
		See Part IV, line	19	a					
	b		penses	o					
	С	Net income or	(loss) from gaming ac	tivities	u				
	10a	Gross sales of	•						
		returns and all	owances	a					
	b	Less: cost of g	oods sold	·					
	С		(loss) from sales of in	ventory					
			cellaneous Revenue		Busn. Code				
	11a	MISCELLAN	EOUS		900099	1,854			1,854
	b								
	C								
	d		ue			1 054			
	e 12	Total. Add line	s 11a–11d		u	1,854 21,502,688	21 - 300 - 097	-2.544	47.556
								-/	₩/.º17D

Part IX Statement of Functional Expenses

	on F01(a)(2) and F01(a)(4) argonizations must on	•	organizations must some let	a column (A)	
Secti	on 501(c)(3) and 501(c)(4) organizations must cor Check if Schedule O contains a respor			э соштт (A).	
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	INSDE	ection		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
3	trustees, and key employees	345,264	222,603	122,661	
6	Compensation not included above, to disqualified	313,201	222,003	122,001	
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	11,356,429	10,625,133	731,296	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	81,122	78,740	2,382	
9	Other employee benefits	2,327,698	2,167,934	159,764	
10	Payroll taxes	487,092	452,016	35,076	
11	Fees for services (non-employees):				
	Management	6 150	4 226	1 022	
b	Legal	6,159 51,970	4,326 36,502	1,833 15,468	
	Accounting	51,970	30,302	13,400	
	Lobbying Professional fundraising services. See Part IV, line 17				
f	· · · · · · · · · · · · · · · · · · ·	4,032		4,032	
a.	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	482,095	338,603	143,492	
12	Advertising and promotion	67,022	2,304	10,552	54,166
13	Office expenses	1,517,126	1,291,616	225,510	
14	Information technology	187,004	154,695	32,309	
15	Royalties				
16	Occupancy	4,067,064	4,047,644	19,420	
17	Travel	609,683	592,201	17,482	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	44,154	19,352	24,802	
19 20	Conferences, conventions, and meetings	89,905	83,740	6,165	
21	Payments to affiliates	141,361	15,343	126,018	
22	Depreciation, depletion, and amortization	405,279	388,323	16,956	
23	Insurance	,	,	-,	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	MISCELLANEOUS	26,490	24,674	1,816	
b	MEMBERSHIP DUES	25,856	2,806	23,050	
C	SUBSCRIPTIONS/PUBLICATION	2,685	481	2,204	
d	FOREIGN TAX	223		223	
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	22,325,713	20,549,036	1,722,511	54,166
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs			_,,,	51,100
	from a combined educational campaign and fundraising solicitation. Check here u if following SOP 98-2 (ASC 958-720)				
DAA					- 000

Form 990 (2018)

HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Page **11**

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,035,227 451,777 Cash—non-interest bearing 258,126 120,270 2 Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net 1,357,185 1,349,791 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 55,508 47,484 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 118,142 182,715 10a Land, buildings, and equipment: cost or 11,891,374 other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 4,570,562 7,302,960 7,320,812 10c Investments—publicly traded securities 1,393,949 1,269,460 11 11 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 56,441 54,957 15 Other assets. See Part IV, line 11 15 11,577,538 10,797,266 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,096,533 1,207,761 Accounts payable and accrued expenses 17 18 Grants payable 18 2,325 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties ______ 2,129,383 23 2,199,957 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 38,560 55,904 3,264,476 3,465,947 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here u complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 8,232,234 7,256,058 27 27 80,828 75,261 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here u and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 8,313,062 7,331,319 33 Total net assets or fund balances 11,577,538 10,797,266 Total liabilities and net assets/fund balances

Form **990** (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

the Single Audit Act and OMB Circular A-133?

orm	990 (2018) HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403				Pag	ge 1 2
	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2:	1,50	02,6	588
2	Total expenses (must equal Part IX, column (A), line 25)	2	22	2,32	25,7	713
3	Revenue less expenses. Subtract line 2 from line 1	3		-82	23,0	025
4	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8,3	13,0	062
5	Net unrealized gains (losses) on investments	5		-1!	58 , '	718
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	•	7,33	31,3	319
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		<u></u>		X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in					

Х Form **990** (2018)

X За

3b

Schedule O.

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Part VII Section A. Officers	, Directors, Trus	stees	, Ke	y En	nplo	yees,	an	d Highest Compensated I	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	ess per	ition more rson i	than or s both a or/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	ar	(F) stimated mount of other apensat	of	
Pub	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fr org an	rom the ganization d relate anizatio	ed	
(20) TINA NASH	1.00												
DIRECTOR	1.00	X						0	0				0
(21) AARON PETERAN	TECZ												
DIRECTOR	1.00	X						0	0				0
(22) GUS SHAHROOZ													
,	1.00												_
DIRECTOR (23) DUSTIN WATSON	1.00	X				H		0	0				0
(=0, =001=2, ====001	1.00												
DIRECTOR	1.00	X						0	0				0
(24) BONNIE WINDER	1.00												
DIRECTOR	1.00	\mathbf{x}						0	0				0
(25) F. CHRISTIAN	WRIGHT												
D-TD-ECHOD	1.00												^
DIRECTOR (26) MARIANNE ZEIG	1.00	X				H		0	0				0
(==, ==================================	1.00												
DIRECTOR	1.00	X						0	0				0
(27) JOHN MCCAIN	40.00												
FORMER EXECUTIVE DIR	0.00			$ \mathbf{x} $				137,611	0		1	6,3	48
1b Sub-total						1	u	137,611				6,3	
c Total from continuation shee							u						
d Total (add lines 1b and 1c) Total number of individuals (incl							u e) w	Lorente III),000 of				
reportable compensation from t	-											V-0	N _a
3 Did the organization list any for	mer officer, direc	tor. c	or tru:	stee.	kev	emple	ove	e. or highest compensated				Yes	No
employee on line 1a? If "Yes," of	complete Schedu	le J	for su	ıch ir	ndivi	dual .				<u>L</u>	3		
4 For any individual listed on line organization and related organiz									the				
individual										·····	4		
5 Did any person listed on line 1a for services rendered to the org											5		
Section B. Independent Contractor													
1 Complete this table for your five compensation from the organization													
	(A) d business address								(B) ion of services		Com	(C) pensatior	1
								·					
										-+			
-													
2 Total number of independent correceived more than \$100,000 o	ontractors (includi	ng b	ut no	t limit	ted t	to thos	se li	sted above) who					
DAA	. somponoutori ii	. 5111		. yui ii		<u>u</u>					Form	990	(2018)

