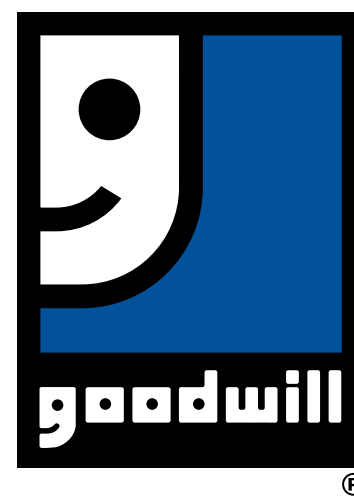


Goodwill

Horizon Goodwill Industries

Maryland ■ Pennsylvania ■ Virginia ■ West Virginia



MISSION

Removing Barriers, Creating Opportunities

VISION

Helping people realize and achieve their full potential through the dignity and power of work.

VALUES

PASSION



Have a **PASSION** for your purpose. We acknowledge that all we do has an impact on others. We look forward each day to the amazing outcomes we create.

CHARACTER



Make **CHARACTER** your cause. We are honest with ourselves and each other. We act responsibly and follow through on our commitments. We strive for the highest quality of service and seek continuous improvement.

CELEBRATION



Make time for **CELEBRATION**. We take the time to honor and celebrate our success and those of our partners. We acknowledge that all accomplishments are meaningful.

SERVICE



Seek opportunities for **SERVICE**. We are a mission based, people focused organization. Our purpose is to assist others in sharing the fullness of life. We are constantly pursuing ways to serve others in their quest for self-actualization.

COMPASSION



Have **COMPASSION** for others. We demonstrate sincere and genuine concern for others. We act with kindness and treat others with dignity. We are empathetic to the needs and feelings of others.