Part VII	Section A. Officers	, Directors, Trus	stees	s, Ke	y Er	nplo	yees	, an	d Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos check ess pe	rson i	than of s both or/truste employee	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	p	(F) Estima amoun othe compens from t organiza and rel- organiza	t of r ation he ation ated	
DIR. OF	HARON AHRENS	40.00			х				80,715	0		:	12,33	32
	AVID SHUSTER	40.00 0.00			х				78,739	0		:	10,12	24
c Total t	otalfrom continuation shee (add lines 1b and 1c) number of individuals (incl	ts to Part VII, S	ectio	n A	 			u u <u>u</u> ⁄e) w	159,454 tho received more than \$100	0,000 of			22,45	<u>>6</u>
 3 Did the employ 4 For an organize individe 5 Did an for ser 	yee on line 1a? If "Yes," or y individual listed on line zation and related organizual y person listed on line 1a vices rendered to the organizus.	mer officer, direct complete Schedul 1a, is the sum of zations greater the arceeive or accruganization? If "Yes	tor, of the second terms o	for su ortabl 150,0 mper	uch in le con 000? 	ndivi mpe If "Y 	dual nsatio 'es," 	on ai	e, or highest compensated and other compensation from plete Schedule J for such anrelated organization or indivisuch person	the idual		3 4 5	Yes N	No
1 Compl		highest compen							ors that received more than year ending with or within the					
	Name and	(A) business address							Descript	(B) tion of services		Co	(C) mpensation	
	number of independent co								isted above) who					

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Employer identification number HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (i) Name of supported (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

INC 52-0660403

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	dar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 201	8	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	Ins	spe	Ctio		0		y
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support		•					
Caler	dar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 201	8	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc. (s	see instructions)					12	
13	First five years. If the Form 990 is for the							
	organization, check this box and stop here			· · · · · · · · · · · · · · · · · · ·				▶ □
Sec	tion C. Computation of Public S	upport Percer	ntage					
14	Public support percentage for 2018 (line 6, o			(f))			14	%
15	Public support percentage from 2017 Sched	lule A, Part II, line	14				15	%
16a	33 1/3% support test—2018. If the organiz	ation did not check	the box on line 13,	and line 14 is 33 1/	/3% or more, check	this		
	box and stop here. The organization qualifies as a publicly supported organization							
b							· · · · · · · · · · · · · · · · · · ·	
	this box and stop here. The organization qualifies as a publicly supported organization							
17a								
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in							
	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances test—2017							
	15 is 10% or more, and if the organization r	-						
	Explain in Part VI how the organization mee				-	/		
	supported organization			-				▶ □
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b.	17a, or 17b, check t	his box and see			
	instructions							▶ □
								· · · · · · · · · · · · · · · · · · ·

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to	qualify under the	ne tests listed	below, please	complete Part	II.)		
	tion A. Public Support					<u>,</u>		
Calen	dar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	93,787	92,380	69,861	129,990	157,579	543,597	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	18,007,267	19,076,264	19,328,208	20,543,083	21,300,097	98,254,919	
3	Gross receipts from activities that are not an unrelated trade or business under section 513	27,941	10,802	112,935	18,530	12,704	182,912	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	18,128,995	19,179,446	19,511,004	20,691,603	21,470,380	98,981,428	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1 270 122	1 217 000	1 064 056	042 962	706 410	E 201 241	
•		1,279,123	1,217,989	1,064,956 1,064,956	942,863 942,863	796,410	5,301,341	
8	Add lines 7a and 7b Public support. (Subtract line 7c from	1,2/9,123	1,217,909	1,004,936	942,003	796,410	5,301,341	
Ü	line 6.)						93,680,087	
Sec	tion B. Total Support						3370007007	
	dar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
9	Amounts from line 6	18,128,995	19,179,446	19,511,004	20,691,603	21,470,380	98,981,428	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2.100	0.041	0.110	22.251	22.050	F0.006	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	3,180	2,841	2,112	28,051	33,852	70,036	
С	Add lines 10a and 10b	3,180	2,841	2,112	28,051	33,852	70,036	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			0	0			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)	18,132,175	19,182,287	19,513,116	20,719,654	21,504,232	99,051,464	
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)							
	organization, check this box and stop here	·····					<u></u> ▶ <u> </u>	
Sec	Section C. Computation of Public Support Percentage							
15								
16	Public support percentage from 2017 Sched					16	99.94 %	
	ection D. Computation of Investment Income Percentage							
17	Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) 17 %							
18	Investment income percentage from 2017 Schedule A, Part III, line 17							
19a	33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.							
b	33 1/3% support tests—2017. If the organ		-					
Ŋ				•		•	▶□	
20	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							
						0 1 1 1 1 7		

Schedule A (Form 990 or 990-EZ) 2018

Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A	A. All	Supporting	Organ	izations
-----------	--------	------------	-------	----------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10 1	uit v	•,	
		Yes	No
	1		
	_		
	2		
	3a		
	3b		
	2-		
	3с		
	4a		
	4b		
	1.00		
	4c		
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	5a		
	5b		
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	9a		
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	9b		
	9с		
	10a		
	106		
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trustees of each of the supported organizations? Provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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Schedule A (Form 990 or 990-EZ) 2018 HAGERSTOWN GOODWILL INDUSTRI			7403 Page 6				
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations							
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20), 1970	(explain in Part VI). See					
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year				
OSSISH A PROJECT HIS HIS HIS		(71) Thoi Teal	(optional)				
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3						
4 Add lines 1 through 3.	4						
5 Depreciation and depletion	5						
6 Portion of operating expenses paid or incurred for production or							
collection of gross income or for management, conservation, or							
maintenance of property held for production of income (see instructions)	6						
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Section B - Minimum Asset Amount		(A) Prior Voca	(B) Current Year				
Section B - Minimum Asset Amount		(A) Prior Year	(optional)				
1 Aggregate fair market value of all non-exempt-use assets (see							
instructions for short tax year or assets held for part of year):							
a Average monthly value of securities	1a						
b Average monthly cash balances	1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d						
e Discount claimed for blockage or other							
factors (explain in detail in Part VI):							
2 Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d.	3						
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,							
see instructions).	4						
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6 Multiply line 5 by .035.	6						
7 Recoveries of prior-year distributions	7						
8 Minimum Asset Amount (add line 7 to line 6)	8						
Section C - Distributable Amount			Current Year				
	I						
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2 Enter 85% of line 1.	2						
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4 Enter greater of line 2 or line 3.	4						
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to							
emergency temporary reduction (see instructions).	6						
7 Check here if the current year is the organization's first as a non-functionally integrated Type	e III su	pporting organization (see					

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Sect	ion D - Distributions			Current Year				
1_	Amounts paid to supported organizations to accomplish exempt purpose	S						
2	Amounts paid to perform activity that directly furthers exempt purposes organizations, in excess of income from activity	of supported		DV/				
3	Administrative expenses paid to accomplish exempt purposes of support	ted organizations		UV				
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which the organization	on is responsive						
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2018 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							
	Section E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018					
1_	Distributable amount for 2018 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2018							
a	From 2013							
b	b From 2014							
c	From 2015							
d	d From 2016							
е	From 2017							
f	Total of lines 3a through e							
<u>g</u>	Applied to underdistributions of prior years							
	Applied to 2018 distributable amount							
i	Carryover from 2013 not applied (see instructions)							
<u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2018 from Section D, line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2018 distributable amount							
С	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2018, if							
	any. Subtract lines 3g and 4a from line 2. For result							
	greater than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2018. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2019. Add lines 3j and 4c.							
8	Breakdown of line 7:							
	Excess from 2014							
	Excess from 2015							
	Excess from 2016							
	Excess from 2017							
	e Excess from 2018							

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SUPPLEMENTAL INFORMATION ISOECTION GOOV
IN PRIOR YEARS THE GRANT FROM THE DEPARTMENT OF MENTAL HEALTH AND HYGIENE
WAS REPORTED AS GOVERNMENT GRANTS ON FORM 990 PART VIII, LINE 1(E) AND
SHOWN ON SCHEDULE B AND ALSO INCLUDED ON SCHEDULE A PART III, LINE 1. IN
2018 IT WAS DETERMINED THIS GRANT IS A REIMBURSEMENT OF SERVICES
AND SHOULD BE INCLUDED AS PROGRAM REVENUE ON LINE 2 OF THE FORM 990 PART
VIII, AND LINE 2 OF SCHEDULE A PART III. A CORRECTION WAS MADE IN THE
CURRENT YEAR TO PROPERLY INCLUDE THE GRANT AS PROGRAM REVENUE. SCHEDULE A
PART III, LINES 1 AND 2 WERE RESTATED FOR THE FOUR PRECEDING YEARS TO
RECLASSIFY THE GRANT FROM LINE 1 TO LINE 2 FOR COMPARABILITY PURPOSES. THE
GRANT WAS ALSO INCLUDED IN THE CALCULATION OF EXCESS CONTRIBUTORS REPORTED
ON LINE 7B.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

HAGERSTOWN GOODWILL INDUSTRIES, IN

Employer identification number

52-0660403

Organization type (check one)	she mepodicin copy					
Filers of:	Section:					
Form 990 or 990-EZ X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	rered by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See					
General Rule						
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules						
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

HAGERSTOWN GOODWILL INDUSTRIES, INC

Employer identification number 52-0660403

Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1		\$ 10,592	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 19,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ 19,835	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d) Type of contribution
NO.	Name, address, and ZIF + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public

Inspection

Name of the organization Employer identification number HAGERSTOWN GOODWILL INDUSTRIES, INC 52-0660403 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year _____ 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X....

Sche		WN GOODWILL									Page 2
Pa	rt III Organizations Maintainir	ng Collections of	f Art, F	listorical T	reasures,	or Other Sir	nilar <i>i</i>	<u>Assets</u>	(conti	nuec	d)
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):										
а	Public exhibition	d 🗌	Loan or	exchange prod	grams						
b	Scholarly research		Other	0 , 0							
С	Preservation for future generations	Inc		701				M	1/		
4	Provide a description of the organization's co	ollections and explain ho	ow they f	urther the orga	nization's exe	empt purpose in P	art				
	XIII.										
5	During the year, did the organization solicit o	r receive donations of	– art. histor	ical treasures.	or other simil	ar		_			
	assets to be sold to raise funds rather than to								Ye	s [No
Pa	rt IV Escrow and Custodial A			- J							
	Complete if the organization	_	" on Fo	orm 990. Pa	art IV. line	9. or reported	l an a	mount	on For	m	
	990, Part X, line 21.			,	, -	-,,,					
1a	Is the organization an agent, trustee, custodi	an or other intermediar	v for con	tributions or oth	her assets no	t					
	•		-						Ye	s 「	No
b	If "Yes," explain the arrangement in Part XIII									_	_
		·	Ü						Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990. Part X. line 2	1. for esc	crow or custodi	al account lia	bility?	$\overline{}$		Ye	s	No
	If "Yes," explain the arrangement in Part XIII.									_	1
	rt V Endowment Funds.										1
	Complete if the organization	on answered "Yes	on Fo	orm 990, Pa	art IV, line	10.					
		(a) Current year		Prior year	(c) Two year		hree years	s back	(e) Fou	years	back
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and										
	losses										
d	Grants or scholarships										
	Other expenditures for facilities and										
_	programs										
f	Administrative expenses										
a	End of year balance										
2	Provide the estimated percentage of the curre	ent vear end balance (I	line 1a. a	olumn (a)) held	l as:	·					
	Board designated or quasi-endowment u			0.0 (0))							
	Permanent endowment u %										
	Temporarily restricted endowment u										
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse		n that are	e held and adr	ninistered for	the					
	organization by:								[Yes	No
	(1) constated annual affice.								3a(i)		
	(!!) related associations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the										
Pa	rt VI Land, Buildings, and Ed										
	Complete if the organization		on Fo	orm 990. Pa	art IV. line	11a. See For	m 990). Part	X. line	10.	
	Description of property	(a) Cost or other		(b) Cost or o		(c) Accumula		1	(d) Book		
		(investment)		(oth		depreciation					
	Land			1.1	54,967				1,1	54.	967
	Buildings				72,956	3,223	,95	7	5,54		
	Leasehold improvements			-,.	,	-,		+	- , -	- ,	
	Equipment			1,6	32,913	1,063	,571		50	59.	342
	Other				30,538		,034				504
	. Add lines 1a through 1e. (Column (d) must e		K, column						7,32		

Schedule D ((Form 990) 2018	HAGERSTOWN	GOODWILL	INDUSTRI	ES, INC	52-0660403	
Part VII	Investments	s-Other Securit	ies.				
	Complete if	the organization a	nswered "Yes"	on Form 990,	Part IV, lin	e 11b. See Form 99	90, Part X, line 12

Complete ii the organization anowered fee on	onin ooo, rantiv, mi	0 115. 000 1 01111 000, 1 dit 71, 1110 12.
(a) Description of security or category	(b) Book value	(c) Method of valuation:
(including name of security)		Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ${f u}$		
Dort VIII Investments Dreamen Beleted		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation:
		Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) u		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total (Column (h) must equal Form 990, Part X col. (R) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DUE TO AFFILIATES	55,904
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Tota	I. (Column (b) must equal Form 990, Part X, col. (B) line 25.) u	55,904

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

D	ule D (Form 990) 2018 HAGERSTOWN GOODWILL INDUSTRIES	S, INC	32-066040	3	Page
Part	Reconciliation of Revenue per Audited Financial Stateme	ents Witl	h Revenue per R	eturn	•
	Complete if the organization answered "Yes" on Form 990, P	Part IV, lir	ne 12a.		
1 T	Total revenue, gains, and other support per audited financial statements			1	21,373,821
2 A	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a N	Net unrealized gains (losses) on investments	2a	-158,718		
b D	Donated services and use of facilities	2b	h		n
c R	Recoveries of prior year grants	2c			$\mathcal{O}_{\mathcal{A}}$
	Other (Describe in Part XIII.)	2d	-4,255		
e A	Add lines 2a through 2d			2e	-162,973
	Subtract line 2e from line 1			3	21,536,794
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
a Ir	nvestment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b	-34,106		
	Add lines 4a and 4b			4c	-34,106
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	21,502,688
	t XII Reconciliation of Expenses per Audited Financial Statem			Retu	
	Complete if the organization answered "Yes" on Form 990, F				
1 T	Total expenses and losses per audited financial statements			1	22,355,564
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a			
	Prior year adjustments	2b			
	Others Leaves	2c			
		2d	34,106		
	Other (Describe in Part XIII.)			2e	34,10
	Add lines 2a through 2d			3	22,321,458
	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	7		3	22/321/130
		40			
	nvestment expenses not included on Form 990, Part VIII, line 7b	4a 4b	4,255		
	Other (Describe in Part XIII.)	40	1,233	4.	4,25
	Add lines 4a and 4b Fotal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			4c	22,325,713
	OLAI EXDENSES. MUU IINES 3 AND 46. TTIIS MUSI EUUAI FUHTI 330. FAILT, IINE 10.1			J	44,343,11
Dart					
	t XIII Supplemental Information.		h: Part V line 1: Part Y	line	
Provide	t XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line	s 1b and 2l		line	
Provide 2; Part	t XIII Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any and the second s	s 1b and 2l		line	
Provide 2; Part	t XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line	s 1b and 2l		line	
Provide 2; Part PAI	EXIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any RT X - FIN 48 FOOTNOTE	es 1b and 2l additional in	formation.		TON WUTCU
Provide 2; Part PAI	t XIII Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any and the second s	es 1b and 2l additional in	formation.		ION, WHICH
Provide 2; Part PAI THI	t XIII Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING	s 1b and 2l additional in	DARDS CODIFI	CAT	
Provide 2; Part PAI THI	EXIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any RT X - FIN 48 FOOTNOTE	s 1b and 2l additional in	DARDS CODIFI	CAT	
Provide 2; Part PAI THI	t XIII Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any aRT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAIN	s 1b and 2l additional in STANI	OARDS CODIFI	CAT ŒS	RECOGNIZED
Provide 2; Part PAI THI	t XIII Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING	s 1b and 2l additional in STANI	OARDS CODIFI	CAT ŒS	RECOGNIZED
Provide 2; Part PAI THI PRO	t XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any SET X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAINAL ENTERPRISE'S FINANCIAL STATEMENTS. THE	s 1b and 2l additional in STANI NTY IN ORGAN	OARDS CODIFI I INCOME TAX	CAT ŒS	RECOGNIZED
Provide 2; Part PAI THI PRO	t XIII Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any aRT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAIN	s 1b and 2l additional in STANI NTY IN ORGAN	OARDS CODIFI I INCOME TAX	CAT ŒS	RECOGNIZED
Provide 2; Part PAI THI PRO IN	t XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAINAL ENTERPRISE'S FINANCIAL STATEMENTS. THE ARGE PENALTIES AND INTEREST TO INCOME TAX	s 1b and 2l additional in STANI NTY IN ORGAN EXPENS	OARDS CODIFI I INCOME TAX IIZATION'S P	CAT KES OLIC	RECOGNIZED CY IS TO THE
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Provide 2; Part PAI THE PRO IN CHA ORG	t XIII Supplemental Information. The descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAIN AN ENTERPRISE'S FINANCIAL STATEMENTS. THE ARGE PENALTIES AND INTEREST TO INCOME TAX GANIZATION'S FEDERAL AND STATE INCOME TAX AMINATION BY THE INTERNAL REVENUE SERVICE	STANI STANI ORGAN EXPENS RETURN AND ST	OARDS CODIFI I INCOME TAX IIZATION'S P SE AS INCURE IS ARE SUBJE	CAT CES OLICED. CT THOR	RECOGNIZED THE TO ITIES,
Provide 2; Part PAI THE PRO IN CHA ORG	t XIII Supplemental Information. The descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAIN AN ENTERPRISE'S FINANCIAL STATEMENTS. THE ARGE PENALTIES AND INTEREST TO INCOME TAX GANIZATION'S FEDERAL AND STATE INCOME TAX	STANI STANI ORGAN EXPENS RETURN AND ST	OARDS CODIFI I INCOME TAX IIZATION'S P SE AS INCURE IS ARE SUBJE	CAT CES OLICED. CT THOR	RECOGNIZED THE TO ITIES,
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Provide 2; Part PAI THE PRO IN CHA ORG	t XIII Supplemental Information. The descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAIN AN ENTERPRISE'S FINANCIAL STATEMENTS. THE ARGE PENALTIES AND INTEREST TO INCOME TAX GANIZATION'S FEDERAL AND STATE INCOME TAX AMINATION BY THE INTERNAL REVENUE SERVICE	STANI STANI ORGAN EXPENS RETURN AND ST	OARDS CODIFI I INCOME TAX IIZATION'S P SE AS INCURE IS ARE SUBJE	CAT CES OLICED. CT THOR	RECOGNIZED THE TO ITIES,
Provide 2; Part PAI THI PRO IN CHZ GET	t XIII Supplemental Information. The descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAIN AN ENTERPRISE'S FINANCIAL STATEMENTS. THE ARGE PENALTIES AND INTEREST TO INCOME TAX GANIZATION'S FEDERAL AND STATE INCOME TAX AMINATION BY THE INTERNAL REVENUE SERVICE NERALLY FOR A PERIOD OF THREE YEARS AFTER	STANI STANI NTY IN ORGAN EXPENS RETURN AND ST	OARDS CODIFI I INCOME TAX IIZATION'S P SE AS INCURE IS ARE SUBJE TATE TAX AUT	CAT CES CT CHOR	RECOGNIZED CY IS TO THE TO ITIES,
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Provide 2; Part PAI THE PRO IN CHA CRA GEN	t XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any 3 RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAINAN ENTERPRISE'S FINANCIAL STATEMENTS. THE ARGE PENALTIES AND INTEREST TO INCOME TAX GANIZATION'S FEDERAL AND STATE INCOME TAX INMINATION BY THE INTERNAL REVENUE SERVICE AMBINATION BY THE INTERNAL REVENUE SERVICE AND SERVICE AND A PERIOD OF THREE YEARS AFTER TO SERVICE AND A PERIOD OF THREE YEARS AFTER TO SERVICE AND SERVICE AND A PERIOD OF THREE YEARS AFTER TO SERVICE AND	S 1b and 2l additional in STANI NTY IN ORGAN EXPENS RETURN AND STANI THE RI	OARDS CODIFI I INCOME TAX IIZATION'S P SE AS INCURE IS ARE SUBJE FATE TAX AUT ETURNS ARE E	CAT OLIC CED. CT THOR	RECOGNIZED CY IS TO THE TO ITIES, D.
Provide 2; Part PAI THE PRO IN CHA CRA GEN	t XIII Supplemental Information. The descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a RT X - FIN 48 FOOTNOTE E ORGANIZATION FOLLOWS THE FASB ACCOUNTING OVIDES GUIDANCE ON ACCOUNTING FOR UNCERTAIN AN ENTERPRISE'S FINANCIAL STATEMENTS. THE ARGE PENALTIES AND INTEREST TO INCOME TAX GANIZATION'S FEDERAL AND STATE INCOME TAX AMINATION BY THE INTERNAL REVENUE SERVICE NERALLY FOR A PERIOD OF THREE YEARS AFTER	S 1b and 2l additional in STANI NTY IN ORGAN EXPENS RETURN AND STANI THE RI	OARDS CODIFI I INCOME TAX IIZATION'S P SE AS INCURE IS ARE SUBJE FATE TAX AUT ETURNS ARE E	CAT CES CT CHOR	RECOGNIZED CY IS TO THE TO ITIES, D.

PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - OT RENTAL EXPENSES REPORTED AS A REDUCTION OF REVENUE	THER \$	-9,984
DIRECT FUNDRAISING EXPENSES	\$	-24,122
PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS	S - OTH	IER
RENTAL EXPENSES REPORTED AS A REDUCTION OF REVENUE	\$	9,984
FUNDRAISING DIRECT EXPENSES	\$	24,122
PART XII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN - C	THER	
FOREIGN TAX ON DIVIDENDS NETTED WITH INCOME	\$	223
INVESTMENT FEES NETTED WITH INCOME	\$	4,032

SCHEDULE J

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

u Complete if the organization answered "Yes" on Form 990, Part IV, line 23. u Attach to Form 990.

uGo to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

2018

Open to Public Inspection

	HAGERSTOWN GOODWILL INDUSTRIES, INC	52	-0660403	\ /		
Pa	Part I Questions Regarding Compensation			V		
					Yes	No
1a	1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on	Form				
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these iten	ns.				
	First-class or charter travel Housing allowance or residence for	r personal use				
	Travel for companions Payments for business use of pers	onal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation	on fees				
	Discretionary spending account Personal services (such as maid, or	chauffeur, chef)				
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment					
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to					
	explain			1b		
2	2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all					
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on lir	ne				
	1a?			2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the					
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by	y a				
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.					
	X Compensation committee X Written employment contract					
	Independent compensation consultant X Compensation survey or study					
	Form 990 of other organizations X Approval by the board or compensations	ation committee				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	a Receive a severance payment or change-of-control payment?			4a		<u>X</u>
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?			4b		X
С	c Participate in, or receive payment from, an equity-based compensation arrangement?			4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Out					
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.					
5						
	compensation contingent on the revenues of:			E o		х
a h	a The organization?			5a 5b		X
b	b Any related organization?If "Yes" on line 5a or 5b, describe in Part III.			JU		22
	ii res on line sa of sp, describe in rait iii.					
6	6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
Ū	compensation contingent on the net earnings of:					
а	a The organization?			6a		Х
b	b Any related organization?			6b		X
	If "Yes" on line 6a or 6b, describe in Part III.					
7	7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed					
	payments not described on lines 5 and 6? If "Yes," describe in Part III			7		X
8		ect				
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe					
	in Part III			8		X
9	9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?			9		

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-N (ii) Bonus & incentive compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
JOHN MCCAIN	137,611	С	0	5,742	10,606	153,959	0
-	ii) 0		0	0			0
	i) 						
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16	ii)		<u> </u>				

Schedule J (Form 990) 2018

Part III	Supplemental Information	
Provide t	ne information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part	
or any a	dditional information.	
	Public Inspection Copy	
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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information.

Name of the organization

HAGERSTOWN GOODWILL INDUSTRIES

Employer identification number

52-0660403

DOING BUSINESS AS - ADDITIONAL NAMES

HORIZON GOODWILL INDUSTRIES

FORM 990 - ORGANIZATION'S MISSION

HORIZON GOODWILL INDUSTRIES HELPS INDIVIDUALS REALIZE AND ACHIEVE THEIR

FULLEST POTENTIAL THROUGH THE DIGNITY AND POWER OF WORK. WITH OPERATIONS,

PROGRAMS, AND SERVICES IN 17 COUNTIES ACROSS MARYLAND, PENNSYLVANIA,

VIRGINIA, WEST VIRGINIA, WE FOCUS ON HUMAN DEVELOPMENT THAT EXPANDS THE

RICHNESS OF HUMAN LIFE AND THAT IS CENTERED ON PEOPLE, THEIR OPPORTUNITIES

AND CHOICES. IN THE LAST YEAR, 7,467 INDIVIDUALS BENEFITED FROM HORIZON

GOODWILL'S MISSION OF "REMOVING BARRIERS AND CREATING OPPORTUNITIES",

IMPROVING THEIR JOB SKILLS, EMPLOYABILITY, EDUCATION AND ECONOMIC SELF
SUFFICIENCY.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

BUSINESS SERVICES - FROM PACKAGING, ASSEMBLY, AND FULFILLMENT TO CUSTODIAL,

FACILITIES MANAGEMENT AND MAILROOM SERVICES, HORIZON GOODWILL INDUSTRIES'

BUSINESS SERVICES OPERATION IS ANOTHER OF OUR SOCIAL ENTERPRISES, OPERATING

AS A BUSINESS AND VENDOR TO OVER 60 FEDERAL, STATE AND COMMERCIAL ENTITIES

ACROSS OUR 4 STATE REGION. WITH THE MISSION OF "REMOVING BARRIERS,

CREATING OPPORTUNITIES", HORIZON GOODWILL INDUSTRIES' BUSINESS SERVICES

OPERATION FOCUSES ON PUTTING PEOPLE TO WORK! PROVIDING HANDS-ON PAID

TRAINING TO INDIVIDUALS WITH DISABILITIES AND BARRIERS, GOODWILL'S BUSINESS

SERVICES CREATES OPPORTUNITIES FOR PEOPLE TO LEARN AND GROW WHILE ON THE

JOB AND HELPS THOSE NOT READY FOR COMPETITIVE EMPLOYMENT BUILD NECESSARY

HAGERSTOWN GOODWILL INDUSTRIES, INC

52-0660403

TECHNICAL AND SOFT SKILLS TO GET AND KEEP A JOB IN THE COMMUNITY. IN 2018, WAGES PAID TO INDIVIDUALS WITH DISABILITIES AND BARRIERS TOTALED \$2.6 BY TRAINING WITH GOODWILL, PEOPLE GAIN SECTOR SPECIFIC WORK MILLION. EXPERIENCE, TECHNICAL TRAINING, JOB AND INCOME STABILITY, AND THE SOFT SKILLS NECESSARY TO BECOME MORE SELF-SUFFICIENT IN EMPLOYMENT WITH BUSINESSES IN OUR COMMUNITIES AFTER THEY GRADUATE.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT MISSION SERVICES - ACROSS 17 COUNTIES IN MARYLAND, PENNSYLVANIA, VIRGINIA AND WEST VIRGINIA, HORIZON GOODWILL INDUSTRIES IS DEDICATED TO PUTTING PEOPLE TO WORK AND OFFERS FREE JOB TRAINING AND JOB SEEKING SERVICES TO INDIVIDUALS IN OUR COMMUNITIES WHO WANT TO WORK BUT STRUGGLE TO FIND IT! OUR MISSION SERVICES DIVISION PROVIDES INDIVIDUALIZED CASE MANAGEMENT, PAID WORK EXPERIENCES, JOB OR CAREER DEVELOPMENT, AND CONNECTIONS TO COMMUNITY SERVICES THAT ADDRESS CRITICAL NEEDS AS FOOD, HOUSING, AND MENTAL HEALTH. GOODWILL'S EMPLOYMENT PROGRAMS, EDUCATIONAL PARTNERSHIPS AND RELATED SUPPORT SERVICES INCREASE AN INDIVIDUAL'S CONFIDENCE, THEIR ABILITY TO NAVIGATE CHANGE AND THEIR OVERALL EMPLOYABILITY. OUR CUSTOMIZED PROGRAMS AND SERVICES ARE DESIGNED TO HELP INDIVIDUALS WITH BARRIERS TO EMPLOYMENT RE-ESTABLISH A WORK AND EARNINGS HISTORY, DEVELOP JOB AND LIFE SKILLS, AND ENHANCE THEIR FINANCIAL, SOCIAL AND EDUCATIONAL CIRCUMSTANCES. HORIZON GOODWILL SERVES INDIVIDUALS WITH BARRIERS TO EMPLOYMENT SUCH AS LACK OF TRANSPORTATION OR CHILD CARE, LACK OF CIVILIAN WORK EXPERIENCE FOR VETERANS, CHEMICAL DEPENDENCY, CRIMINAL BACKGROUND, AND EMOTIONAL, COGNITIVE AND/OR PHYSICAL DISABILITIES. IN 2018, HORIZON GOODWILL PLACED 129 INDIVIDUALS IN JOBS ACROSS 4 STATES WITH AN AVERAGE STARTING WAGE OF \$12.46 PER HOUR, WORKING AN AVERAGE OF 37 HOURS PER WEEK.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

CONTRIBUTED GOODS PRODUCTION - DONATED GOODS ARE COLLECTED AND PROCESSED

GIVING CLIENTS, WITH DISABILITIES AND DISADVANTAGING CONDITIONS, AN

OPPORTUNITY TO LEARN JOB SKILLS, DISCIPLINE AND DEVELOP SELF-CONFIDENCE.

THE GOODS ARE SOLD IN THE ORGANIZATIONS RETAIL STORES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

ONCE THE ORGANIZATION RECEIVES THE COMPLETED 990, THE DIRECTOR OF

ACCOUNTING AND FINANCE REVIEWS THE FINANCIAL PORTION OF THE 990. THE FORM

990 IS THEN FORWARDED TO THE FINANCE COMMITTEE WHO REVIEWS ALL ASPECTS AND

APPROVES. THE ENTIRE GOVERNING BOARD RECEIVES A COPY BEFORE MAILING, AND

REVIEWS THE DOCUMENT AT ITS NEXT MEETING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EACH BOARD MEMBER COMPLETES THE STATEMENT ANNUALLY. ANY STATEMENT MADE

REGARDING A CONFLICT IS THEN REVIEWED AND CONSIDERED INDIVIDUALLY BY THE

EXECUTIVE DIRECTOR AND BOARD CHAIR, AND ALL ATTEMPTS ARE MADE TO AVOID ANY

POSSIBLE CONFLICTS OF INTEREST IN THE MEETINGS AND CONDUCTING OF BUSINESS

RELATIONSHIPS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE EXECUTIVE REVIEW COMMITTEE SOLICITS INFORMATION REGARDING COMPARABLE

SALARIES AMONG GOODWILL EXECUTIVES, AND ALSO COMPARES EXECUTIVE SALARIES OF

COMMUNITY AGENCIES OF COMPARABLE SIZE, IN THE PROCESS OF SETTING ANNUAL

SALARY FOR THE EXECUTIVE DIRECTOR. THE COMMITTEE WORKS TO REWARD THE

DIRECTOR ON MERIT BASIS; NO COLA IS CONSIDERED.

Name of the organization Employer identification number 52-0660403 HAGERSTOWN GOODWILL INDUSTRIES, INC

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS DIVISION DIRECTORS ARE SUPERVISED BY THE EXECUTIVE DIRECTOR/CEO AND ARE GIVEN MERIT INCREASES WHEN WARRANTED. THE EXECUTIVE DIRECTOR CONSIDERS COMPARABLE GOODWILL SALARIES BASED ON SIZE OF THE AGENCY AND LEVEL OF RESPONSIBILITY OF EACH STAFF MEMBER IN THOSE DIRECTOR LEVEL POSITIONS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION WILL PROVIDE COPIES OF ITS GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY TO INDIVIDUALS WHO REQUEST THEM. AUDITED FINANCIAL STATEMENTS ARE ALSO MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE

FORM 990, PART VIII - ADDITIONAL INFORMATION THE ORGANIZATION HAS ELECTED TO REPORT SALES FROM DONATED GOODS INVENTORY AS PROGRAM REVENUE ON LINE 2 OF PART VIII OF THE FORM 990 AND THE ASSOCIATED COST OF GOODS SOLD AS FUNCTIONAL PROGRAM EXPENSES ON PART IX OF THE FORM 990, AS OPPOSED TO LINES 10A AND 10B OF PART VIII OF THE FORM 990. GROSS SALES FROM DONATED GOODS INVENTORY TOTAL \$12,002,548 AND TOTAL COST OF GOODS SOLD IS \$8,922,258 WITH NET INCOME FROM THE SALE OF INVENTORY TOTALING \$3,080,290.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION -223 FOREIGN TAX ON DIVIDENDS NETTED WITH INCOME INVESTMENT FEES NETTED WITH INCOME -4,032RENTAL EXPENSES REPORTED AS A REDUCTION OF REVENUE 9,984 DIRECT FUNDRAISING EXPENSES 24,122 RENTAL EXPENSES REPORTED AS A REDUCTION OF REVENUE -9,984

																												٠

PAGE 4 OF 4

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

u Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. u Attach to Form 990.

Tama 200 for instructions and the lettest information

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

52-0660403

Part I Identification of Disregarded Entities. Complete if the	organization ans	swered "Yes" on	Form 99	0, Part I	V, line 33.		•		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile or foreign co	e (state ountry)		(d) income	End	(e) d-of-year assets	(f) Direct cor entit	ntrolling
(1)									
(2)									
(3)									
(4)									
(5)									
Part II Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during the	Complete if the tax year.	organization ansv	wered "Y	es" on F	orm 990, P	art IV	, line 34, beca	use it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(6	d) ode section	(e) Public charity s (if section 501)	status	(f) Direct controlling entity	Section controlle Yes	(g) 512(b)(13) ed entity?
(1) HGI STORES AND SERVICES INC. 14515 PENNSYLVANIA AVENUE 81-3351778 HAGERSTOWN MD 21742	SUPPORT	MD	501	C)	12B		N/A	х	
(2)	SUPPORT	MD	301	.03	125		N/A	A	
(3)									
(4)									
(5)									

HAGERSTOWN GOODWILL INDUSTRIES, INC

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

		, ,	, ,			
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more relate						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		x
b Gift, grant, or capital contribution to related organization(s)				1b		х
c Gift, grant, or capital contribution from related organization(s)				1c		x
d Loans or loan guarantees to or for related organization(s)				1d		X
e Loans or loan guarantees by related organization(s)				1e		x
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)				1g		Х
h Purchase of assets from related organization(s)				1h		X
i Exchange of assets with related organization(s)				1i		Х
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X
						37
k Lease of facilities, equipment, or other assets from related organization(s)				1k		x
Performance of services or membership or fundraising solicitations for related organization(s)				11		x
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	х	<u> </u>
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		37
Sharing of paid employees with related organization(s)				10		X
					37	
p Reimbursement paid to related organization(s) for expenses				1p	Х	37
q Reimbursement paid by related organization(s) for expenses				1q		X
r Other transfer of cash or property to related organization(s)				1r		X
s Other transfer of cash or property from related organization(s)				1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this li						
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amou	unt involv	red	
· · · · · · · · · · · · · · · · · · ·	type (a-s)					
(1) HGI STORES & SERVICES, INC.	P	6,535,435	COST			
(i) IIGI DIOMBO & DERVICED, INC.		0,555,455	CODI			
(2)						
(7)						
(3)						
(4)						
(5)						
(0)						
(6)	1	1				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

or gross revenue) that was not a related organization. See instructions re	garding exclusio	n for ce	rtain investment	partne	rships.		71 /						
(a) Name, address, and EIN of entity	(b) Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under		c)(3)	Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		i) eral or aging ner?	(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Schedule R (Fo	orm 990) 2018	HAGERSTOWN	GOODWILL	INDUSTRIES,	INC	52-0660403	Page 5
Part VII	Suppleme	ntal Information.					
rait VII	Provide ad	ditional information	for responses	to questions on Sc	hedule	R. See Instructions.	
	D						
			Inc				
	I UI			DOGLI	VI		\mathcal{P}
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• • • • • • • • • • • • • • • • • • • •							
• • • • • • • • • • • • • • • • • • • •							

OMB No. 1545-0687 Form 990-T Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e)) , and ending For calendar year 2018 or other tax year beginning **uGo to** www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Open to Public Inspection for Internal Revenue Service u Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). 501(c)(3) Organizations Only Check box if address changed Check box if name changed and see instructions.) D Employer identification number (Employees' trust, see instructions.) Exempt under section 501(**C**)(HAGERSTOWN GOODWILL INDUSTRIES, Print 52-0660403 408(e) 220(e) or Number, street, and room or suite no. If a P.O. box, see instructions. Type 14515 PENNSYLVANIA AVENUE 408A 530(a) E Unrelated business activity code (See instructions) City or town, state or province, country, and ZIP or foreign postal code 529(a) MD 21742 531120 HAGERSTOWN Book value of all assets at end of year Group exemption number (See instructions.) **u** X 501(c) corporation 10,797,266 G Check organization type u 501(c) trust 401(a) trust Other trust Enter the number of the organization's unrelated trades or businesses. **u** 1 Describe the only (or first) unrelated trade or business here u RENTAL OF DEBT-FINANCED NON-RESIDENTIAL PROPERTY . If only one, complete Parts I-V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete Schedule M for each additional trade or business, then complete Parts III-V. During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? u If "Yes," enter the name and identifying number of the parent corporation. The books are in care of **u** SHARON AHRENS 301-733-7330 Telephone number **u** Part I **Unrelated Trade or Business Income** (A) Income (B) Expenses (C) Net 1a Gross receipts or sales b Less returns and allowances c Balance u 1c Cost of goods sold (Schedule A, line 7) 2 2 Gross profit. Subtract line 2 from line 1c 3 3 Capital gain net income (attach Schedule D) 4a Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b b Capital loss deduction for trusts С Income (loss) from partnership and S corporation (attach statement) 5 Rent income (Schedule C) 6 Unrelated debt-financed income (Schedule E) 7 7 3,196 4,289 -1.0938 Interest, annuities, royalties, and rents from controlled organization (Schedule F) 8 9 9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 10 10 Exploited exempt activity income (Schedule I) Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule) 12 12 13 3,196 4,289 -1,093 13 Total. Combine lines 3 through 12 **Deductions Not Taken Elsewhere** (See instructions for limitations on deductions.) (Except for contributions. Part II deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 15 15 Salaries and wages 16 Repairs and maintenance 16 17 17 Interest (attach schedule) (see instructions) 18 18 19 Taxes and licenses 19 Charitable contributions (See instructions for limitation rules) 20 20 Depreciation (attach Form 4562) 21 1,473 Less depreciation claimed on Schedule A and elsewhere on return 22a 22 22b 23 23 Contributions to deferred compensation plans 24 24 25 Employee benefit programs 25 Excess exempt expenses (Schedule I) 26 26 Excess readership costs (Schedule J) 27 27

Other deductions (attach schedule)

Total deductions. Add lines 14 through 28

Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13

Deduction for net operating loss arising in tax years beginning on or after January 1, 2018 (see instructions)

Unrelated business taxable income. Subtract line 31 from line 30

28

29

30

31

32

-1.093

-1,093

29

30

31

MICHAEL P. MANSPEAKER, CPA

SMITH ELLIOTT KEARNS & COMPANY, LLC

21742

19405 EMERALD SQUARE STE 1400

HAGERSTOWN, MD

301-7	33-5	020
Form	ggn_T	(2018

52-0783935

P00057990

08/16/19 | self-employed

Firm's EIN }

Phone no.

Paid

Preparer

Use Only

MICHAEL P. MANSPEAKER, CPA

Firm's address }

10GO115 Form 990-T (2018) HAGERSTOWN GOODWILL INDUSTRIES, INC Page 3 Schedule A - Cost of Goods Sold. Enter method of inventory valuation u Inventory at end of year Inventory at beginning of year 1 6 6 Purchases 2 2 Cost of goods sold. Subtract Cost of labor 3 3 line 6 from line 5. Enter here and Additional sec. 263A costs in Part I, line 2 7 Do the rules of section 263A (with respect to (attach schedule) 4a Yes No Other costs : 4b property produced or acquired for resale) apply (attach schedule) Total. Add lines 1 through 4b 5 to the organization? Schedule C - Rent Income (From Real Property and Personal Property Leased With Real Property) (see instructions) 1. Description of property N/A (2) (3) 2. Rent received or accrued 3(a) Deductions directly connected with the income (a) From personal property (if the percentage of rent (b) From real and personal property (if the for personal property is more than 10% but not percentage of rent for personal property exceeds in columns 2(a) and 2(b) (attach schedule) more than 50%) 50% or if the rent is based on profit or income) (1) (2) (3) (4) Total Total (b) Total deductions. Enter here and on page 1, (c) Total income. Add totals of columns 2(a) and 2(b). Enter here and on page 1, Part I, line 6, column (A) Part I, line 6, column (B) u Schedule E - Unrelated Debt-Financed Income (see instructions) 3. Deductions directly connected with or allocable to 2. Gross income from or debt-financed property STMT 1 STMT 2 1. Description of debt-financed property allocable to debt-financed (a) Straight line depreciation (b) Other deductions property (attach schedule) (attach schedule) 7,440 NONRESIDENTIAL RENTAL 1,473 8,511 (1) (2) (3) (4) 4. Amount of average 5. Average adjusted basis 6. Column 8. Allocable deductions acquisition debt on or of or allocable to 7. Gross income reportable 4 divided (column 6 x total of columns allocable to debt-financed debt-financed property (column 2 x column 6)

by column 5

42.96%

%

%

Form **990-T** (2018)

4,289

4,289

3(a) and 3(b))

Enter here and on page 1,

Part I, line 7, column (B).

3,196

3,196

Enter here and on page 1,

Part I, line 7, column (A).

(1) (2)

(3)

(4)

SEE

property (attach schedule)

STATEMENT 3

110,728

Total dividends-received deductions included in column 8.

(attach schedule)

SEE STATEMENT 4

257,722

Schedule F - Interest, Ann	uities, Roya	Ities, and Ren	ts Fro	m Contro	lled C	rganiz	ations	(see instru	ictions)	
			Exemp	t Controlled	d Orga	nization	s	•	,	
Name of controlled organization	ide	2. Employer ntification number		related income e instructions)		tal of specification	le in	. Part of column cluded in the co	ontrolling	6. Deductions directly connected with income in column 5
(1) N/A										
(2)		Inc			-17	3r				
(3)										<i>,</i>
(4)										7
Nonexempt Controlled Organiza	ntions									
Nonexempt Controlled Organiza	ILIOI IS									
7. Taxable Income	l l	Net unrelated income oss) (see instructions)		Total of specific payments mad		inclu	art of colum ded in the dization's gro	controlling		Deductions directly ected with income in column 10
(1)										
(2)										
(3)										
(4)										
(4)						Ado	d columns 5	and 10.	Add	columns 6 and 11.
Totals					•	Enter Part	here and o	n page 1, lumn (A).	Enter	here and on page 1, I, line 8, column (B).
Totals Schedule G – Investment Ir	oomo of o	Section E01(a)	(7) (0)	\ 0" (17) (u	ization	/a.a. in			
Schedule G – investment in		section 501(c)	(7), (9)), or (17) (organ ———	ızatıon	(see in	istructions)		
1. Description of income		2. Amount of inco	ome	directly	ductions connected schedule)	I .		Set-asides h schedule)	a	5. Total deductions and set-asides (col. 3 plus col.4)
(1) N/A										
(0)										
(2)										
(3)										
<u>(4)</u>										
Totals	u	Enter here and on Part I, line 9, colur								er here and on page 1, t I, line 9, column (B).
Schedule I – Exploited Exe		Income Othe	r Tha	n Advortis	sina Ir	acomo	(coo in	etructione)		
Ochedule I – Exploited Exe	The Activity	income, our	11110	II Auvertis	ing ii	ICOITIC	(300 111	Structions)		
1. Description of exploited activity	2. Gross unrelated business incom from trade or business	3. Expense directly connected w production unrelated business incomparison.	vith of	4. Net income (from unrelated or business (co 2 minus column If a gain, comp cols. 5 through	trade lumn n 3). oute	is not u	tivity that	6. Expe attributa colun	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1) N/A										
(2)					-+					
(3)								+		
(4) Totals	Enter here and c page 1, Part I, line 10, col. (A)	page 1, Part	i I,							Enter here and on page 1, Part II, line 26.
Schedule J – Advertising Ir	ncome (see i	nstructions)								•
Part I Income From P			Cons	olidated P	lacie					
1. Name of periodical	2. Gross advertising income	3. Direct advertising or		4. Advertising gain or (loss) (2 minus col. 3 a gain, compucols. 5 through	g (col.). If ute	5. Circo		6. Read		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) N/A								1		
(2)								1		
								1		-
(3)										-
(4)								+		
Totals (carry to Part II, line (5)) u										

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line by line basis.)

2 through 7 on a	a line-by-line bas	SIS.)				
1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) N/A		heh	OCTI	<u>an</u>		
(2)			GUI			
(3)						
(4)						
Totals from Part I u						
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5) u						
Calcadula I/ Campanantia	of Officers F	Since of a new along T				

Schedule K – Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1) N/A		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		u	

Form **990-T** (2018)

0

3

4

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7

8

9

10

11

12

13

14

15

17

19a

b

C

е

3-year property

5-year property

7-year property 10-year property 15-year property

20-year property 25-year property

Residential rental

Nonresidential real

property

Depreciation and Amortization

(Including Information on Listed Property)

u Attach to your tax return.

u Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Identifying number

52-0660403

Internal Revenue Service Name(s) shown on return HAGERSTOWN GOODWILL INDUSTRIES, INC Business or activity to which this form relates INDIRECT DEPRECIATION Election To Expense Certain Property Under Section 179 Part I 2

Note: If you have any listed property, complete Part V before you complete Part I. 1,000,000 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,500,000 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2017 Form 4562 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 Carryover of disallowed deduction to 2019. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions Property subject to section 168(f)(1) election 15 406,752 Other depreciation (including ACRS) MACRS Depreciation (Don't include listed property. See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2018 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2018 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (a) Classification of property (business/investment use (e) Convention (f) Method (a) Depreciation deduction period only-see instructions) service S/I 25 vrs. 27.5 yrs. MM S/L 27.5 yrs. MM S/L

property MM S/L Section C-Assets Placed in Service During 2018 Tax Year Using the Alternative Depreciation System 20a Class life S/I 12-year S/L 12 yrs. 30-year NANAS/I 30 yrs. 40-year MM S/L 40 yrs.

Part IV **Summary** (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter		
	here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	22	

For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2018)

406,752

S/L

MM

23

39 yrs.

Form **990-T**

Schedule M Charitable Contribution and Loss Calculation

Description UNRELATED BUSINESS ACTIVITY

2018

Name

.

Taxpayer Identification Number

52-0660403

HAGERSTOWN GOODWILL INDUSTRIES, INC

Unincorporated Business Income Tax Code: 531120 Activity: LESSORS OF NONRESIDENTIAL BUILDI

W	orksheet 1 Activity Charitable Contribution Deduction		
1	Activity Income (Schedule M, Line 13, col C)	1	-1,093
2	Activity Expense (does not include amount needed for Line 20)	2	
3	Net Income (Line 1 minus Line 2); If less than zero, enter -0-	3	0
4	Current activity contribution limit (Multiplier used is 10%)	4	
5	Current year contributions	5	0
6	Prior year contributions (corporations only)	6	
7	Total available contributions (Add lines 5 and 6)	7	
8	Take the lesser of Line 4 or 7; Enter here and on Line 20 (Form 990T or Sch M)	8	
9	Remaining contributions (subtract line 8 from line 7)	9	
10	Allocate any remaining amount of Line 9 to taxable fringe benefits (within percent limits);		
	Enter amount here and on Form 990-T, Line 33 as a negative amount	10	
11	Remaining contributions (carried forward for corporations only, See Worksheet 3)	11	0

W	orksheet 2 Activity Losses and Carryforward Amounts		
1	Activity losses (do not include amounts before 2018)	1	
2	Amount of loss used in the current year	2	0
3	Prior year losses carried over to next year	3	<u> </u>
4	Losses generated by current year activity	4	1,093
5	Total loss carried forward to 2019	5	1,093

Worksheet 3 Activity Charitable Contribution Carryforward

	Prior Year			Current Year	Next Year
Prior Tax Years	Contributions	Used	Carryover	Amount Used	Carryover
5th 12/31/13					
4th 12/31/14					
3rd 12/31/15					
2nd 12/31/16					
1st 12/31/17					
Charitable Contribution Carryover To Current	Year		0		
Current Year Amount 0					0
Charitable Contribution Carryover Available To Next Year				0	

10GO115 HAGERSTOWN GOODWILL INDUSTRIES, INC

Federal Statements

FYE: 12/31/2018

52-0660403

Statement 1 - Form 990-T, Schedule E, Column 3a - Straight Line Depreciation

Description	Deduction
NONRESIDENTIAL RENTAL	
	1,473
TOTAL	1,473

Statement 2 - Form 990-T, Schedule E, Column 3b - Other Deductions

Description	Deduction
NONRESIDENTIAL RENTAL	
ADMINISTRATIVE OVERHEAD	492
GENERAL LIABILITY INSURANCE	364
MORTGAGE INTEREST	300
PROPERTY MAINTENANCE	4,880
SMALL TOOLS & EQUIPMENT	15
UTILITIES	2,460
TOTAL	8,511

Statement 3 - Form 990-T, Schedule E, Column 4 - Average Acquisition Debt

Description	Deduction
NONRESIDENTIAL RENTAL	
SUM OF DEBT OUTSTANDING AT FIRST OF EACH MONTH	110,728
DIVIDED BY TOTAL NUMBER OF MONTHS PROPERTY HELD	1
AVERAGE ACQUISITION DEBT	110,728

Statement 4 - Form 990-T, Schedule E, Column 5 - Average Adjusted Basis

Description	Deduction
NONRESIDENTIAL RENTAL	
ADJUSTED BASIS ON FIRST DAY PROPERTY WAS HELD	257,722
ADJUSTED BASIS ON LAST DAY PROPERTY WAS HELD	257,722
	515,444
DIVIDED BY 2	2
AVERAGE ADJUSTED BASIS	257,722